

Stricken language will be deleted and underlined language will be added.

State of Arkansas
93rd General Assembly
Fiscal Session, 2022

A Bill

SENATE BILL 16

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,
2023; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
PINE BLUFF APPROPRIATION FOR THE 2022-
2023 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Pine Bluff for the 2022-2023 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2022-2023
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$246,498
(2)	Provost	1	\$170,372
(3)	Vice Chan for Finance & Administration	1	\$164,464
(4)	V-C for Res., Innovation & Econ. Devel.	1	\$159,525
(5)	Chief of Staff	1	\$159,525



(6)	Vice Chancellor for Student Affairs	1	\$159,525
(7)	Vice Chan for Advancement/Development	1	\$159,525
(8)	Vice Chan for Enrollment Mgmt	1	\$159,525
(9)	Dean	7	\$147,194
(10)	Dean of Graduate Studies	1	\$147,193
(11)	Dir of Research & Sponsored Programs	1	\$146,814
(12)	Director of Counseling	1	\$131,018
(13)	Director of Computer Services	1	\$123,206
(14)	Director of Corporate Giving	1	\$122,103
(15)	Director of Facilities Planning	1	\$120,937
(16)	Director of University Relations	1	\$120,934
(17)	Director of Physical Plant	1	\$120,792
(18)	Director of Development	2	\$120,180
(19)	Assistant to the Chancellor	1	\$120,180
(20)	Associate Vice Chancellor	3	\$120,180
(21)	Business Affairs Administrator	1	\$120,180
(22)	Director of International Programs	1	\$120,180
(23)	Controller	1	\$117,061
(24)	Director of Affirmative Action	1	\$114,890
(25)	Director of Social Work	1	\$114,890
(26)	Project/Program Administrator	27	
	Project/Program Director		\$114,890
	Project/Program Manager		\$104,118
	Project/Program Specialist		\$89,831
(27)	Dir. of Alumni and Gov. Relations	1	\$113,060
(28)	Director of Institutional Research	1	\$112,209
(29)	Registrar	1	\$109,323
(30)	Director of Admissions	1	\$106,831
(31)	Director of Student Financial Aid	1	\$106,831
(32)	Director of Cooperative Education	1	\$104,980
(33)	Development/Advancement Manager	1	\$102,680
(34)	Budget Director	1	\$102,365
(35)	Director of University Police	1	\$102,263
(36)	Dean of Students	2	\$101,458
(37)	Director of Administrative Services	1	\$98,409
(38)	Assoc. Dean of Students	2	\$95,983

(39)	Associate Dean	1	\$95,983
(40)	Assistant Dean	1	\$90,340
(41)	Director of Recruitment	1	\$90,340
(42)	Dir. of Educational Assessment	1	\$90,340
(43)	Director of Health Services	1	\$90,340
(44)	Student Development Specialist	2	\$85,189
(45)	Director of Disability Services	1	\$83,509
(46)	Executive Assistant	1	\$81,183
(47)	Associate for Administration	2	\$79,509
(48)	Director of Publications	1	\$79,509
(49)	Systems Analyst	1	\$76,361
(50)	Public Safety Pool	19	
	HE Public Safety Commander III		\$76,361
	HE Public Safety Commander II		\$73,424
	HE Public Safety Commander I		\$70,599
	HE Public Safety Supervisor		\$62,763
	Public Safety Officer		\$60,349
	Public Safety Officer II		\$55,796
	Public Safety/Security Officer		\$47,694
(51)	Asst. Dir. of Continuing Educ.	2	\$76,287
(52)	Asst. Dir. of Coop. Education	2	\$76,287
(53)	Director of Materials Management	1	\$76,287
(54)	Information Technology Manager	1	\$70,599
(55)	Systems Coordination Analyst	1	\$70,599
(56)	Computer Support Specialist	1	\$67,885
(57)	Admissions Counselor	3	\$65,325
(58)	Academic Advisor	5	\$65,325
(59)	Transfer Coordinator	1	\$65,325
(60)	Network Support Analyst	2	\$65,273
(61)	Website Developer	1	\$65,273
(62)	Information Systems Analyst	2	\$62,763
(63)	Skilled Trades Pool	26	
	Skilled Trades Foreman		\$62,763
	Skilled Trades Supervisor		\$60,349
	Skilled Tradesman		\$58,028
	Skilled Trades Helper		\$44,096

