

Stricken language will be deleted and underlined language will be added.

State of Arkansas
94th General Assembly
Regular Session, 2023

A Bill

HOUSE BILL 1233

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30, 2024; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT LITTLE ROCK APPROPRIATION FOR THE 2023-2024 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Little Rock for the 2023-2024 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Dean of STEM	1	\$378,562
(2)	Chancellor	1	\$350,257
(3)	Vice Prov. for Res., Innovation & Com.	1	\$256,096
(4)	Provost	1	\$243,154
(5)	Dean of Business, Health, and Human Serv.	1	\$238,634



(6)	Dean Humanities, Arts, Soc. Sciences & Ed.	1	\$238,634
(7)	Dean of Law	1	\$237,467
(8)	Vice Chan. for Finance & Administration	1	\$203,997
(9)	Vice Chancellor for Student Affairs	1	\$203,996
(10)	Vice Chancellor	1	\$200,898
(11)	Vice Chan. for Advancement/Development	1	\$200,898
(12)	Vice Provost - Archives & Collections	1	\$194,703
(13)	Dean	2	\$194,702
(14)	Associate Dean - STEM	1	\$185,402
(15)	Associate Vice Chancellor	10	\$176,555
(16)	Chief of Staff	1	\$176,555
(17)	Dir. Ark. Institute Econ. Advance.	1	\$175,525
(18)	Chief Information Security Officer	1	\$175,129
(19)	Dir. of Institute on Race & Ethnicity	1	\$173,518
(20)	Director of Arkansas SBTDC	1	\$170,992
(21)	Director of Digital Strategy	1	\$170,991
(22)	Division Chief	2	\$168,172
(23)	Assistant Dean - STEM	1	\$160,597
(24)	Asst. Vice Chan. for Student Affairs	3	\$157,616
(25)	Director of Information Technology	2	\$157,616
(26)	Director of Administrative Services	1	\$157,497
(27)	Director of Financial Services	1	\$157,497
(28)	Director of Distance Learning	1	\$157,091
(29)	Director of International Programs	1	\$157,091
(30)	Dir. of Research & Sponsored Programs	1	\$157,091
(31)	Associate Dean	10	\$156,035
(32)	Director Facilities Management	1	\$148,249
(33)	Assistant Dean	6	\$147,964
(34)	Director of Records & Registration	1	\$141,694
(35)	Director of Counseling	1	\$140,189
(36)	Director of Planned Giving	1	\$140,189
(37)	Senior Major Gift Officer	1	\$140,189
(38)	Dir. of Corp. & Foundation Relations	1	\$140,189
(39)	Development/Advancement Admin.	10	
	Development/Advancement Director		\$138,196
	Development/Advancement Manager		\$109,867

	Development/Advancement Specialist		\$94,792
(40)	Director of University Police	1	\$132,700
(41)	HR Associate Director	3	\$132,700
(42)	Assoc. Director Information Technology	4	\$130,917
(43)	Director of Institutional Research	1	\$128,672
(44)	Director of Financial Aid	1	\$128,005
(45)	Dir. of Community Partnerships	1	\$124,629
(46)	Director of Health Services	1	\$123,161
(47)	Project/Program Administrator	81	
	Project/Program Director		\$122,933
	Project/Program Manager		\$111,406
	Project/Program Specialist		\$96,120
(48)	Dean of Students	1	\$119,197
(49)	Director of Admissions	1	\$119,197
(50)	Chemical Hygiene Officer	1	\$115,899
(51)	Assoc. Dir. Research & Sponsored Prog.	1	\$115,263
(52)	Director of Finance	8	\$114,309
(53)	Dir. of Adm. & Registrar/Law	1	\$113,473
(54)	Technical Support Staff	10	\$111,406
(55)	Project Coordinator	3	\$110,413
(56)	Academic/Student Support	79	
	Academic Counselor - STEM		\$109,266
	Student Development Specialist		\$96,544
	Academic Counselor		\$85,436
(57)	Director of Testing Services	1	\$108,396
(58)	System Programmer/Web Developer	4	\$107,397
(59)	Research Coordinator	1	\$106,955
(60)	Director of Alumni Relations	1	\$102,931
(61)	APAC Coordinator	1	\$101,003
(62)	Registered Nurse Practitioner	2	\$100,248
(63)	Director of Student Activities	1	\$99,113
(64)	Computer Systems Mgr.	2	\$98,699
(65)	Director of Disability Services	1	\$96,544
(66)	Coord. of Intramural Activities	1	\$93,639
(67)	Associate Director of Financial Aid	1	\$90,038
(68)	Tech Support/Systems Admin.	1	\$83,654

