

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
93rd General Assembly  
Regular Session, 2021

# A Bill

SENATE BILL 220

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
- FAYETTEVILLE FOR THE FISCAL YEAR ENDING JUNE 30,  
2022; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
FAYETTEVILLE APPROPRIATION FOR THE 2021-  
2022 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Fayetteville for the 2021-2022 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2021-2022
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Dean of Business Administration	1	\$444,927
(2)	Dean of Engineering	1	\$385,603
(3)	Chancellor	1	\$326,280
(4)	Assoc. Dean of Walton Coll. of Bus.	3	\$314,682
(5)	Vice Chan for Advancement/Development	1	\$267,077



(6)	Assoc. Vice Chanc. for Advancement	3	\$251,532
(7)	Provost	1	\$243,600
(8)	Assoc. Vice Chanc. for Univ. Info.	1	\$233,692
(9)	Assoc. Dean of Engineering	3	\$226,571
(10)	Dean of Law	1	\$218,370
(11)	Vice Chan For Finance & Administration	1	\$218,370
(12)	Dean	8	\$209,838
(13)	Vice Chancellor	2	\$207,751
(14)	Associate Dean	13	\$200,308
(15)	Sr. Asst. Dean of Business	1	\$200,308
(16)	Vice Chanc. for Govt. & Comm. Rel.	1	\$197,770
(17)	Associate Vice Chancellor	6	\$195,495
(18)	Vice Provost	6	\$195,495
(19)	Dir. of Community Design Ctr.	1	\$185,956
(20)	Director of Deferred Giving	1	\$183,903
(21)	Assoc. Vice Provost For Research	2	\$181,110
(22)	Asst. V-C for Advancement	2	\$180,277
(23)	Director of University Press	1	\$177,151
(24)	Dir of Corp & Foundation Relations	1	\$174,950
(25)	Dir of Research & Sponsored Programs	1	\$172,874
(26)	Director of Academic Computing	1	\$164,451
(27)	Assoc. Vice Chanc. for Finance	1	\$155,824
(28)	Director of Outreach	2	\$153,804
(29)	Major Gift Development Officer	33	\$153,804
(30)	Assistant Vice Chancellor	4	\$153,569
(31)	Assoc. Vice Chanc. for Admin.	1	\$152,981
(32)	Director of Institutional Research	1	\$151,558
(33)	Assoc. Director of Univ. Info. Tech.	7	\$150,647
(34)	Assistant to the Chancellor	1	\$149,752
(35)	Assistant Dean	12	\$147,292
(36)	Asst. Vice Provost for Research	2	\$147,292
(37)	Associate Dir. of Development	1	\$145,587
(38)	Director of Alumni Relations	1	\$145,587
(39)	Director of Executive Education	1	\$145,121
(40)	Assoc. Vice Chanc. for Business	1	\$144,449
(41)	Financial Systems Coord.	1	\$144,449

(42)	Director of Research Accounting	1	\$139,795
(43)	Director of Information Technology	2	\$137,965
(44)	Controller	1	\$135,880
(45)	Director of Financial Aid	1	\$135,880
(46)	Director of Special Events	1	\$135,880
(47)	Director of Engineering Systems	5	\$133,001
(48)	Associate Vice Provost	2	\$132,422
(49)	Registrar	1	\$131,923
(50)	Director of Career Services	1	\$130,116
(51)	Investment Manager	1	\$130,116
(52)	Dir. of Financial & Mgt. Analysis	1	\$128,954
(53)	Director of Affirmative Action	1	\$128,588
(54)	Development/Advancement Admin	50	
	Development/Advancement Director		\$128,522
	Development/Advancement Manager		\$102,176
	Development/Advancement Specialist		\$88,156
(55)	Asst. Dir. Res. Support & Spons. Progs.	1	\$128,090
(56)	Assessment Director	1	\$124,901
(57)	Business Manager	1	\$123,455
(58)	Dir. Business and Economic Research	1	\$123,094
(59)	Project/Program Administrator	510	
	Sr. Project/Program Director		\$122,537
	Project/Program Director		\$112,748
	Project/Program Manager		\$102,176
	Project/Program Specialist		\$86,597
(60)	Assoc. Controller	1	\$120,576
(61)	Annual Fund Coordinator	1	\$118,918
(62)	Budget Director	1	\$118,918
(63)	Director of Distance Learning	1	\$118,408
(64)	Director of University Police	1	\$117,507
(65)	Architect	1	\$115,645
(66)	Dir. of General Adult Education	1	\$112,747
(67)	Assoc. Director Information Technology	4	\$111,575
(68)	Assoc. Dir. of Executive Education	2	\$107,953
(69)	Dir. of the Office of Industry Engage	1	\$107,953
(70)	Dir. of Credit Studies	1	\$107,543