	Apprentice Tradesman		\$39,202
(64)	Computer Support Technician	2	\$58,028
(65)	Network Analyst	4	\$55,796
(66)	Computer Lab Technician	1	\$47,694
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>CLASSIFIED & NON-CLASSIFIED POSITIONS</u>		
(67)	Fiscal Support Pool	17	
	Fiscal Support Manager		\$77,934
	Fiscal Support Supervisor		\$64,056
	Accountant II		\$61,593
	Accountant I		\$59,224
	Fiscal Support Analyst		\$56,946
	Fiscal Support Specialist		\$50,625
	Accounting Technician		\$46,805
	Fiscal Support Technician		\$43,274
(68)	Grants Manager	1	GRADE C121
(69)	Personnel Manager	1	GRADE C121
(70)	Television Program Manager	1	GRADE C121
(71)	Public Information Coordinator	1	GRADE C120
(72)	Education Counselor	3	GRADE C119
(73)	Campus Maintenance Supervisor	3	GRADE C119
(74)	Research Technologist	1	GRADE C119
(75)	Payroll Services Coordinator	1	GRADE C119
(76)	Asst Dir Financial Aid	1	GRADE C117
(77)	Human Resources Analyst	1	GRADE C117
(78)	Budget Specialist	1	GRADE C117
(79)	Research Project Analyst	4	GRADE C117
(80)	Media Specialist	2	GRADE C116
(81)	Print Shop Manager	1	\$59,224
(82)	HEI Program Coordinator	1	GRADE C116
(83)	Administrative Support Pool	58	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112

	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(84)	Assistant Registrar	3	GRADE C115
(85)	Financial Aid Analyst	4	GRADE C115
(86)	Payroll Services Specialist	1	GRADE C115
(87)	Purchasing Specialist	2	GRADE C115
(88)	Broadcast Production Specialist	1	GRADE C114
(89)	Commercial Graphic Artist	1	GRADE C114
(90)	Institution Printer	2	GRADE C114
(91)	Warehouse Manager	1	GRADE C114
(92)	Student Recruitment Specialist	2	GRADE C113
(93)	Financial Aid Specialist	3	GRADE C113
(94)	Human Resources Specialist	2	GRADE C113
(95)	Inventory Control Manager	1	GRADE C113
(96)	Multi-Media Specialist	3	GRADE C113
(97)	Research Assistant	2	GRADE C112
(98)	Maintenance Specialist	1	GRADE C112
(99)	Athletic Facility Supervisor	1	GRADE C111
(100)	Coordinator of Housekeeping	2	GRADE C111
(101)	Food Preparation Supervisor	1	GRADE C111
(102)	Storeroom Supervisor	1	GRADE C111
(103)	Human Resources Assistant	1	GRADE C110
(104)	Laboratory Technician	3	GRADE C110
(105)	Research Technician	2	GRADE C109
(106)	Library Technician	7	\$45,005
(107)	Institutional Bus Driver	3	\$45,005
(108)	Inventory Control Technician	1	GRADE C108
(109)	Maintenance Assistant	14	GRADE C108
(110)	Registrar's Assistant	1	GRADE C107
(111)	Library Support Assistant	4	\$41,610
(112)	HE Public Safety Dispatcher	1	\$40,009
(113)	Shipping & Receiving Clerk	4	GRADE C105
(114)	Institutional Services Supervisor	4	GRADE C104
(115)	Institutional Services Assistant	27	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERAL

