

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
94th General Assembly  
Regular Session, 2023

# A Bill

HOUSE BILL 1249

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE ARKANSAS TECH  
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2024;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE ARKANSAS TECH UNIVERSITY  
APPROPRIATION FOR THE 2023-2024 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas Tech University for the 2023-2024 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Arkansas Tech University	1	\$321,069
(2)	Executive Vice President and Prov.	1	\$243,154
(3)	Vice Pres. for Admin. & Finance	1	\$203,997
(4)	Vice Pres. for Government Relations	1	\$200,899
(5)	Vice President for Development	1	\$200,899



(6)	Vice Pres. for Student Affairs	1	\$200,899
(7)	Vice President	1	\$200,898
(8)	Dean of College	8	\$194,703
(9)	Associate Vice President	5	\$176,556
(10)	Assoc. Vice Pres. of Academic Affairs	1	\$176,556
(11)	Assoc. Vice Pres. of Fiscal Affairs	1	\$176,556
(12)	Executive Assistant to the President	1	\$176,556
(13)	Associate Dean of College	6	\$171,626
(14)	Exec. Dir. for Advancement Services	1	\$171,626
(15)	Director of Information Systems	1	\$170,992
(16)	General Counsel	1	\$158,116
(17)	Controller	1	\$157,497
(18)	Dir. of Physical Plant/Plant Engineer	1	\$148,249
(19)	Director of University Relations	1	\$147,964
(20)	Registrar	1	\$141,694
(21)	Director of Student Success Center	1	\$140,215
(22)	Director of Planned Giving	1	\$140,189
(23)	Project/Program Administrator	43	
	Sr. Project/Program Director		\$133,604
	Project/Program Director		\$122,933
	Project/Program Manager		\$111,406
	Project/Program Specialist		\$96,119
(24)	Dean of Students	1	\$132,820
(25)	Director of Enrollment Management	1	\$132,820
(26)	Director of Online Partnerships	1	\$132,820
(27)	Coordinator of Off-Campus Courses	1	\$132,820
(28)	Assoc. Dir. of Information Systems	2	\$130,917
(29)	Director of Institutional Research	1	\$128,672
(30)	Instructional Designer	2	\$127,160
(31)	English Language Institute Coord.	1	\$125,734
(32)	Director of Distance Learning Serv.	1	\$125,447
(33)	Development/Advancement Admin.	5	
	Development/Advancement Director		\$122,933
	Development/Advancement Manager		\$111,406
	Development/Advancement Specialist		\$96,119
(34)	Director of Admissions	1	\$122,657

(35)	Director of Alumni Svcs. & Annual Giv.	1	\$122,657
(36)	Director of International Programs	1	\$122,657
(37)	Dir. of Prof. Development Institute	1	\$122,657
(38)	Director of Public Affairs	1	\$122,657
(39)	Director of Student Aid	1	\$122,657
(40)	Associate Controller	1	\$119,875
(41)	Assoc. Dean of Employ. & Career Svc.	1	\$119,875
(42)	Business Manager	1	\$119,875
(43)	Dir. of Grants and Other Spons. Prog.	1	\$119,875
(44)	Treasurer	1	\$119,875
(45)	Associate Dean of Students	6	\$119,197
(46)	Associate Director of Admissions	4	\$119,197
(47)	Associate Registrar	2	\$119,197
(48)	Computer Network Coordinator	1	\$116,623
(49)	Director of Public Safety	1	\$116,184
(50)	Construction Manager	1	\$115,899
(51)	Academic/Student Support Counselor	11	\$115,470
(52)	Director of Budget	1	\$114,309
(53)	Director of Testing	1	\$108,396
(54)	Endowment Financial Analyst	1	\$107,258
(55)	Dir. of Corp. and Foundation Giving	1	\$106,319
(56)	Dir. of Donor Relations & Devel. Svcs.	1	\$106,319
(57)	Special Projects Coordinator	17	\$105,704
(58)	Director of Placement/Career Service	1	\$104,409
(59)	Dir. of Pub. & Creative Svcs.	1	\$102,431
(60)	Director of Student Activities	1	\$99,113
(61)	Assistant Dir. of Information Systems	1	\$96,666
(62)	Dir. of Academic Technology & Comp.	1	\$96,665
(63)	Dir. of Recruitment & Orientation	1	\$96,665
(64)	Assistant Dean of Students	7	\$96,544
(65)	Coordinator of Grants Management	1	\$96,544
(66)	Dir. of Acad. Advisement and Retention	1	\$96,544
(67)	Director of Academic Services	1	\$96,544
(68)	Student Development Specialist	18	\$96,544
(69)	Director of Disability Services	1	\$96,544
(70)	Database Administrator	2	\$96,543