(71)	Director of Student Activities	1	\$106,831
(72)	Master Scientific Research Tech.	13	\$102,176
(73)	Director of University Relations	1	\$101,171
(74)	Academic Counselor	57	\$100,214
(75)	Asst. to the Provost	1	\$99,200
(76)	Student Development Specialist	42	\$96,240
(77)	Asst. Dir. of Affirm Action	2	\$92,821
(78)	Coord. of Academic Space	1	\$92,493
(79)	Assoc. Dir. of Enhanced Learning Ctr.	1	\$89,925
(80)	Associate Director of Financial Aid	1	\$89,799
(81)	Associate Director of Admissions	1	\$89,799
(82)	Police Captain	4	\$88,985
(83)	Instructional Designer	22	\$88,657
(84)	UAF Systems Administrator	1	\$87,665
(85)	Conference Coordinator	10	\$86,704
(86)	Scientific Research Technologist	16	\$84,503
(87)	Computer Support Manager	4	\$81,052
(88)	Database Administrator	1	\$81,052
(89)	Systems Specialist	9	\$81,052
(90)	Assistant to the Dean	10	\$80,338
(91)	Network Support Specialist	4	\$77,934
(92)	Senior Software Support Analyst	6	\$77,934
(93)	Security Analyst	3	\$74,937
(94)	Systems Analyst	21	\$74,937
(95)	Public Safety Pool	51	
	HE Public Safety Commander III		\$74,937
	HE Public Safety Commander II		\$72,055
	HE Public Safety Commander I		\$69,283
	HE Public Safety Supervisor		\$61,593
	Public Safety Officer		\$59,224
	Public Safety Officer II		\$54,756
	Public Safety/Security Officer		\$46,805
(96)	Licensing Administrator	1	\$72,663
(97)	Computer Support Coordinator	2	\$72,055
(98)	Software Support Analyst	5	\$72,055
(99)	Information Technology Manager	2	\$69,283

(100)	Computer Support Specialist	45	\$66,619
(101)	Network Support Analyst	3	\$64,056
(102)	Website Developer	9	\$64,056
(103)	Computer Support Analyst	2	\$61,593
(104)	Skilled Trades Pool	139	
	Skilled Trades Foreman		\$61,593
	Skilled Trades Supervisor		\$59,224
	Skilled Tradesman		\$56,946
	Skilled Trades Helper		\$43,274
	Apprentice Tradesman		\$38,471
(105)	Software Support Specialist	7	\$59,224
(106)	Telecommunications Supervisor	1	\$59,224
(107)	Computer Support Technician	21	\$56,946
(108)	Computer Operator	11	\$54,756
(109)	Network Analyst	3	\$54,756
(110)	Telecommunications Specialist	9	\$54,756
(111)	Computer Lab Technician	4	\$46,805

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(112)	Engineer Supervisor	1	GRADE C126
(113)	Fiscal Support Pool	109	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(114)	Public Information Manager	1	GRADE C123
(115)	Associate Registrar	2	GRADE C122
(116)	UAF Construction Coordinator	7	GRADE C122
(117)	Personnel Manager	3	GRADE C121
(118)	Procurement Manager	1	GRADE C121
(119)	Public Information Coordinator	1	GRADE C120
(120)	Buyer Supervisor	1	GRADE C119