<u>ACADEMIC POSITIONS</u>			
(116)	Department Chairperson	16	\$135,530
(117)	Faculty	38	
	Professor		\$129,636
	Associate Professor		\$114,893
	Assistant Professor		\$106,050
	Instructor		\$88,350
(118)	Director of Library Services	1	\$114,893
(119)	Research Associate	1	\$112,927
(120)	Assoc. Director of Library	1	\$110,014
(121)	Associate Librarian	5	\$93,164
(122)	Special Instructor	1	\$88,350
(123)	Assistant Librarian	2	\$81,879
(124)	Graduate Assistant	2	\$29,213
<u>NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS</u>			
(125)	Faculty	132	
	Distinguished Professor		\$136,965
	Professor		\$126,689
	Associate Professor		\$111,940
	Assistant Professor		\$103,096
	Instructor		\$85,404
(126)	Special Instructor	2	\$85,404
(127)	Lecturer	2	\$63,707
(128)	Part-Time Faculty	53	\$47,435
(129)	Laboratory Assistant	6	\$33,992
<u>TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS</u>			
(130)	Head Coach	7	\$165,712
(131)	Director of Athletics	1	\$135,287
(132)	Director of Auxiliary Enterprises	1	\$106,259
(133)	Senior Women's Sports Administrator	1	\$103,473
(134)	Assistant Director of Athletics	2	\$103,473
(135)	Coach	13	\$103,459
(136)	Athletic Compliance Coordinator	1	\$100,604
(137)	Assistant Coach	8	\$97,167

(138)	Head Athletic Trainer	1	\$97,167
(139)	Business Manager	1	\$84,465
(140)	Sports Information Director	1	\$84,464
(141)	Athletic Facility Manager	1	\$81,740
(142)	Eligibility Specialist	1	\$81,740

TWELVE MONTH AUXILIARY ENTERPRISES

CLASSIFIED & NON-CLASSIFIED POSITIONS

(143)	Registered Nurse	1	\$69,283
(144)	Education Counselor	3	GRADE C119
(145)	UAPB Director of Housing	1	\$64,056
(146)	Director of Student Union	1	\$64,056
(147)	HEI Program Coordinator	2	GRADE C116
(148)	Athletic Ticket Sales Coord.	1	\$59,224
(149)	Administrative Support Pool	2	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(150)	Asst Director of Student Union	1	GRADE C115
(151)	Licensed Practical Nurse	1	\$52,650
(152)	Recreation Coordinator	1	\$50,625
(153)	Resident Hall Specialist	12	\$48,678
(154)	Athletic Trainer	2	\$46,805
(155)	Inventory Control Technician	1	GRADE C108
(156)	Mail Services Coordinator	1	GRADE C107
(157)	Mail Services Assistant	2	GRADE C105
(158)	Institutional Services Assistant	5	GRADE C103

AGRICULTURAL EXPERIMENT STATION

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(159)	Dir. of UAPB Agri. Experiment Stat.	1	\$147,194
(160)	Resident Director	1	\$89,393

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

(161)	Administrative Support Pool	6	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(162)	Research Assistant	3	GRADE C112
(163)	Landscape Specialist	1	GRADE C110

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(164)	Faculty	37	
	Distinguished Professor		\$136,965
	Professor		\$129,638
	Associate Professor		\$114,893
	Assistant Professor		\$106,050
	Instructor		\$88,350
(165)	Research Associate	12	\$112,927
(166)	Research Specialist	7	\$89,824
(167)	Senior Research Assistant	14	\$85,404
(168)	Graduate Assistant	33	\$48,563

UAPB 1890 EXTENSION PROGRAM

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(169)	UAPB 1890 Extension Administrator	1	\$147,194
(170)	Project/Program Director	2	\$114,890

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

(171)	Administrative Support Pool	3	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113

Administrative Specialist III	GRADE C112
Administration Support Specialist	GRADE C112
Administrative Specialist II	GRADE C109
Administrative Support Specialist	GRADE C109
Administrative Specialist I	GRADE C106