(71)	Institutional Research Associate	2	\$96,543
(72)	Asst. Dir. of International Programs	1	\$96,543
(73)	Internal Auditor	1	\$93,821
(74)	Information Systems Security Specialist	1	\$93,802
(75)	Coordinator of Intramural Activities	1	\$93,639
(76)	Coord. Affirm. Action/Disability Svc.	1	\$92,502
(77)	Inst. Information Technology Coord.	4	\$91,908
(78)	Dir. of Learning Resource Center	2	\$90,867
(79)	Assistant Database Administrator	2	\$88,445
(80)	Associate Director of Student Aid	1	\$88,445
(81)	Computer Support Manager	1	\$88,373
(82)	Systems Specialist	4	\$88,373
(83)	Network Support Specialist	3	\$84,974
(84)	Senior Software Support Analyst	1	\$84,974
(85)	Fiscal Support Pool	20	
	Fiscal Support Manager		\$83,389
	Fiscal Support Supervisor		\$68,540
	Accountant II		\$65,905
	Accountant I		\$63,370
	Fiscal Support Analyst		\$60,932
	Fiscal Support Specialist		\$54,169
	Accounting Technician		\$50,081
	Fiscal Support Technician		\$46,303
(86)	Public Safety Pool	26	
	HE Public Safety Commander III		\$81,706
	Director Public Safety I		\$80,183
	HE Public Safety Commander II		\$78,564
	HE Public Safety Commander I		\$75,541
	HE Public Safety Supervisor		\$67,157
	Public Safety Officer		\$64,574
	Public Safety Officer II		\$59,702
	Security Officer Supervisor		\$56,336
	Public Safety/Security Officer		\$51,033
	HE Public Safety Dispatcher		\$42,810
	Parking Control Supv.		\$42,810
	Security Officer		\$42,810

	Parking Control Officer		\$41,164
	Watchman		\$35,187
(87)	Systems Analyst	3	\$81,706
(88)	Institutional Assistant	5	\$80,045
(89)	Computer Support Coordinator	1	\$78,564
(90)	Academic Advisor	14	\$77,199
(91)	Financial Analyst II	1	\$77,099
(92)	Procurement Manager	1	\$77,099
(93)	Computer Operations Coordinator	1	\$75,541
(94)	Systems Coordination Analyst	1	\$75,541
(95)	Computer Support Specialist	11	\$72,637
(96)	Database Analyst	2	\$72,637
(97)	Campus Maintenance Supervisor	2	\$71,282
(98)	Development Specialist	1	\$71,282
(99)	Education Counselor	1	\$71,282
(100)	Grants Coordinator	1	\$71,282
(101)	Payroll Services Coordinator	1	\$71,282
(102)	Procurement Coordinator	1	\$71,282
(103)	Digital Broadcast Specialist	1	\$69,842
(104)	Network Support Analyst	3	\$69,842
(105)	Website Developer	1	\$69,842
(106)	Assistant Personnel Manager	1	\$68,540
(107)	Career Plan & Placement Coordinator	1	\$68,540
(108)	Executive Assistant to Director	1	\$68,540
(109)	Financial Analyst I	2	\$68,540
(110)	Information Systems Analyst	3	\$67,157
(111)	Information Systems Security Analyst	1	\$67,157
(112)	Skilled Trades Pool	21	
	Skilled Trades Foreman		\$67,157
	Skilled Trades Supervisor		\$64,574
	Skilled Tradesman		\$62,090
	Skilled Trades Helper		\$47,183
	Apprentice Tradesman		\$41,946
(113)	Broadcast Promotion Specialist	1	\$65,905
(114)	Human Resource Analyst	1	\$65,905
(115)	Legal Services Specialist	1	\$65,905