(121)	Development Specialist	9	GRADE C119
(122)	Payroll Services Coordinator	2	GRADE C119
(123)	Procurement Coordinator	4	GRADE C119
(124)	Editor	1	GRADE C117
(125)	Human Resource Analyst	6	GRADE C117
(126)	Maintenance Coordinator	5	GRADE C117
(127)	Research Project Analyst	6	GRADE C117
(128)	Staff Development Coordinator	1	GRADE C117
(129)	Buyer	2	GRADE C116
(130)	EEO/Grievance Officer	1	GRADE C116
(131)	Occupation Safety Coordinator	7	GRADE C116
(132)	HEI Program Coordinator	61	GRADE C116
(133)	Human Resources Recruiter	2	GRADE C116
(134)	Const/Maintenance Coordinator	1	GRADE C116
(135)	Media Specialist	5	GRADE C116
(136)	Public Information Specialist	4	GRADE C116
(137)	Student Applications Specialist	10	GRADE C116
(138)	Administrative Support Pool	300	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(139)	Assistant Registrar	2	GRADE C115
(140)	Benefits Analyst	1	GRADE C115
(141)	Fabrication Shop Manager	1	GRADE C115
(142)	Financial Aid Analyst	10	GRADE C115
(143)	GIS Technician	1	GRADE C115
(144)	Library Supervisor	17	GRADE C115
(145)	Maintenance Supervisor	4	GRADE C115
(146)	Payroll Services Specialist	4	GRADE C115
(147)	Special Events Manager	4	GRADE C115
(148)	Student Accounts Officer	2	GRADE C115

(149)	Architectural Draftsman	1	GRADE C114
(150)	Warehouse Manager	2	GRADE C114
(151)	Audiovisual Aids Supervisor	1	GRADE C113
(152)	Financial Aid Specialist	2	GRADE C113
(153)	Human Resources Specialist	5	GRADE C113
(154)	Inventory Control Manager	5	GRADE C113
(155)	Landscape Supervisor	3	GRADE C113
(156)	Legal Support Specialist	1	GRADE C113
(157)	Lodge Housekeeping Supervisor	1	GRADE C113
(158)	Logistics Manager	1	GRADE C113
(159)	Multi-Media Specialist	1	GRADE C113
(160)	Records Management Analyst	3	GRADE C113
(161)	Photographer	1	GRADE C113
(162)	Security Officer Supervisor	1	GRADE C113
(163)	Maintenance Specialist	1	GRADE C112
(164)	Research Assistant	3	GRADE C112
(165)	Athletic Facility Supervisor	2	GRADE C111
(166)	Coordinator of Housekeeping	11	GRADE C111
(167)	Food Preparation Supervisor	1	GRADE C111
(168)	Library Specialist	19	GRADE C111
(169)	Collector	2	GRADE C110
(170)	Human Resources Assistant	1	GRADE C110
(171)	Equipment Mechanic	2	GRADE C110
(172)	Landscape Specialist	4	GRADE C110
(173)	Payroll Officer	1	GRADE C110
(174)	Warehouse Specialist	1	GRADE C110
(175)	Admissions Analyst	5	GRADE C109
(176)	Heavy Equipment Operator	9	GRADE C109
(177)	Library Technician	12	GRADE C109
(178)	Cashier	4	GRADE C108
(179)	Admissions Specialist	1	GRADE C108
(180)	Inventory Control Technician	8	GRADE C108
(181)	Mail Services Coordinator	5	GRADE C107
(182)	Library Support Assistant	1	GRADE C107
(183)	Registrar's Assistant	10	GRADE C107
(184)	Audiovisual Laboratory Assistant	2	GRADE C106

(185)	Purchasing Assistant	1	GRADE C106
(186)	Special Events Worker	2	GRADE C106
(187)	Shipping and Receiving Clerk	1	GRADE C105
(188)	Equipment Operator	1	GRADE C105
(189)	Institutional Services Supervisor	19	GRADE C104
(190)	Institutional Services Assistant	134	GRADE C103
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(191)	Faculty	199	
	Distinguished Professor		\$387,261
	University Professor		\$210,590
	Professor - Law		\$199,460
	Professor		\$194,516
	Associate Professor - Law		\$180,813
	Associate Professor		\$165,931
	Assistant Professor		\$156,999
	Instructor		\$111,894
	Master Teacher		\$105,470
(192)	Departmental Chairperson - WCOB	7	\$324,122
(193)	Department Chairperson - Engineering	8	\$308,483
(194)	Department Chairperson	33	\$267,077
(195)	Library Faculty	52	
	Librarian		\$133,868
	Associate Librarian		\$123,170
	Assistant Librarian		\$102,190
(196)	Research Associate	34	\$132,507
(197)	Curator Faculty	2	
	Curator		\$132,506
	Assoc. Curator		\$125,483
	Asst. Curator		\$102,190
(198)	Senior Graduate Assistant	145	\$114,224
(199)	Post Doctoral Fellow	27	\$104,691
(200)	Senior Research Assistant	35	\$83,811
(201)	Teaching Associate	31	\$83,811
(202)	Senior Library Assistant	19	\$80,352
(203)	Graduate Assistant	165	\$62,927

