

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
94th General Assembly  
Regular Session, 2023

# A Bill

HOUSE BILL 1232

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
- FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,  
2024; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
FORT SMITH APPROPRIATION FOR THE 2023-  
2024 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
for the University of Arkansas - Fort Smith for the 2023-2024 fiscal year,  
the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$262,693
(2)	Provost	1	\$210,194
(3)	Vice Chancellor for Univ. Relations	1	\$195,474
(4)	Vice Chan. for Finance & Administration	1	\$195,474
(5)	Vice Chan. for Advancement/Development	1	\$192,503



(6)	Vice Chan. for Enrollment Mgmt	1	\$192,503
(7)	Vice Chancellor for Student Affairs	1	\$192,503
(8)	Director of University Communications	1	\$175,525
(9)	Dir. of Management Info. Systems	1	\$170,992
(10)	Assoc. Vice Chan. for Finance & Admin.	1	\$169,171
(11)	Dean	6	\$157,497
(12)	Assoc. Vice Chan. for Planning & Account	1	\$152,168
(13)	Controller	1	\$150,902
(14)	Assistant Dean	3	\$147,964
(15)	Dean of Business & Professional Inst.	1	\$143,789
(16)	Dean of Work Force Development	1	\$143,789
(17)	Director of Plant Operations / Eng.	1	\$142,038
(18)	Dean of Instructional Development	1	\$141,693
(19)	Director of Annual Fund	1	\$140,189
(20)	Director of Major Gifts	1	\$140,189
(21)	Director of Planned Giving	1	\$140,189
(22)	Registrar	1	\$138,178
(23)	Dir. of Community & Cont. Ed.	1	\$133,984
(24)	Associate Director of Computing Serv.	4	\$130,917
(25)	Director of Institutional Research	1	\$130,917
(26)	Assistant to the Chancellor	1	\$128,592
(27)	Project/Program Administrator	43	
	Project/Program Director		\$122,933
	Project/Program Manager		\$111,406
	Project/Program Specialist		\$96,120
(28)	Director of Admissions	1	\$119,745
(29)	Director of Student Financial Aid	1	\$119,745
(30)	Assistant Director of Plant Oper.	1	\$116,311
(31)	Director of Evening & Special Programs	1	\$116,119
(32)	Director of Media Services	1	\$115,467
(33)	Director of University Police	1	\$111,118
(34)	Development Officer	5	\$110,961
(35)	Budget Director	1	\$109,530
(36)	Dir. of Placement/Career Services	1	\$109,530
(37)	Director of Workforce Development	1	\$103,374
(38)	Director of Sys. Prog. & Database Svcs.	1	\$101,211

(39)	Director of Academic Support Services	1	\$96,666
(40)	Dir. of Educational Assessment	1	\$96,664
(41)	Director of Disability Services	1	\$96,544
(42)	Administrator of Grants and Contracts	1	\$95,739
(43)	Development/Advancement Specialist	5	\$94,792
(44)	Instructional Designer	2	\$93,005
(45)	Senior Software Support Analyst	5	\$84,974
(46)	Workforce Specialist	4	\$84,271
(47)	Fiscal Support Pool	18	
	Fiscal Support Manager		\$83,389
	Fiscal Support Supervisor		\$68,540
	Accountant II		\$65,905
	Accountant I		\$63,370
	Fiscal Support Analyst		\$60,932
	Fiscal Support Specialist		\$54,169
	Accounting Technician		\$50,081
	Fiscal Support Technician		\$46,303
(48)	Public Safety Pool	15	
	HE Public Safety Commander III		\$81,706
	Director Public Safety I		\$80,183
	HE Public Safety Commander II		\$78,564
	HE Public Safety Commander I		\$75,541
	HE Public Safety Supervisor		\$67,157
	Public Safety Officer		\$64,574
	Public Safety Officer II		\$59,702
	Security Officer Supervisor		\$56,336
	Public Safety/Security Officer		\$51,033
	HE Public Safety Dispatcher		\$42,810
	Parking Control Supv.		\$42,810
	Security Officer		\$42,810
	Parking Control Officer		\$41,164
	Watchman		\$35,187
(49)	Systems Analyst	6	\$81,706
(50)	Institutional Assistant	11	\$81,486
(51)	Procurement Manager	1	\$77,099
(52)	Academic Advisor	42	\$75,321