(69)	Tech Support/Applications Support	4	\$83,654
(70)	Archivist	2	\$82,947
(71)	Public Safety Pool	44	
	HE Public Safety Commander III		\$81,706
	Director Public Safety I		\$80,183
	HE Public Safety Commander II		\$78,564
	HE Public Safety Commander I		\$75,541
	HE Public Safety Supervisor		\$67,157
	Public Safety Officer		\$64,574
	Public Safety Officer II		\$59,702
	Security Officer Supervisor		\$56,336
	Public Safety/Security Officer		\$51,033
	HE Public Safety Dispatcher		\$42,810
	Parking Control Supv.		\$42,810
	Security Officer		\$42,810
	Parking Control Officer		\$41,164
	Watchman		\$35,187
(72)	Fiscal Support Pool	19	
	Fiscal Support Manager		\$83,389
	Fiscal Support Supervisor		\$68,540
	Accountant II		\$65,905
	Accountant I		\$63,370
	Fiscal Support Analyst		\$60,932
	Fiscal Support Specialist		\$54,169
	Accounting Technician		\$50,081
	Fiscal Support Technician		\$46,303
(73)	Institutional Assistant	65	\$81,486
(74)	Computer Support Specialist	6	\$72,637
(75)	Campus Maintenance Supervisor	2	\$71,282
(76)	Education Counselor	6	\$71,282
(77)	Network Support Analyst	1	\$69,842
(78)	Skilled Trades Pool	29	
	Skilled Trades Foreman		\$67,157
	Skilled Trades Supervisor		\$64,574
	Skilled Tradesman		\$62,090
	Skilled Trades Helper		\$47,183

	Apprentice Tradesman		\$41,946
(79)	Budget Specialist	3	\$65,905
(80)	Editor	2	\$65,905
(81)	Maintenance Coordinator	2	\$65,905
(82)	Research Project Analyst	3	\$65,905
(83)	Buyer	6	\$63,370
(84)	Education and Instruction Specialist	4	\$63,370
(85)	HEI Program Coordinator	22	\$63,370
(86)	Computer Support Technician	5	\$62,090
(87)	Administrative Support Pool	84	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(88)	Assistant Registrar	5	\$60,932
(89)	Library Support Pool	5	
	Library Supervisor		\$60,932
	Library Specialist		\$52,085
	Library Technician		\$48,155
	Library Support Assistant		\$44,523
(90)	Maintenance Supervisor	2	\$60,932
(91)	Special Events Manager	1	\$60,932
(92)	Computer Operator	1	\$59,702
(93)	Archival Assistant	2	\$58,589
(94)	Stationary Engineer	10	\$58,589
(95)	Warehouse Manager	1	\$58,589
(96)	Commercial Artist I/Graphic Art I	1	\$56,336
(97)	Human Resources Specialist	1	\$56,336
(98)	Landscape Supervisor	2	\$56,336
(99)	Logistics Manager	1	\$56,336
(100)	Landscape Specialist	1	\$50,081

(101)	Maintenance Assistant	8	\$46,303
(102)	Mail Services Assistant	3	\$41,164
(103)	Institutional Services Supervisor	5	\$39,580
(104)	Institutional Services Assistant	55	\$38,058
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(105)	Department Chairperson	37	
	Department Chair - STEM		\$207,101
	Department Chair		\$182,301
	Director		\$182,301
(106)	Faculty	57	
	University Professor - STEM		\$204,924
	Professor - STEM		\$202,754
	University Professor		\$193,950
	Professor		\$179,201
	Assoc. Professor - STEM		\$173,000
	Assoc. Professor		\$166,798
	Asst. Professor - STEM		\$163,699
	Asst. Professor		\$141,869
	Instructor - STEM		\$126,895
	Instructor		\$116,623
(107)	Economic Forecaster	1	\$197,602
(108)	Research/Extension Specialist	30	
	Senior Research/Extension Spec.		\$179,201
	Research/Extension Specialist		\$166,800
	Associate Research/Extension Spec.		\$141,869
	Assistant Research/Extension Spec.		\$110,893
(109)	Research Support	158	
	Research Associate		\$132,700
	Research Scientist		\$130,844
	Post Doctoral Fellow		\$110,697
	Senior Research Assistant - GIT		\$91,382
	Senior Research Assistant		\$79,437
	Graduate Assistant - STEM		\$58,058
	Graduate Assistant		\$58,057
(110)	Librarian	16	\$101,623