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(204)	Walton College of Business Faculty	138	
	Distinguished Professor - WCOB		\$324,123
	University Professor		\$312,292
	Professor		\$300,461
	Associate Professor		\$233,692
	Assistant Professor		\$213,661
(205)	Faculty	921	
	Distinguished Professor		\$267,077
	Distinguished Professor - Law		\$209,768
	Professor		\$200,308
	Professor - Law		\$196,004
	University Professor		\$191,243
	Associate Professor - Law		\$168,917
	Associate Professor		\$156,999
	Assistant Professor - Law		\$156,999
	Assistant Professor		\$152,189
	Instructor		\$101,168
	Lecturer		\$89,601
(206)	College of Engineering Faculty	142	
	Distinguished Professor - Engineering		\$308,483
	University Professor		\$261,441
	Professor		\$226,571
	Associate Professor		\$188,809
	Assistant Professor		\$157,341
(207)	Senior Graduate Assistant	115	\$114,224
(208)	Research Associate	2	\$99,084
(209)	Graduate Assistant	440	\$62,927

ARKANSAS GARVAN WOODLAND GARDENS

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE POSITIONS

(210)	Exec. Dir. Arkansas Garvan Gardens	1	\$129,128
(211)	Project Program Administrator	13	
	Sr. Project/Program Director		\$122,537
	Project/Program Director		\$112,748

	Project/Program Manager		\$102,176
	Project/Program Specialist		\$88,156
	<u>U of A FAYETTEVILLE</u>		
	<u>AUXILIARY ENTERPRISES</u>		
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>NON-CLASSIFIED POSITIONS</u>		
(212)	Vice Chancellor - Athletics	1	\$566,427
(213)	Medical Director	1	\$240,900
(214)	Exec. Associate Athletic Director	4	\$213,661
(215)	Head Basketball Coach	2	\$212,017
(216)	Head Football Coach	1	\$212,017
(217)	Physician - Health Center	12	\$210,000
(218)	Sr. Associate Athletic Director	5	\$182,882
(219)	Assoc. Dir. of Athletics	6	\$163,799
(220)	Asst. Football Coach	9	\$154,639
(221)	Defensive Coordinator	1	\$154,639
(222)	Offensive Coordinator	1	\$154,639
(223)	Head Gymnastics Coach	1	\$144,668
(224)	Head Track Coach	2	\$144,668
(225)	Assistant Director of Athletics	8	\$139,078
(226)	Director of Counseling	1	\$137,500
(227)	Dir. of Residence Life	1	\$136,490
(228)	Asst. Basketball Coach	6	\$136,234
(229)	Head Coach	2	\$127,042
(230)	Head Swimming Coach	1	\$127,042
(231)	Head Tennis Coach	2	\$127,042
(232)	Head Volley Ball Coach	1	\$127,042
(233)	Head Strength and Conditioning Coach	1	\$127,041
(234)	Head Baseball Coach	1	\$127,041
(235)	Head Golf Coach	2	\$127,041
(236)	Head Softball Coach	1	\$127,041
(237)	Head Soccer Coach	1	\$127,041
(238)	Project/Program Administrator	102	
	Sr. Project/Program Director		\$122,537
	Project/Program Director		\$112,748
	Project/Program Manager		\$102,176

