

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
93rd General Assembly  
Regular Session, 2021

# A Bill

SENATE BILL 219

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS - SYSTEM AND VARIOUS DIVISIONS FOR THE FISCAL YEAR ENDING JUNE 30, 2022; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS - SYSTEM AND VARIOUS DIVISIONS APPROPRIATION FOR THE 2021-2022 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - SYSTEM AND VARIOUS DIVISIONS. There is hereby established for the University of Arkansas - System and Various Divisions for the 2021-2022 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2021-2022
<u>SYSTEM ADMINISTRATION</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, University of Arkansas	1	\$467,384
(2)	Vice-Pres. for Academic Affairs	1	\$243,599



(3)	Vice-Pres. for Agriculture/Chance.	1	\$233,523
(4)	Vice-Pres. for Finance & CFO	1	\$230,222
(5)	Vice-Pres. for Administration	1	\$221,212
(6)	Vice-Pres. for Univ. Rel. & Pub. Serv.	1	\$204,149
(7)	General Counsel	1	\$204,149
(8)	Assoc. Vice President	6	\$192,208
(9)	Dir. of Employee Benefits	1	\$181,409
(10)	Dir. of Internal Audits	3	\$172,220
(11)	Dir. of Plan. & Resource Services	1	\$172,173
(12)	Project/Program Administrator	37	
	Executive Project/Program Director		\$172,173
	Exec. Project/Program Manager		\$150,415
	Sr. Project/Program Director		\$122,537
	Project/Program Director		\$112,748
	Project/Program Manager		\$102,176
	Project/Program Specialist		\$88,156
(13)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$155,494
(14)	Senior Assoc. General Counsel	1	\$143,077
(15)	Senior Institutional Audit Manager	4	\$142,377
(16)	Assoc. General Counsel	4	\$140,179
(17)	Asst. Dir. of Plng. & Res. Svcs.	1	\$137,784
(18)	Asst. to the President	1	\$135,880
(19)	Research Associate	3	\$132,508
(20)	Regional Audit Manager	2	\$131,352
(21)	Director of Administrative Services	2	\$130,116
(22)	Director of Academic Computing	1	\$120,071
(23)	Director of Institutional Research	1	\$118,012
(24)	Assoc. Director of Internal Audits	1	\$109,751
(25)	Associate Director	2	\$96,834
(26)	Dir. of University Information	1	\$96,834
(27)	Associate for Administration	3	\$88,156
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>CLASSIFIED POSITIONS</u>			
(28)	Administrative Support Pool	1	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115

	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(29)	Landscape Specialist	2	GRADE C110
	<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(30)	Dir. of Ar. Archeological Survey	1	\$182,198
(31)	State Archeologist	1	\$157,952
(32)	Survey Assistant Director	1	\$137,733
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>CLASSIFIED POSITIONS</u>		
(33)	Fiscal Support Pool	2	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(34)	Administrative Support Pool	2	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(35)	Commercial Graphic Artist	1	GRADE C114
(36)	Institutional Services Assistant	1	GRADE C103
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

ACADEMIC POSITIONS

(37)	Archeologist	9	\$157,344
(38)	Assoc. Archeologist	9	\$135,880
(39)	Asst. Archeologist	9	\$126,278
(40)	Survey Research Associate	9	\$122,885
(41)	Survey Research Assistant	15	\$83,811
(42)	Archeological Assistant	9	\$47,658

CRIMINAL JUSTICE INSTITUTE

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE AND ACADEMIC POSITIONS

(43)	Director, Criminal Justice Institute	1	\$182,198
(44)	Assoc. Dir Criminal Justice Inst.	2	\$157,952
(45)	Asst. Dir., Fiscal Affairs	1	\$137,784
(46)	Project/Program Administrator	24	
	Sr. Project/Program Director		\$122,537
	Project/Program Director		\$112,748
	Project/Program Manager		\$102,176
	Project/Program Specialist		\$88,156
(47)	Director of Computer Serv.	1	\$99,641
(48)	Institutional Assistant	4	\$74,735

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

(49)	Fiscal Support Pool	1	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(50)	Administrative Support Pool	5	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112