(53)	Public Information Coordinator	1	\$74,133
(54)	Director of Administrative Support	1	\$73,782
(55)	Website Developer	1	\$69,842
(56)	Information Systems Analyst	1	\$67,157
(57)	Skilled Trades Pool	29	
	Skilled Trades Foreman		\$67,157
	Skilled Trades Supervisor		\$64,574
	Skilled Tradesman		\$62,090
	Skilled Trades Helper		\$47,183
	Apprentice Tradesman		\$41,946
(58)	Editor	1	\$65,905
(59)	Maintenance Coordinator	1	\$65,905
(60)	Research Project Analyst	1	\$65,905
(61)	Buyer	3	\$63,370
(62)	HEI Program Coordinator	4	\$63,370
(63)	Media Specialist	2	\$63,370
(64)	Occupational Safety Coordinator	1	\$63,370
(65)	Computer Support Technician	2	\$62,090
(66)	Administrative Support Pool	48	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(67)	Assistant Registrar	2	\$60,932
(68)	Library Support Pool	4	
	Library Supervisor		\$60,932
	Library Specialist		\$52,085
	Library Technician		\$48,155
	Library Support Assistant		\$44,523
(69)	Computer Operator	2	\$59,702
(70)	Network Analyst	1	\$59,702

(71)	Commercial Graphic Artist	2	\$58,589
(72)	Financial Aid Specialist	2	\$56,336
(73)	Human Resources Specialist	3	\$56,336
(74)	Maintenance Specialist	2	\$54,169
(75)	Research Assistant	1	\$54,169
(76)	Special Events Coordinator	1	\$54,169
(77)	Maintenance Assistant	4	\$46,303
(78)	Mail Services Coordinator	1	\$44,523
(79)	Registrar's Assistant	4	\$44,523
(80)	Institutional Services Supervisor	7	\$39,580
(81)	Institutional Services Assistant	10	\$38,058

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(82)	Faculty	25	
	Professor		\$179,201
	Assistant Professor		\$141,869
	Instructor		\$116,623
(83)	Department Chairperson	20	\$174,677
(84)	Director of Library Services	1	\$166,260
(85)	Librarian	7	\$120,064
(86)	Clinical Instructor	6	\$90,216

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(87)	Faculty	240	
	Distinguished Professor		\$192,345
	Professor		\$168,737
	Associate Professor		\$147,931
	Assistant Professor		\$123,847
	Instructor		\$96,627
	Lecturer		\$81,092
(88)	Clinical Instructor	10	\$72,096
(89)	Part-Time Faculty	300	\$50,755
(90)	Graduate Assistant	1	\$31,829

TWELVE MONTH AUXILIARY ENTERPRISES  
POSITIONS

(91)	Director of Athletics	1	\$144,758
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(92)	Coach	8	\$132,261
(93)	Director of Auxiliary Enterprises	1	\$127,053
(94)	Project/Program Administrator	6	
	Project/Program Director		\$122,932
	Project/Program Manager		\$111,406
(95)	Assistant Director of Athletics	1	\$110,716
(96)	Senior Women's Sports Administrator	1	\$110,716
(97)	Assistant Coach	10	\$103,969
(98)	Head Athletic Trainer	1	\$103,969
(99)	Director of Student Activities	1	\$91,379
(100)	Academic Advisor	1	\$75,321
(101)	Sports Information Director	1	\$69,898
(102)	Compliance Officer	1	\$66,803
(103)	Residential Life Coordinator	2	\$66,803
(104)	Administrative Support Pool	3	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(105)	Assistant Athletic Trainer	2	\$44,871
<u>WESTERN ARKANSAS AREA TECHNICAL CENTER</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(106)	Dir. Western Arkansas Area Tech Ctr.	1	\$122,720
(107)	Asst. Dir. Western Ark. Area Tech Ctr.	1	\$108,594
(108)	Workforce Specialist	1	\$84,271
(109)	Academic Advisor	2	\$69,898
(110)	Administrative Support Pool	1	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336

	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(111)	Faculty	10	\$100,848
(112)	Part-Time Faculty	<u>10</u>	\$50,755
	MAX. NO. OF EMPLOYEES	1,025	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2023-2024 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2024, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2023-2024</u>
(01) REGULAR SALARIES	\$19,543,980
(02) EXTRA HELP	500,000
(03) PERSONAL SERVICES MATCHING	3,600,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	2,600,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0

(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>20,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$26,263,980</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2024, the following:

ITEM NO.	FISCAL YEAR 2023-2024
(01) REGULAR SALARIES	\$25,000,000
(02) EXTRA HELP	1,155,000
(03) OVERTIME	25,000
(04) PERSONAL SERVICES MATCHING	8,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	25,000,000
(B) CONF. & TRAVEL	525,000
(C) PROF. FEES	1,600,000
(D) CAP. OUTLAY	5,250,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	31,500,000
(07) DEBT SERVICE	8,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	12,000,000
(09) PROMOTIONAL ITEMS	<u>125,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$118,180,000</u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction

Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2023 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2023 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2023.