	Project/Program Specialist		\$88,156
(239)	Nutritionist	1	\$120,235
(240)	Marketing / Promotions Manager	3	\$118,682
(241)	Stadium Manager	1	\$118,682
(242)	Head Athletic Trainer	3	\$110,110
(243)	Advanced Practice Nurse	7	\$105,677
(244)	Patient Care Supervisor	1	\$103,912
(245)	Project Coordinator	1	\$101,265
(246)	Mental Health Clinician	22	\$101,171
(247)	Pilot	4	\$101,050
(248)	Academic Counselor	14	\$100,214
(249)	Student Development Specialist	14	\$96,240
(250)	Mental Health Professional I	3	\$92,764
(251)	Asst. Swimming Coach	2	\$91,994
(252)	Associate for Administration	5	\$91,994
(253)	Asst. Volley Ball Coach	2	\$91,994
(254)	Asst. Tennis Coach	2	\$91,994
(255)	Media Facilities Coordinator	6	\$91,994
(256)	Assistant Golf Coach	2	\$88,314
(257)	Assistant Gymnastics Coach	2	\$88,314
(258)	Assistant Softball Coach	2	\$88,314
(259)	Asst. Track Coach	4	\$88,314
(260)	Assistant Coach	13	\$88,313
(261)	Asst. Baseball Coach	2	\$88,313
(262)	Asst. Soccer Coach	2	\$88,313
(263)	Registered Nurse III	10	\$86,296
(264)	Systems Specialist	1	\$81,052
(265)	Computer Support Coordinator	1	\$72,055
(266)	Asst. Trainer	14	\$70,076
(267)	Computer Support Specialist	2	\$66,619
(268)	Graduate Assistant	17	\$62,927
(269)	Skilled Trades Pool	53	
	Skilled Trades Foreman		\$61,593
	Skilled Trades Supervisor		\$59,224
	Skilled Tradesman		\$56,946
	Skilled Trades Helper		\$43,274

	Apprentice Tradesman		\$38,471
(270)	Software Support Specialist	1	\$59,224
(271)	Computer Support Technician	6	\$56,946
(272)	Computer Operator	2	\$54,756
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>CLASSIFIED POSITIONS</u>		
(273)	Fiscal Support Pool	26	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(274)	UAF Assistant Business Manager	1	GRADE C120
(275)	UAF Assoc. Dir. of Arkansas Union	1	GRADE C120
(276)	Procurement Coordinator	1	GRADE C119
(277)	Medical Technologist Supervisor	1	GRADE C118
(278)	Coord of Sports Information	1	GRADE C117
(279)	Associate Bookstore Manager	1	GRADE C116
(280)	Buyer	1	GRADE C116
(281)	HEI Program Coordinator	23	GRADE C116
(282)	Media Specialist	1	GRADE C116
(283)	Administrative Support Pool	50	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(284)	Medical Technologist	2	GRADE C115
(285)	Transit Operations Supervisor	5	GRADE C115
(286)	Maintenance Supervisor	1	GRADE C115

(287)	Medical Records Supervisor	2	GRADE C115
(288)	Print Shop Supervisor	1	GRADE C115
(289)	Commercial Graphic Artist	2	GRADE C114
(290)	Radiology Technician	1	GRADE C114
(291)	Warehouse Manager	2	GRADE C114
(292)	Inventory Control Manager	4	GRADE C113
(293)	Landscape Supervisor	1	GRADE C113
(294)	Legal Support Specialist	2	GRADE C113
(295)	Licensed Practical Nurse	2	GRADE C113
(296)	Logistics Manager	1	GRADE C113
(297)	Medical Billing Specialist	4	GRADE C113
(298)	Assistant Bookstore Manager	1	GRADE C112
(299)	Auto/Diesel Mechanic	1	GRADE C112
(300)	Medical Records Technician	3	GRADE C112
(301)	Purchasing Technician	1	GRADE C112
(302)	Special Events Coordinator	1	GRADE C112
(303)	Athletic Facilities Supervisor	13	GRADE C111
(304)	Coordinator of Housekeeping	7	GRADE C111
(305)	Laboratory Coordinator	1	GRADE C111
(306)	Printer	2	GRADE C111
(307)	Collector	1	GRADE C110
(308)	Laboratory Technician	1	GRADE C110
(309)	Landscape Specialist	1	GRADE C110
(310)	Vehicle Facilities Coordinator	4	GRADE C110
(311)	Warehouse Specialist	1	GRADE C110
(312)	Certified Nursing Assistant	8	GRADE C109
(313)	Institutional Bus Driver	36	GRADE C109
(314)	Patient Account Specialist	1	GRADE C109
(315)	Cashier	4	GRADE C108
(316)	Maintenance Assistant	5	GRADE C108
(317)	Radio Dispatch Operator	5	GRADE C107
(318)	Athletic Equipment Supervisor	2	GRADE C106
(319)	Audiovisual Laboratory Assistant	2	GRADE C106
(320)	Parking Control Supervisor	1	GRADE C106
(321)	Purchasing Assistant	2	GRADE C106
(322)	Shipping & Receiving Clerk	4	GRADE C105