	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
	<u>CLINTON SCHOOL OF PUBLIC SERVICE</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE AND ACADEMIC POSITIONS</u>		
(51)	Faculty - 12 month	14	
	Distinguished Professor		\$227,321
	Professor		\$194,516
	Instructor		\$111,894
(52)	Dean of Clinton School	1	\$218,369
(53)	Director of Development	1	\$169,249
(54)	Project/Program Administrator	8	
	Project/Program Director		\$112,748
	Project/Program Manager		\$102,176
	Project/Program Specialist		\$88,156
(55)	Lecturer	7	\$89,601
	<u>ARK. RESEARCH &amp; EDUC. OPTICAL NETWORK</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(56)	AREON Executive Director	1	\$240,369
(57)	AREON Chief Technology Officer	1	\$213,661
(58)	AREON Network Engineer	6	\$166,923
(59)	AREON Director of Admn. & Plng	1	\$112,236
(60)	Project/Program Specialist	2	\$88,156
	<u>ARK. SCHOOL FOR MATH, SCI. AND ARTS</u>		
(61)	ASMSA Director	1	\$135,272
(62)	ASMSA Dean of Academic Affairs	1	\$118,958
(63)	ASMSA Director of Finance	1	\$115,960
(64)	ASMSA Dean Of Students	1	\$110,197
(65)	ASMSA Director of Institutional Adv.	1	\$94,233
(66)	ASMSA Dir. of Admissions & Public Aff.	1	\$89,469
(67)	ASMSA Computer Science Edu. Specialist	2	\$88,174
(68)	ASMSA Asst. Dean for Outreach	1	\$81,641
(69)	ASMSA Asst. Dean for Inst. Effect.	1	\$81,641

(70)	ASMSA Asst. Dean for Student Wellness	1	\$81,641
(71)	ASMSA Asst. Network Engineer	3	\$80,077
(72)	ASMSA Network Administrator	1	\$80,074
(73)	ASMSA Teacher	59	\$80,074
(74)	ASMSA Project/Program Manager	2	\$79,436
(75)	ASMSA Librarian	1	\$72,614
(76)	ASMSA Licensed Professional Counselor	1	\$67,427
(77)	ASMSA Facility Manager	1	\$62,341
(78)	ASMSA Student Success Coordinator	3	\$62,241
(79)	ASMSA Asst Director of Finance	1	\$60,000
(80)	ASMSA HR/PR Manager	1	\$55,000
(81)	ASMSA Project/Program Specialist	5	\$51,984
(82)	ASMSA Public Information Specialist	1	\$51,867
(83)	ASMSA Asst Dean for Residential Life	1	\$50,000
(84)	ASMSA Administrative Assistant	2	\$46,588
(85)	ASMSA Teacher - Part Time	8	\$46,551
(86)	ASMSA Registrar	1	\$46,105
(87)	ASMSA Admissions Coordinator	2	\$46,105
(88)	ASMSA Residential Experience Coordinator	6	\$45,000
(89)	ASMSA Secretary	2	\$39,646
(90)	ASMSA Maintenance Supervisor	1	\$38,120
(91)	ASMSA Purchasing/Travel Coordinator	1	\$38,000
(92)	ASMSA Accounting Clerk	1	\$33,000
(93)	ASMSA Residential Mentor	4	\$33,000
(94)	ASMSA Library Assistant	2	\$31,846
(95)	ASMSA Maintenance Worker	<u>8</u>	\$30,000
	MAX. NO. OF EMPLOYEES	366	

SECTION 2. EXTRA HELP - SYSTEM AND VARIOUS DIVISIONS. There is hereby authorized, for the University of Arkansas - System and Various Divisions for the 2021-2022 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred (300) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - System and Various Divisions for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) REGULAR SALARIES	\$9,637,000
(02) PERSONAL SERVICES MATCHING	2,470,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	670,143
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$12,777,143</u>

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of the University of Arkansas, as set out herein, the following amounts of the funds appropriated in the System and Various Divisions - State Operations appropriation section hereof, to the University of Arkansas - System and Various Divisions, there to be used as provided by law, for the fiscal year ending June 30, 2022, the following:

ITEM NO.	MAXIMUM ALLOCATION FISCAL YEAR 2021-2022
(1) SYSTEM ADMINISTRATION	\$4,834,231
(2) CRIMINAL JUSTICE INSTITUTE	2,856,400
(3) ARCHEOLOGICAL SURVEY	2,584,194
(4) CLINTON SCHOOL	<u>2,502,318</u>
TOTAL AMOUNT ALLOCATED	<u>\$12,777,143</u>

SECTION 5. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - CASH FUNDS.