(116)	Maintenance Coordinator	2	\$65,905
(117)	Buyer	3	\$63,370
(118)	HEI Program Coordinator	1	\$63,370
(119)	Occupational Safety Coordinator	1	\$63,370
(120)	Computer Support Technician	4	\$62,090
(121)	Administrative Support Pool	84	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(122)	Assistant Registrar	6	\$60,932
(123)	Financial Aid Analyst	6	\$60,932
(124)	HR Program Representative	1	\$60,932
(125)	Library Support Pool	5	
	Library Supervisor		\$60,932
	Library Specialist		\$52,085
	Library Technician		\$48,155
	Library Support Assistant		\$44,523
(126)	Purchasing Specialist	1	\$60,932
(127)	Student Accounts Officer	1	\$60,932
(128)	Computer Operator	2	\$59,702
(129)	Network Analyst	3	\$59,702
(130)	ATU Coliseum Manager	1	\$58,589
(131)	Broadcast Production Specialist	1	\$58,589
(132)	Career Plan & Placement Specialist	1	\$58,589
(133)	Warehouse Manager	1	\$58,589
(134)	Collection Officer	1	\$56,336
(135)	Financial Aid Specialist	2	\$56,336
(136)	Human Resources Specialist	3	\$56,336
(137)	Landscape Supervisor	2	\$56,336
(138)	Licensed Practical Nurse	1	\$56,336

(139)	Records Management Analyst	1	\$56,336
(140)	Farm Foreman - Inst.	1	\$54,169
(141)	Maintenance Specialist	1	\$54,169
(142)	Coordinator of Housekeeping	1	\$52,085
(143)	Call Center Specialist	3	\$51,033
(144)	Admissions Analyst Supervisor	1	\$50,081
(145)	Collector	1	\$50,081
(146)	Equipment Mechanic	2	\$50,081
(147)	Human Resources Assistant	1	\$50,081
(148)	Landscape Specialist	3	\$50,081
(149)	Special Events Supervisor	3	\$50,081
(150)	Heavy Equipment Operator	1	\$48,155
(151)	Maintenance Assistant	10	\$46,303
(152)	Registrar's Assistant	4	\$44,523
(153)	Equipment Operator	2	\$41,164
(154)	Institutional Services Supervisor	2	\$39,580
(155)	Institutional Services Assistant	40	\$38,058

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(156)	Department Chairperson	18	\$182,301
(157)	Director of Library	1	\$173,519
(158)	Dir. of Assess. & Inst. Effectiveness	1	\$156,653
(159)	Director of the STEM Institute	1	\$127,160
(160)	Librarian Pool	7	
	Librarian		\$120,063
	Associate Librarian		\$101,623
	Assistant Librarian		\$96,388
(161)	Instructor	1	\$116,623
(162)	Assessment Specialist	1	\$85,513
(163)	Research Assistant	2	\$79,440

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(164)	Faculty	300	
	Distinguished Professor		\$200,730
	Professor		\$176,103
	Assoc. Professor		\$154,398

	Asst. Professor		\$129,246
	Instructor		\$100,848
	Lecturer		\$81,485
(165)	Part-Time Faculty	200	\$50,755
(166)	Graduate Assistant	175	\$31,829