(323)	Equipment Operator	2	GRADE C105
(324)	Parking Control Officer	12	GRADE C105
(325)	Reproduction Equipment Operator	1	GRADE C105
(326)	Institutional Services Supervisor	8	GRADE C104
(327)	Institutional Services Assistant	<u>84</u>	GRADE C103
	MAX. NO. OF EMPLOYEES	5,449	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fayetteville for the 2021-2022 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three thousand two hundred eight (3,208) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - Fayetteville for the fiscal year ending June 30, 2022, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2021-2022</u>
(01) REGULAR SALARIES	\$102,000,000
(02) PERSONAL SERVICES MATCHING	24,000,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	13,961,126
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$139,961,126</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by

Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Fayetteville for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) REGULAR SALARIES	\$242,030,000
(02) EXTRA HELP	24,010,000
(03) OVERTIME	1,790,000
(04) PERSONAL SERVICES MATCHING	65,120,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	218,440,000
(B) CONF. & TRAVEL	40,120,000
(C) PROF. FEES	78,000,000
(D) CAP. OUTLAY	66,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	175,000,000
(07) DEBT SERVICE	82,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>8,310,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$1,000,820,000</u>

SECTION 5. APPROPRIATION - UNIVERSITY OF ARKANSAS SCHOOL OF LAW. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, from special revenues received from additional uniform filing fees in circuit court as authorized by Arkansas Code Annotated 16-10-314, for expenses of the University of Arkansas - Fayetteville - School of Law for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW EXPENSES	<u>\$800,000</u>

SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS. There is hereby appropriated, to the University of Arkansas, to be payable from the

University of Arkansas Fund, for Garvan Woodland Gardens operating expenses of the University of Arkansas - Fayetteville - Division of Architecture for the fiscal year ending June 30, 2022, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2021-2022</u>
(01) GARVAN WOODLAND GARDENS OPERATIONS	<u>\$1,200,000</u>

SECTION 7. APPROPRIATION - ELECTRICAL ENERGY ADVANCEMENT PROGRAM.

There is hereby appropriated, to the University of Arkansas, to be payable from the Electrical Energy Advancement Program Fund, for competitive scholarships and graduate fellowships, project costs, and collaborative research projects of institutions of higher education as determined by the Arkansas Statewide Energy Consortium in compliance with Arkansas Law, of the University of Arkansas - Fayetteville - National Center for Reliable Electric Power Transmission for the fiscal year ending June 30, 2022, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2021-2022</u>
(01) ELECTR. ENERGY ADVANCE. PROG. SCHOLARSHIPS, FELLOWSHIPS, PROJECT COSTS, AND INSTITUTIONS' RESEARCH PROJECTS	<u>\$800,000</u>

SECTION 8. APPROPRIATION - PRYOR CENTER FOR ARKANSAS ORAL AND VISUAL HISTORY. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Fayetteville - Pryor Center for Arkansas Oral and Visual History for the fiscal year ending June 30, 2022, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2021-2022</u>
(01) PRYOR CENTER OPERATING EXPENSES	<u>\$104,784</u>

SECTION 9. APPROPRIATION - RESEARCH AND TECHNOLOGY PARK. There is hereby appropriated, to the University of Arkansas, to be payable from the

University of Arkansas Fund, for operating expenses of the University of Arkansas - Fayetteville - Research and Technology Park for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR <u>2021-2022</u>
(01) RESEARCH AND TECHNOLOGY PARK OPERATING EXPENSES	<u>\$260,000</u>

SECTION 10. APPROPRIATION - WORLD TRADE CENTER. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Fayetteville - World Trade Center for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR <u>2021-2022</u>
(01) WORLD TRADE CENTER OPERATING EXPENSES	<u>\$250,000</u>