There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - System and Various Divisions for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) REGULAR SALARIES	\$7,169,300
(02) EXTRA HELP	498,730
(03) OVERTIME	92,700
(04) PERSONAL SERVICES MATCHING	2,091,600
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	10,955,600
(B) CONF. & TRAVEL	379,960
(C) PROF. FEES	40,442,280
(D) CAP. OUTLAY	3,351,600
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	8,158,850
(07) DEBT SERVICE	3,820,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	43,500
(09) PROMOTIONAL ITEMS	<u>135,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$77,139,120</u>

SECTION 6. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS. There is hereby authorized, for the University of Arkansas - Arkansas School for Mathematics, Sciences and the Arts for the 2021-2022 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: ten (10) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 7. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS. There is hereby appropriated, to the

University of Arkansas, to be payable from the School for Math, Sciences, and Arts Fund, for personal services and operating expenses of the University of Arkansas - Arkansas School for Mathematics, Sciences and the Arts for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) REGULAR SALARIES	\$4,300,000
(02) EXTRA HELP	25,000
(03) PERSONAL SERVICES MATCHING	1,250,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	4,729,752
(B) CONF. & TRAVEL	250,000
(C) PROF. FEES	300,000
(D) CAP. OUTLAY	100,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	2,500,000
(06) LOANS/REIMBURSEMENT	<u>150,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$13,604,752</u>

SECTION 8. APPROPRIATION - CASH FUNDS - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Arkansas School for Mathematics, Sciences and the Arts for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) REGULAR SALARIES	\$650,000
(02) EXTRA HELP	30,000
(03) PERSONAL SERVICES MATCHING	210,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,740,000
(B) CONF. & TRAVEL	200,000
(C) PROF. FEES	600,000

(D) CAP. OUTLAY	4,000,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	14,000,000
(06) DEBT SERVICE	450,000
(07) PROMOTIONAL ITEMS	35,000
(08) LOANS/REIMBURSEMENT	<u>300,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$22,215,000</u>

SECTION 9. APPROPRIATION - CRIMINAL JUSTICE INSTITUTE. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for education and training to assist the criminal justice community in addressing illicit drug activities in the State, of the University of Arkansas - Criminal Justice Institute for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) ILLICIT DRUG EDUCATION & TRAINING	<u>\$150,000</u>

SECTION 10. APPROPRIATION - ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operations of the University of Arkansas - Arkansas Research and Education Optical Network for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) ARK. RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS	<u>\$3,000,000</u>

SECTION 11. APPROPRIATION - CASH FUNDS - ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Arkansas Research and Education Optical Network for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) REGULAR SALARIES	\$1,000,000
(02) PERSONAL SERVICES MATCHING	250,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	4,000,000
(B) CONF. & TRAVEL	100,000
(C) PROF. FEES	650,000
(D) CAP. OUTLAY	1,000,000
(E) DATA PROC.	0
(04) CAPITAL IMPROVEMENTS	<u>25,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$32,000,000</u>

SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of this Act the Chief Fiscal Officer of the State, Treasurer of State and Auditor of the State shall transfer on their books the sum of one hundred fifty thousand dollars (\$150,000) from the Special State Assets Forfeiture Fund to the University of Arkansas Fund for allocation to the Criminal Justice Institute for education and training to assist the criminal justice community in addressing the illicit drug activities in the State.

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.

SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of the School for Mathematics, Sciences, and the Arts who, in addition to working during the regular school term also work during the summer months, shall be authorized as additional compensation an amount not to exceed 1/10 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees. Payment of additional compensation shall be limited to employees as follows:

## SUMMER PROGRAM POSITIONS

Teacher

Residential Mentor

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.

SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, the University of Arkansas System is hereby authorized to offer one-time lump-sum incentive bonuses or educational differentials of up to six percent (6%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.

SECTION 15. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 16. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 17. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2021 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2021 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2021.