

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
94th General Assembly  
Regular Session, 2023

# A Bill

SENATE BILL 146

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL  
ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2024;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF CENTRAL  
ARKANSAS APPROPRIATION FOR THE 2023-2024  
FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Central Arkansas for the 2023-2024 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$321,069
(2)	Executive Vice-President and Provost	1	\$243,154
(3)	Dean, College of Business	1	\$238,634
(4)	Dean, Coll. of Health/Behav. Sciences	1	\$238,634
(5)	Dean, Coll. of Nat. Sci./Mathematics	1	\$238,634



(6)	Executive Vice-President	1	\$210,194
(7)	Chief Information Officer	1	\$209,243
(8)	Executive Asst. to the President	1	\$203,997
(9)	Vice-Pres. for Enrollment Management	1	\$203,997
(10)	Vice-Pres. for Finance & Admin.	1	\$203,997
(11)	Vice-Pres. for Univ. & Gov. Relations	1	\$200,898
(12)	Vice-Pres. for Student Services	1	\$200,898
(13)	Vice-Pres. for Development	1	\$200,898
(14)	Academic Dean	8	\$194,702
(15)	Associate Provost	5	\$183,433
(16)	Associate Vice-President	6	\$176,555
(17)	Director of Computer Services	3	\$170,992
(18)	General Counsel	1	\$158,117
(19)	Controller	1	\$157,497
(20)	Associate Dean	9	\$156,035
(21)	Director of Development	2	\$154,414
(22)	Assistant Vice-President	3	\$149,548
(23)	Director of Physical Plant	1	\$148,249
(24)	Director of University Relations	1	\$147,964
(25)	Assistant Provost	2	\$147,964
(26)	Registrar	1	\$141,694
(27)	Director of Counseling Center	1	\$140,189
(28)	Director of Planned Giving	1	\$140,189
(29)	Dir. of Corp. & Foundation Relations	1	\$140,189
(30)	Dir. of Grants & Other Sponsored Prgm.	1	\$137,490
(31)	Director of Engineering Systems	1	\$133,916
(32)	Continuing Education Coordinator	1	\$132,820
(33)	Dean of Students	1	\$132,820
(34)	Director of Public Service	1	\$132,820
(35)	Director of Corporate Relations	1	\$131,242
(36)	Assoc. Director of Computer Services	5	\$130,917
(37)	Assoc. Director of Development	2	\$129,852
(38)	Director of Institutional Research	1	\$128,672
(39)	Director of Student Aid	1	\$128,005
(40)	Director of Cooperative Education	1	\$124,629
(41)	Project/Program Administrator	104	

	Project/Program Director		\$122,933
	Project/Program Manager		\$111,406
	Project/Program Specialist		\$96,120
(42)	Associate Controller	1	\$119,876
(43)	Business Manager	1	\$119,360
(44)	Dir. of Admissions	1	\$119,197
(45)	Director of Internal Audits	1	\$117,063
(46)	UCA Dir. of University Police	1	\$116,184
(47)	Project Engineer	1	\$115,899
(48)	Director of Major Gifts	1	\$115,349
(49)	Budget Officer	1	\$114,309
(50)	Development Officer	12	\$110,961
(51)	Director of Alumni	1	\$102,931
(52)	Dir. of Publications & Creative Svcs.	1	\$102,430
(53)	Director of Information	1	\$99,090
(54)	Director of Developmental Skills	1	\$98,464
(55)	Academic/Student Support	50	
	Student Development Specialist		\$96,544
	Academic Counselor		\$85,436
(56)	Assistant Dean of Students	14	\$96,544
(57)	Director of Disability Services	1	\$96,544
(58)	Dir. Environ. Health & Safety Prgms.	1	\$96,276
(59)	Senior Internal Auditor	1	\$89,735
(60)	Associate for Administration	3	\$89,029
(61)	Database Administrator	2	\$88,373
(62)	Information Systems Coordinator	1	\$88,373
(63)	Systems Specialist	3	\$88,373
(64)	Senior Software Support Specialist	1	\$88,373
(65)	Senior Software Support Analyst	2	\$84,974
(66)	Network Support Specialist	8	\$84,974
(67)	Fiscal Support Pool	33	
	Fiscal Support Manager		\$83,389
	Fiscal Support Supervisor		\$68,540
	Accountant II		\$65,905
	Accountant I		\$63,370
	Fiscal Support Analyst		\$60,932