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

(167)	Athletic Director	1	\$144,758
(168)	Head Coach	10	\$132,261
(169)	Director of Health Services	1	\$123,160
(170)	Business Manager	1	\$114,370
(171)	Asst. Athletic Director	1	\$111,129
(172)	Advanced Practice Nurse	1	\$109,402
(173)	Athletic Compliance Officer	1	\$107,646
(174)	Director of Residence Life	2	\$104,981
(175)	Asst. Coach	14	\$103,969
(176)	Athletic Academic Director	1	\$103,969
(177)	Head Athletic Trainer	1	\$103,969
(178)	Registered Nurse Practitioner	1	\$100,249
(179)	Assistant Sports Information Dir.	1	\$97,383
(180)	Athletic Facility Manager	1	\$87,462
(181)	Fiscal Support Pool	1	
	Fiscal Support Manager		\$83,389
	Fiscal Support Supervisor		\$68,540
	Accountant II		\$65,905
	Accountant I		\$63,370
	Fiscal Support Analyst		\$60,932
	Fiscal Support Specialist		\$54,169
	Accounting Technician		\$50,081
	Fiscal Support Technician		\$46,303
(182)	Registered Nurse	2	\$74,133
(183)	Skilled Trades Pool	3	
	Skilled Trades Foreman		\$67,157
	Skilled Trades Supervisor		\$64,574
	Skilled Tradesman		\$62,090
	Skilled Trades Helper		\$47,183

	Apprentice Tradesman		\$41,946
(184)	Assistant Athletic Trainer	3	\$67,066
(185)	Maintenance Coordinator	1	\$65,905
(186)	Production Artist	1	\$65,905
(187)	Administrative Support Pool	1	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(188)	Special Events Manager	1	\$60,932
(189)	Maintenance Specialist	2	\$54,169
(190)	Campus Postmaster	1	\$50,081
(191)	Maintenance Assistant	3	\$46,303
(192)	Special Events Worker	1	\$42,810
(193)	Shipping and Receiving Clerk	1	\$41,164
(194)	Stadium Maintenance Supervisor	1	\$41,164
(195)	Institutional Services Supervisor	1	\$39,580
(196)	Institutional Services Assistant	12	\$38,058

ARKANSAS TECH UNIVERSITY - OZARK CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(197)	Chancellor, ATU - Ozark Campus	1	\$188,490
(198)	Chief Academic Officer	1	\$151,287
(199)	Chief Fiscal Officer	1	\$141,869
(200)	Chief Student Life Officer	1	\$141,869
(201)	Chief Business and Community Outreach	1	\$141,869
(202)	Project/Program Administrator	4	
	Sr. Project/Program Director		\$133,604
	Project/Program Director		\$122,933
	Project/Program Manager		\$111,406
	Project/Program Specialist		\$96,119

(203)	Director of Computer Services	1	\$108,564
(204)	Associate Director of Financial Aid	1	\$107,560
(205)	Special Projects Coordinator	1	\$105,704
(206)	Associate Registrar	1	\$102,621
(207)	Associate Director of Computer Serv.	1	\$96,665
(208)	Coordinator of Student Recruitment	2	\$96,665
(209)	Associate Director of Admissions	1	\$96,665
(210)	Career Advisor	1	\$96,544
(211)	Student Development Specialist	1	\$96,544
(212)	Academic Counselor	1	\$90,296
(213)	Fiscal Support Pool	2	
	Fiscal Support Manager		\$83,389
	Fiscal Support Supervisor		\$68,540
	Accountant II		\$65,905
	Accountant I		\$63,370
	Fiscal Support Analyst		\$60,932
	Fiscal Support Specialist		\$54,169
	Accounting Technician		\$50,081
	Fiscal Support Technician		\$46,303
(214)	Assessment Coordinator	1	\$78,651
(215)	Assistant Director of Academic Serv.	1	\$78,651
(216)	Academic Advisor	2	\$75,320
(217)	Director of Community Outreach	1	\$73,782
(218)	Computer Support Specialist	1	\$72,637
(219)	Campus Maintenance Supervisor	1	\$71,282
(220)	Administrative Support Pool	14	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(221)	Library Support Pool	1	

