

State of Arkansas
94th General Assembly
Regular Session, 2023

A Bill

SENATE BILL 510

By: Senators Irvin, J. English
By: Representatives G. Hodges, Painter

For An Act To Be Entitled

AN ACT TO AMEND THE CRITERIA CONSIDERED IN A SCHOOL DISTRICT'S REDUCTION-IN-FORCE POLICY; AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE CRITERIA CONSIDERED IN A SCHOOL DISTRICT'S REDUCTION-IN-FORCE POLICY.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 6-17-2407 is amended to read as follows:
6-17-2407. Reduction in force procedure – Definition.

(a)(1) It is the public policy of the State of Arkansas that each school district shall have a written policy on reduction in force based upon ~~objective~~ criteria for a layoff and recall of employees, which shall include without limitation an employee's:

- (A) Merit;
- (B) Ability;
- (C) Attendance;
- (D) Performance; and
- (E) Effectiveness.

(2) The following shall not factor more than fifty percent (50%) of the total criteria used by a school district in its written policy on reduction in force:

- (A) An employee's seniority;



(B) An employee's length of service with the school district;

(C) An employee's total professional development hours;
and

(D) The education level of an employee.

(b) A "layoff" is an unavoidable reduction in the workforce beyond normal attrition.