	Fiscal Support Specialist		\$54,169
	Accounting Technician		\$50,081
	Fiscal Support Technician		\$46,303
(68)	Public Safety Pool	35	
	HE Public Safety Commander III		\$81,706
	Director Public Safety I		\$80,183
	HE Public Safety Commander II		\$78,564
	HE Public Safety Commander I		\$75,541
	HE Public Safety Supervisor		\$67,157
	Public Safety Officer		\$64,574
	Public Safety Officer II		\$59,702
	Security Officer Supervisor		\$56,336
	Public Safety/Security Officer		\$51,033
	HE Public Safety Dispatcher		\$42,810
	Parking Control Supv.		\$42,810
	Security Officer		\$42,810
	Parking Control Officer		\$41,164
	Watchman		\$35,187
(69)	Security Analyst	2	\$81,706
(70)	Systems Analyst	3	\$81,706
(71)	Software Support Analyst	2	\$78,564
(72)	Computer Operations Coordinator	1	\$75,541
(73)	Systems Coordination Analyst	1	\$75,541
(74)	Computer Support Specialist	6	\$72,637
(75)	Buyer Supervisor	1	\$71,282
(76)	Campus Maintenance Supervisor	2	\$71,282
(77)	Education Counselor	13	\$71,282
(78)	Digital Broadcast Specialist	1	\$69,842
(79)	Network Support Analyst	5	\$69,842
(80)	Computer Support Analyst	2	\$67,157
(81)	Information Systems Analyst	4	\$67,157
(82)	Skilled Trades Pool	56	
	Skilled Trades Foreman		\$67,157
	Skilled Trades Supervisor		\$64,574
	Skilled Tradesman		\$62,090
	Skilled Trades Helper		\$47,183

	Apprentice Tradesman		\$41,946
(83)	Editor	1	\$65,905
(84)	Human Resources Analyst	5	\$65,905
(85)	Maintenance Coordinator	4	\$65,905
(86)	Staff Development Coordinator	1	\$65,905
(87)	Software Support Specialist	3	\$64,574
(88)	Telecommunications Supervisor	2	\$64,574
(89)	Building and Grounds Coordinator	2	\$63,370
(90)	Buyer	4	\$63,370
(91)	Construction Inspector	3	\$63,370
(92)	Construction/Maintenance Coordinator	2	\$63,370
(93)	Education & Instruction Specialist	1	\$63,370
(94)	Energy Conservation Coordinator	1	\$63,370
(95)	Engineer Technician	1	\$63,370
(96)	HEI Program Coordinator	30	\$63,370
(97)	Human Resources Recruiter	1	\$63,370
(98)	Print Shop Manager	1	\$63,370
(99)	Public Information Specialist	2	\$63,370
(100)	Student Applications Specialist	2	\$63,370
(101)	Computer Support Technician	8	\$62,090
(102)	Administrative Support Pool	134	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(103)	Asst. Registrar	9	\$60,932
(104)	Financial Aid Analyst	5	\$60,932
(105)	Library Support Pool	31	
	Library Supervisor		\$60,932
	Library Specialist		\$52,085
	Library Technician		\$48,155

	Library Support Assistant		\$44,523
(106)	Maintenance Supervisor	6	\$60,932
(107)	Payroll Services Specialist	2	\$60,932
(108)	Telecommunications Specialist	6	\$59,702
(109)	Financial Aid Specialist	3	\$56,336
(110)	Human Resources Specialist	2	\$56,336
(111)	Inventory Control Manager	1	\$56,336
(112)	Landscape Supervisor	2	\$56,336
(113)	Student Recruitment Specialist	3	\$56,336
(114)	Instrumentation Technician	3	\$54,169
(115)	Maintenance Specialist	6	\$54,169
(116)	Research Assistant	1	\$54,169
(117)	Special Events Coordinator	3	\$54,169
(118)	Coordinator of Housekeeping	4	\$52,085
(119)	Laboratory Coordinator	2	\$52,085
(120)	Equipment Mechanic	1	\$50,081
(121)	Landscape Specialist	2	\$50,081
(122)	Warehouse Specialist	1	\$50,081
(123)	Duplication Assistant	1	\$48,155
(124)	Heavy Equipment Operator	5	\$48,155
(125)	Institutional Bus Driver	10	\$48,155
(126)	Cashier	2	\$46,303
(127)	Maintenance Assistant	12	\$46,303
(128)	Registrar's Assistant	4	\$44,523
(129)	Warehouse Worker	2	\$42,810
(130)	Equipment Operator	15	\$41,164
(131)	Institutional Services Supervisor	7	\$39,580
(132)	Institutional Services Assistant	54	\$38,058
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(133)	Faculty	59	
	Distinguished Professor		\$207,391
	Professor		\$179,201
	Assoc. Professor		\$166,798
	Asst. Professor		\$141,869
	Instructor		\$116,623

	Lecturer		\$97,694
(134)	Department Chairperson	40	\$182,301
(135)	Director of Library	1	\$173,519
(136)	Research Associate	2	\$132,700
(137)	Archivist	1	\$115,841
(138)	Assoc. Librarian	2	\$101,623
(139)	Asst. Librarian	11	\$96,388
(140)	Research Assistant	2	\$79,440

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(141)	Faculty	615	
	Distinguished Professor		\$200,730
	Professor		\$176,103
	Assoc. Professor		\$154,398
	Asst. Professor		\$129,246
	Instructor		\$100,848
	Senior Lecturer		\$93,402
	Lecturer II		\$87,564
	Lecturer I		\$81,486
(142)	Part-Time Faculty	200	\$50,755
(143)	Graduate Assistant	270	\$31,829