(111)	Extension Assistant	4	\$79,437
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(112)	Faculty	355	
	Distinguished Professor - Law		\$218,635
	Professor - Law		\$204,306
	Distinguished Professor		\$200,730
	Professor - STEM		\$191,594
	University Professor		\$190,585
	Professor		\$176,103
	Associate Professor - Law		\$176,103
	Associate Professor - STEM		\$163,699
	Assistant Professor - Law		\$163,699
	Assistant Professor - STEM		\$158,693
	Associate Professor		\$154,398
	Assistant Professor		\$129,246
	Instructor		\$100,848
(113)	Lecturer	330	\$81,486
(114)	Graduate Assistant	180	\$31,829
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>POSITIONS</u>		
(115)	Vice Chancellor - Athletics	1	\$237,466
(116)	Head Basketball Coach	2	\$198,550
(117)	Assoc. Dir. of Athletics	2	\$150,744
(118)	Director of Special Events Center	1	\$123,161
(119)	Project/Program Administrator	7	
	Project/Program Director		\$122,933
	Project/Program Manager		\$111,406
	Project/Program Specialist		\$96,120
(120)	Head Athletic Trainer	1	\$118,119
(121)	Assistant Athletic Director	3	\$115,286
(122)	Head Coach	8	\$115,286
(123)	Assistant Basketball Coach	6	\$115,286
(124)	Development Officer	1	\$110,961
(125)	Dir. of Printing Services	1	\$102,430
(126)	Assistant Coach	15	\$100,365

(127)	Trainer	5	\$100,362
(128)	Dir. of Strength & Conditioning	1	\$100,362
(129)	Asst. Dir. of Aquatics & Fitness	1	\$96,544
(130)	Residential Life Coordinator	1	\$66,803
(131)	Skilled Trades Pool	5	
	Skilled Trades Foreman		\$67,157
	Skilled Trades Supervisor		\$64,574
	Skilled Tradesman		\$62,090
	Skilled Trades Helper		\$47,183
	Apprentice Tradesman		\$41,946
(132)	Budget Specialist	2	\$65,905
(133)	HEI Program Coordinator	4	\$63,370
(134)	Print Shop Manager	2	\$63,370
(135)	Administrative Support Pool	5	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(136)	Assistant Dir. of Student Union	1	\$60,932
(137)	Printer	6	\$52,085
(138)	Student Union Section Manager	1	\$48,155
(139)	Maintenance Assistant	2	\$46,303
(140)	Reproduction Equipment Operator	1	\$41,164
(141)	Shipping & Receiving Clerk	1	\$41,164
(142)	Institutional Services Supervisor	1	\$39,580
(143)	Institutional Services Assistant	20	\$38,058
	<u>NANOTECHNOLOGY CENTER</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(144)	Director of Nanotechnology Center	1	\$215,987
(145)	Project/Program Administrator	3	

	Project/Program Director		\$122,933
	Project/Program Manager		\$111,406
	Project/Program Specialist		\$96,120
(146)	Coordinator of Commercialization	1	\$122,931
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(147)	Research Support	11	
	Research Associate		\$132,700
	Post Doctoral Fellow		\$110,697
	Senior Research Assistant		\$79,437
	Graduate Assistant		\$58,057
	MAX. NO. OF EMPLOYEES	1,995	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Little Rock for the 2023-2024 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand three hundred (1,300) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2024, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2023-2024</u>
(01) REGULAR SALARIES	\$60,999,386
(02) PERSONAL SERVICES MATCHING	<u>10,440,233</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$71,439,619</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from cash funds

as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2024, the following:

ITEM NO.	FISCAL YEAR 2023-2024
(01) REGULAR SALARIES	\$34,250,000
(02) EXTRA HELP	4,750,475
(03) OVERTIME	250,000
(04) PERSONAL SERVICES MATCHING	12,872,206
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	39,500,000
(B) CONF. & TRAVEL	3,000,000
(C) PROF. FEES	8,000,000
(D) CAP. OUTLAY	16,594,940
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	30,000,000
(07) DEBT SERVICE	13,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>81,078</u>
TOTAL AMOUNT APPROPRIATED	<u>\$162,298,699</u>

SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, from special revenues received from additional uniform filing fees in circuit court as authorized by Arkansas Code Annotated 16-10-314, for expenses of the University of Arkansas at Little Rock - William H. Bowen School of Law for the fiscal year ending June 30, 2024, the following:

ITEM NO.	FISCAL YEAR 2023-2024
(01) WILLIAM H. BOWEN SCHOOL OF LAW EXPENSES	<u>\$800,000</u>

SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby

appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses, research, and development of viable technologies of the University of Arkansas at Little Rock - Nanotechnology Center for the fiscal year ending June 30, 2024, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2023-2024</u>
(01) NANOTECHNOLOGY CENTER EXPENSES	<u>\$2,000,000</u>

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2023 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the

effective date of this Act beyond July 1, 2023 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2023.