

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
93rd General Assembly  
Regular Session, 2021

# A Bill

HOUSE BILL 1292

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS  
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2022;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE SOUTHERN ARKANSAS  
UNIVERSITY APPROPRIATION FOR THE 2021-  
2022 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Southern Arkansas University for the 2021-2022 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2021-2022
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Southern Arkansas Univ.	1	\$267,700
(2)	Vice-Pres. for Acad. Affairs & Prov.	1	\$167,195
(3)	Vice-Pres. for Finance	1	\$161,398
(4)	Vice-Pres. for Student Affairs	1	\$156,550
(5)	Vice-Pres. for Administration	1	\$156,550



(6)	Vice-Pres. for Univ. Advancement	1	\$156,550
(7)	Dean	7	\$144,449
(8)	Associate Vice President	2	\$138,091
(9)	Director of Counseling	1	\$128,575
(10)	Business Manager	1	\$125,944
(11)	Director of Physical Plant/Plant Eng.	1	\$125,944
(12)	Director of Computer Services	1	\$120,909
(13)	Registrar	1	\$115,602
(14)	Director of Continuing Education	1	\$113,423
(15)	Project/Program Administrator	24	
	Project/Program Director		\$112,748
	Project/Program Manager		\$102,176
	Project/Program Specialist		\$88,156
(16)	Development/Advancement Admin	4	
	Development/Advancement Director		\$112,748
	Development/Advancement Manager		\$102,176
	Development/Advancement Specialist		\$88,156
(17)	Director of Institutional Research	1	\$110,115
(18)	Director of Engineering Systems	1	\$106,962
(19)	Controller	1	\$106,365
(20)	Counselor	4	\$105,904
(21)	Director of Academic Advising	1	\$104,839
(22)	Dir. of Enrollment Services	1	\$104,839
(23)	Director of Admissions	1	\$104,839
(24)	Director of International Programs	1	\$104,839
(25)	Director of Student Aid	1	\$104,839
(26)	Director of Media Services	1	\$103,676
(27)	Director of Public Safety	1	\$102,104
(28)	Associate Registrar	1	\$102,104
(29)	Dean of Students	1	\$99,566
(30)	Associate Dean of Students	3	\$94,193
(31)	Director of Instructional Technology	1	\$88,657
(32)	Asst. Dean of Students	3	\$88,656
(33)	Asst. Dir. of Computer Svcs.	2	\$88,656
(34)	Agri. Resident Director	1	\$87,726
(35)	Director of Disability Services	1	\$81,952

(36)	Computer Support Manager	1	\$81,052
(37)	Public Safety Pool	7	
	HE Public Safety Commander III		\$74,937
	HE Public Safety Commander II		\$72,055
	HE Public Safety Commander I		\$69,283
	HE Public Safety Supervisor		\$61,593
	Public Safety Officer		\$59,224
	Public Safety Officer II		\$54,756
	Public Safety/Security Officer		\$46,805
(38)	Assistant Director of Computer Services	2	\$69,283
(39)	Information Technology Manager	2	\$69,283
(40)	Database Analyst	1	\$66,619
(41)	Network Support Analyst	2	\$64,056
(42)	Information Systems Analyst	3	\$61,593
(43)	Skilled Trades Pool	19	
	Skilled Trades Foreman		\$61,593
	Skilled Trades Supervisor		\$59,224
	Skilled Tradesman		\$56,946
	Skilled Trades Helper		\$43,274
	Apprentice Tradesman		\$38,471
(44)	Software Support Specialist	4	\$59,224
(45)	Computer Operator	1	\$54,756
(46)	Network Analyst	2	\$54,756
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>CLASSIFIED POSITIONS</u>			
(47)	Assistant Controller	1	GRADE C124
(48)	Fiscal Support Pool	9	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(49)	Director Public Safety I	1	GRADE C122