SECTION 11. APPROPRIATION - COLLEGE OF EDUCATION AND HEALTH PROFESSIONS - PARTNERS FOR INCLUSIVE COMMUNITIES. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services, maintenance and operating expenses, matching funds; or grants for the development of a state center and satellite centers to provide training, consultation, and support to families and professionals for autism and related disabilities across the State, of the University of Arkansas - Fayetteville - Partners for Inclusive Communities for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR <u>2021-2022</u>
(01) PARTNERS FOR INCLUSIVE COMMUNITIES - PERSONAL SERVICES, MAINTENANCE AND OPERATING EXPENSES, MATCHING, AND GRANTS	<u>\$250,000</u>

SECTION 12. APPROPRIATION - ARK. CENTERS FOR RURAL EDUCATION IN AUTISM AND RELATED DISABILITIES. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Fayetteville - Ark. Centers for Rural Education in Autism and Related Disabilities for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) ARK. CENTERS FOR RURAL EDUCATION IN AUTISM AND RELATED DISABILITIES OPERATING EXPENSES	<u>\$2,500,000</u>

SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or on behalf of the athletic director, associate and assistant athletic directors, head coaches, assistant coaches, offensive coordinators, defensive coordinators, and head trainers in the Athletic Department at the University of Arkansas, Fayetteville, the Board of Trustees may make special allowances available therefore in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic directors, associate and assistant athletic directors, head coaches, assistant coaches, offensive coordinators, defensive coordinators, and head trainers in the Athletic Department at the University of Arkansas, Fayetteville, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas, Fayetteville, which is derived from athletic event receipts, or from contributions from sources other than state funds, an amount not to exceed ten thousand dollars (\$10,000) each for such purposes during each fiscal year for the athletic directors, associate athletic directors, and head coaches, and an amount not to exceed one thousand dollars (\$1,000) each for the assistant athletic directors, assistant coaches, offensive coordinators, defensive coordinators, and head trainers. Any such allowances authorized in this section shall be in addition to the regular salaries of such individuals. Further, if the

special allowance funds authorized herein are utilized the University of Arkansas, Fayetteville shall report annually to the Arkansas Legislative Joint Auditing Committee the exact disposition of those special allowance funds. In recognition of the extra work involved in the participation of intercollegiate athletic teams in post-season competition, and to promote exceptional achievement in the total sports program, the Chancellor of the University of Arkansas, Fayetteville, in accordance with policies issued by the Board of Trustees of the University of Arkansas, may approve additional compensation for the Athletic Department and Band personnel when any athletic team participates in post-season competition or achieves exceptional recognition, which shall be in addition to the regular salaries authorized by law, provided that the additional compensation shall be paid from contributions from sources other than public funds.

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.

SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of Arkansas is hereby authorized to make additional payments to head and assistant coaches at the University of Arkansas, Fayetteville, from revenues generated by contracts with vendors of athletic apparel, shoes, multimedia rights, and other products in such amounts as may be established by the Board of Trustees for performance by the coaches of consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head and assistant coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum salaries established for such coaches by the General Assembly. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in Arkansas statutes for the payment of allowances or bonuses to coaches at the University of Arkansas, Fayetteville.

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.

SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S. Department of Labor Approved Apprentice Program shall be appointed into the State of Arkansas Classified Pay Plan title of (C105) Apprentice Tradesman at the then Labor Market Entry Rate.

Using successive Arkansas Department of Labor Prevailing Wage Determination (ADLPWD) Building Rates for Washington County for the craft title matching that Apprentice's craft training, individual Apprentices shall be paid progressively increasing wages upon successful completion of successive years of training for their craft. Progressively increasing, as strongly encouraged for this type program by the U.S. Department of Labor, is defined as a percentage difference between the Apprentice's current salary and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate for their chosen craft, but not less than the preceding year's wages with any authorized cost of living (COLA) applied.

Upon successful completion of the Apprentice Program, fulfillment of all related licensing requirements, and availability of an open Skilled Trades Worker position (if not already in a C115 Skilled Tradesman position), all Apprentice Program graduates shall be promoted to a C115 Skilled Tradesman position and earn the ADLPWD Washington County Building Rates Basic Hourly Rate for the classification of their chosen craft except that: "No Apprentice Program graduate shall earn wages less than C115 Skilled Tradesman Entry Level."

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.

SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 17. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 18. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2021 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2021 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2021.