TWELVE MONTH AUXILIARY ENTERPRISES  
POSITIONS

(144)	Head Football Coach	1	\$237,519
(145)	Senior Physician	1	\$224,953
(146)	Head Coach/Athletic Director	1	\$200,838
(147)	Head Basketball Coach	2	\$187,320
(148)	Associate Vice-President	1	\$173,263
(149)	Physician	1	\$148,964
(150)	Assoc. Dir. of Athletics	2	\$140,106
(151)	Head Coach	11	\$132,261
(152)	Dir. of Auxiliary Enterprises	1	\$127,052
(153)	Project/Program Administrator	26	
	Project/Program Director		\$122,933
	Project/Program Manager		\$111,406
	Project/Program Specialist		\$96,120

(154)	Compliance Coordinator	1	\$109,252
(155)	Registered Nurse Practitioner	3	\$107,449
(156)	Director of Housing	1	\$104,980
(157)	Assistant Athletic Director	5	\$103,969
(158)	Assistant Coach	29	\$103,969
(159)	Athletic Trainer	1	\$103,969
(160)	Asst. Strength/Conditioning Coach	1	\$103,969
(161)	Assistant Dean of Students	3	\$96,544
(162)	Coordinator of Intramural Activities	2	\$93,639
(163)	Coordinator of Athletic Facilities	1	\$87,462
(164)	Fiscal Support Pool	8	
	Fiscal Support Manager		\$83,389
	Fiscal Support Supervisor		\$68,540
	Accountant II		\$65,905
	Accountant I		\$63,370
	Fiscal Support Analyst		\$60,932
	Fiscal Support Specialist		\$54,169
	Accounting Technician		\$50,081
	Fiscal Support Technician		\$46,303
(165)	Computer Support Specialist	1	\$72,637
(166)	Campus Maintenance Supervisor	1	\$71,282
(167)	Network Support Analyst	1	\$69,842
(168)	Information Systems Analyst	1	\$67,157
(169)	Skilled Trades Pool	21	
	Skilled Trades Foreman		\$67,157
	Skilled Trades Supervisor		\$64,574
	Skilled Tradesman		\$62,090
	Skilled Trades Helper		\$47,183
	Apprentice Tradesman		\$41,946
(170)	UCA Asst. Director of Housing	2	\$65,905
(171)	Education and Instruction Specialist	2	\$63,370
(172)	HEI Program Coordinator	8	\$63,370
(173)	Campus Equip. & Facilities Specialist	3	\$60,969
(174)	Administrative Support Pool	9	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932

	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(175)	Medical Technologist	2	\$60,932
(176)	Food Preparation Manager	2	\$58,589
(177)	Inventory Control Manager	1	\$56,336
(178)	Licensed Practical Nurse	6	\$56,336
(179)	Special Events Coordinator	1	\$54,169
(180)	Coordinator of Housekeeping	1	\$52,085
(181)	Facility Manager I	1	\$52,085
(182)	Food Preparation Supervisor	4	\$52,085
(183)	Campus Postmaster	1	\$50,081
(184)	Health Services Specialist II	1	\$50,081
(185)	Certified Nursing Assistant	1	\$48,155
(186)	Institutional Bus Driver	1	\$48,155
(187)	Maintenance Assistant	1	\$46,303
(188)	Institutional Services Shift Supv.	1	\$44,523
(189)	Mail Services Coordinator	1	\$44,523
(190)	Residential Care Assistant	6	\$42,810
(191)	Mail Services Assistant	1	\$41,164
(192)	Cook	2	\$39,580
(193)	Institutional Services Supervisor	4	\$39,580
(194)	Institutional Services Assistant	<u>29</u>	\$38,058
	MAX. NO. OF EMPLOYEES	2,291	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Central Arkansas for the 2023-2024 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand six hundred (1,600) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate

classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Central Arkansas, to be payable from the University of Central Arkansas Fund, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2024, the following:

ITEM NO.	FISCAL YEAR 2023-2024
(01) REGULAR SALARIES	\$62,571,068
(02) EXTRA HELP	2,000,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	20,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$64,591,068</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Central Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2024, the following:

ITEM NO.	FISCAL YEAR 2023-2024
(01) REGULAR SALARIES	\$34,000,000
(02) EXTRA HELP	1,600,000
(03) OVERTIME	169,000
(04) PERSONAL SERVICES MATCHING	30,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	47,500,000
(B) CONF. & TRAVEL	1,640,000
(C) PROF. FEES	5,900,000

(D) CAP. OUTLAY	3,500,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	26,600,000
(07) DEBT SERVICE	16,500,000
(08) PROMOTIONAL ITEMS	<u>395,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$167,804,000</u>

SECTION 5. SPECIAL LANGUAGE – CODE AMENDMENT. Arkansas Code § 6-67-103, concerning powers and duties of the Board of Trustees of the University of Central Arkansas, is amended to add additional subsections to codify special language in appropriation acts to read as follows:

(e)(1) The board may reimburse tuition, fees, and other education related expenses of a current university faculty member who seeks additional education levels that will benefit the university in meeting accreditation and professional standards.

(2) Reimbursement under subdivision (e)(1) of this section shall be authorized only when the reimbursement request submitted by the current university faculty member has been documented by the university to meet critical shortage instructional areas.

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget

manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2023 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2023 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2023.