(50)	Personnel Manager	1	GRADE C121
(51)	Accounting Coordinator	1	GRADE C121
(52)	Grants Manager	1	GRADE C121
(53)	Public Information Coordinator	1	GRADE C120
(54)	Campus Maintenance Supervisor	1	GRADE C119
(55)	Internal Auditor	1	GRADE C119
(56)	Career Plng & Placement Coord.	1	GRADE C118
(57)	Assistant Dir. of Financial Aid	1	GRADE C117
(58)	Budget Specialist	1	GRADE C117
(59)	Maintenance Coordinator	1	GRADE C117
(60)	Buyer	1	GRADE C116
(61)	Administrative Support Pool	55	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(62)	Financial Aid Analyst	1	GRADE C115
(63)	Purchasing Specialist	1	GRADE C115
(64)	Student Accounts Officer	1	GRADE C115
(65)	Assistant Registrar	2	GRADE C115
(66)	Boiler Operator	1	GRADE C114
(67)	Human Resources Specialist	1	GRADE C113
(68)	Financial Aid Specialist	1	GRADE C113
(69)	Instrumentation Technician	2	GRADE C112
(70)	Equipment Mechanic	1	GRADE C110
(71)	Library Technician	4	GRADE C109
(72)	Heavy Equipment Operator	3	GRADE C109
(73)	Maintenance Assistant	10	GRADE C108
(74)	Mail Services Coordinator	1	GRADE C107
(75)	Registrar's Assistant	1	GRADE C107
(76)	Equipment Operator	2	GRADE C105
(77)	Institutional Services Assistant	3	GRADE C103

<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(78)	Dir. of Nursing, SAU System	1	\$136,115
(79)	Department Chairperson	23	\$133,003
(80)	Director of Library	1	\$112,751
(81)	Assoc. Librarian	1	\$91,427
(82)	Lab Supervisor	1	\$85,996
(83)	Asst. Librarian	6	\$80,352
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(84)	Faculty	200	
	Distinguished Professor		\$131,777
	University Professor		\$128,053
	Professor		\$124,327
	Assoc. Professor		\$109,853
	Asst. Professor		\$101,174
	Instructor		\$83,811
(85)	Part-Time Faculty	51	\$46,551
<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>NON-CLASSIFIED POSITIONS</u>			
(86)	Dir. of Athletics	1	\$132,765
(87)	Head Coach	3	\$121,303
(88)	Director of Health Services	1	\$112,957
(89)	Coach	4	\$95,356
(90)	Director of Food Service	1	\$87,745
(91)	Bookstore Manager	1	\$87,121
(92)	Residential Life Coordinator	<u>2</u>	\$61,268
	MAX. NO. OF EMPLOYEES	529	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southern Arkansas University for the 2021-2022 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand nine hundred (1,900) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate

classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) REGULAR SALARIES	\$16,585,000
(02) PERSONAL SERVICES MATCHING	1,825,190
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	75,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(04) FUNDED DEPRECIATION	<u>255,159</u>
TOTAL AMOUNT APPROPRIATED	<u>\$18,740,349</u>

SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University - SAU - System for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) REGULAR SALARIES	\$45,000
(02) PERSONAL SERVICES MATCHING	13,500
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	41,500
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0

(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$100,000</u></u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Southern Arkansas University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2022, the following:

ITEM <u>NO.</u>	FISCAL YEAR <u>2021-2022</u>
(01) REGULAR SALARIES	\$7,033,000
(02) EXTRA HELP	3,550,000
(03) PERSONAL SERVICES MATCHING	5,955,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	19,250,000
(B) CONF. & TRAVEL	1,100,000
(C) PROF. FEES	1,000,000
(D) CAP. OUTLAY	1,700,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	7,000,000
(06) DEBT SERVICE	4,100,000
(07) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>800,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$51,488,000</u></u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.

The provisions of this section shall be in effect only from July 1, ~~2020~~

2021 through June 30, ~~2021~~ 2022.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. The Board of Trustees at Southern Arkansas University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed \$10,000 per fiscal year for any one coach, to be expended from auxiliary income. Further, if the special allowance funds authorized herein are utilized, Southern Arkansas University shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.

SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits

the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2021 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2021 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2021.