

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
93rd General Assembly
Regular Session, 2021

As Engrossed: H2/23/21

A Bill

SENATE BILL 119

By: Senator D. Wallace
By: Representative Wooten

For An Act To Be Entitled

AN ACT TO AMEND THE UNIFORM ATTENDANCE AND LEAVE
POLICY ACT; TO AMEND THE CATASTROPHIC LEAVE PROGRAM;
AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE UNIFORM ATTENDANCE AND LEAVE
POLICY ACT; AND TO AMEND THE CATASTROPHIC
LEAVE PROGRAM.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 21-4-203(3), concerning the definition of "catastrophic illness" under the Uniform Attendance and Leave Policy Act, is amended to read as follows:

(3) "Catastrophic illness" means a medical condition, as certified by a physician, of an employee, of the spouse or parent of the employee, or of a child of the employee ~~who may be claimed as a dependent under the Income Tax Act of 1929 which~~ that requires the employee's absence from duty for a prolonged period of time and which, except for the catastrophic leave program, would result in a substantial loss of income to the employee because of the exhaustion of all ~~earned sick and annual~~ accrued leave and compensatory time;

SECTION 2. Arkansas Code § 21-4-203(12), concerning the definition of "temporary employee" under the Uniform Attendance and Leave Policy Act, is repealed.



02-23-2021 09:53:54 MLD079

~~(12) “Temporary employee” means a person who has been appointed from a register for a period of time not to exceed six (6) months;~~

SECTION 3. Arkansas Code § 21-4-207(f)(1)(C), concerning accrual and use of sick leave under the Uniform Attendance and Leave Policy Act, is repealed.

~~(C) Shared leave, when authorized;~~

SECTION 4. Arkansas Code § 21-4-214(a)(2)(B), concerning the catastrophic leave program, is amended to read as follows:

(B) The following governmental entities may ~~voluntarily participate in the catastrophic leave bank program or~~ establish a catastrophic leave bank for ~~its~~ the governmental entities' employees:

- (i) The General Assembly;
- (ii) The Bureau of Legislative Research;
- (iii) Arkansas Legislative Audit;
- (iv) The Arkansas Department of Transportation;
- (v) The Arkansas State Game and Fish Commission;
- (vi) The Supreme Court;
- (vii) The Court of Appeals;
- (viii) The Administrative Office of the Courts;
- (ix) A constitutional office; and
- (x) ~~Institutions~~ An institution of higher education.

/s/D. Wallace