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(172)	Extension Faculty	35	
	Extension Specialist V		\$205,131
	Extension Specialist IV		\$189,489
	Extension Specialist III		\$161,682
	Extension Specialist II		\$152,989
	Extension Specialist I		\$108,994
	Extension Asst. Specialist		\$96,022
(173)	Extension Associate	9	\$85,409
(174)	Multi-County Ext. Agent	5	\$50,032
(175)	Extension Program Aide	<u>7</u>	\$47,605
	MAX. NO. OF EMPLOYEES	881	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Pine Bluff for the 2022-2023 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred twenty-four (924) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from the University of Arkansas at Pine Bluff Fund, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2023, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2022-2023</u>

(01) REGULAR SALARIES	\$19,723,292
(02) EXTRA HELP	1,043,188
(03) PERSONAL SERVICES MATCHING	5,455,951
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	4,166,661
(B) CONF. & TRAVEL	0
(C) PROF. FEES	575,000
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$30,964,092</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2023, the following:

ITEM NO.	FISCAL YEAR 2022-2023
(01) REGULAR SALARIES	\$9,122,263
(02) EXTRA HELP	2,815,986
(03) OVERTIME	500,000
(04) PERSONAL SERVICES MATCHING	4,235,857
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	18,273,367
(B) CONF. & TRAVEL	776,093
(C) PROF. FEES	4,440,232
(D) CAP. OUTLAY	8,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	20,380,829
(07) DEBT SERVICE	2,802,223
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	20,000
(09) PROMOTIONAL ITEMS	<u>113,499</u>
TOTAL AMOUNT APPROPRIATED	<u>\$71,480,349</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. The Board of Trustees, after seeking prior review by the Arkansas Legislative Council or Joint Budget Committee, may approve the employment of competent scientists with extraordinary research capabilities to conduct research in the Biomedical Research Center established at the University of Arkansas at Pine Bluff. Further, that the Board of Trustees of the University of Arkansas be authorized to approve salaries for scientists up to, but not to exceed, one and one-half of that portion of the Distinguished Professor line item maximum authorized by the General Assembly to be paid from University of Arkansas at Pine Bluff funds.

The provisions of this section shall be in effect only from July 1, ~~2021~~ 2022 through June 30, ~~2022~~ 2023.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS CENTER. Of the funds appropriated in the State Operations appropriation section, the sum of \$252,558 for the fiscal year shall be used to provide support to the Jenkins Center in Pine Bluff. Provided, however, such funds shall be used to conduct and maintain a University training program in cooperation with the Jenkins Center. Provided, further, any reductions in funding for appropriation provided in the State Operations appropriation section shall be proportionately applied to the funds set out herein for support.

The provisions of this section shall be in effect only from July 1, ~~2021~~ 2022 through June 30, ~~2022~~ 2023.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FORMULA COMPUTATIONS – 1890 MATCHING FUNDS. Any computations made by the Department of Higher Education and the Arkansas Higher Education Coordinating Board in determining levels of recommended funding for the University of Arkansas at Pine Bluff shall include 100% matching funds for the 1890 Research and Extension Programs in the base.

The provisions of this section shall be in effect only from July 1, ~~2021~~ 2022 through June 30, ~~2022~~ 2023.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or in behalf of the athletic director, associate/assistant athletic directors, head coaches, and assistant coaches at the University of Arkansas at Pine Bluff, the Board of Trustees may make special allowances available therefore in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic director, associate/assistant athletic directors, head coaches, and assistant coaches, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas at Pine Bluff, which is derived from athletic event receipts. Provided that any such allowances shall be in addition to the regular salary of such athletic director, associate/assistant athletic directors, head coaches and assistant coaches, as established herein provided that the amount of such allowance shall not exceed ten thousand dollars (\$10,000) per annum for any one salaried position. Further, if the special allowance funds authorized herein are utilized the University of Arkansas at Pine Bluff shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, ~~2021~~ 2022 through June 30, ~~2022~~ 2023.

SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 11. EFFECTIVE DATE. This act is effective on and after July 1, 2022.