	Library Supervisor		\$60,932
	Library Specialist		\$52,085
	Library Technician		\$48,155
	Library Support Assistant		\$44,523
(222)	Maintenance Supervisor	1	\$60,932
(223)	Computer Operator	1	\$59,702
(224)	Maintenance Technician	1	\$56,336
(225)	Maintenance Specialist	8	\$54,169
(226)	Human Resources Assistant	1	\$50,081
(227)	Industry Training Specialist	5	\$48,035
(228)	Institutional Services Supervisor	1	\$39,580
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(229)	Librarian	1	\$120,064
(230)	Division Chair	3	\$98,997
(231)	12-Month Workforce Ed. Faculty	9	\$98,084
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(232)	Workforce Ed. Faculty	62	\$96,350
(233)	Workforce Ed. Part-Time Faculty	<u>68</u>	\$29,908
	MAX. NO. OF EMPLOYEES	1,543	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas Tech University for the 2023-2024 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand six hundred fifteen (1,615) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas Tech University, to be payable from the Arkansas Tech University Fund, for personal services and operating expenses of the Arkansas Tech University for the fiscal year ending June 30, 2024, the following:

ITEM NO.	FISCAL YEAR 2023-2024
(01) REGULAR SALARIES	\$31,645,003
(02) EXTRA HELP	1,890,895
(03) PERSONAL SERVICES MATCHING	5,723,653
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,917,791
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>348,881</u>
TOTAL AMOUNT APPROPRIATED	<u>\$41,526,223</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Arkansas Tech University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Arkansas Tech University for the fiscal year ending June 30, 2024, the following:

ITEM NO.	FISCAL YEAR 2023-2024
(01) REGULAR SALARIES	\$29,985,982
(02) EXTRA HELP	7,500,000
(03) OVERTIME	250,000
(04) PERSONAL SERVICES MATCHING	13,694,747
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	35,000,000
(B) CONF. & TRAVEL	1,200,000
(C) PROF. FEES	5,000,000
(D) CAP. OUTLAY	15,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	44,497,231
(07) DEBT SERVICE	10,000,000
(08) PROMOTIONAL ITEMS	<u>300,000</u>

TOTAL AMOUNT APPROPRIATED

\$162,427,960

SECTION 5. SPECIAL LANGUAGE – CODE AMENDMENT. Arkansas Code § 6-65-302, concerning the powers and duties of the Board of Trustees of Arkansas Tech University, is amended to add additional subsections to codify special language in appropriation acts to read as follows:

(c)(1) The board may reimburse tuition, fees, and other education-related expenses of a current university faculty member who seeks additional education levels that will benefit the university in meeting accreditation and professional standards.

(2) Reimbursement under subdivision (c)(1) of this section shall be authorized only when the reimbursement request submitted by the current university faculty member has been documented by the university to meet critical shortage instructional areas or is necessary for restructuring the academic programs of the university.

SECTION 6. SPECIAL LANGUAGE – CODE AMENDMENT. Arkansas Code Title 6, Chapter 65, Subchapter 3, is amended to add an additional section to codify special language in appropriation acts to read as follows:

6-65-307. Arkansas Tech STEM Institute.

(a) Arkansas Tech STEM Institute shall be administered under the direction of Arkansas Tech University.

(b) The institute shall utilize a multidisciplinary collaboration of professionals to explore, develop, implement, and evaluate new and better ways to integrate the teaching, study, and performance of the following for academic, economic, and economic development purposes in the state:

- (1) Business;
- (2) Engineering;
- (3) Emergency management;
- (4) Agriculture;
- (5) Health care;
- (6) Technical programs; and
- (7) Computer sciences.

(c) The priorities of the institute shall include without limitation:

- (1) Economic development;
- (2) Technology development; and

(3) Cyber-park development.

(d) The university shall make annual reports to the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, on all matters regarding the following as they relate to the institute:

(1) Funding;

(2) Existing programs offered by the institute; and

(3) Services offered through the institute.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2023 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2023 could work irreparable harm

upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2023.