

Stricken language will be deleted and underlined language will be added.

State of Arkansas
94th General Assembly
Fiscal Session, 2024

A Bill

HOUSE BILL 1021

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2025;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE SOUTHERN ARKANSAS
UNIVERSITY APPROPRIATION FOR THE 2024-
2025 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Southern Arkansas University for the 2024-2025 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Southern Arkansas Univ.	1	\$312,313
(2)	Vice-Pres. for Acad. Affairs & Prov.	1	\$195,059
(3)	Vice-Pres. for Finance	1	\$188,295
(4)	Vice-Pres. for Administration	1	\$182,640
(5)	Vice-Pres. for Student Affairs	1	\$182,640



(6)	Vice-Pres. for Univ. Advancement	1	\$182,640
(7)	Dean	7	\$168,522
(8)	Associate Vice President	2	\$161,104
(9)	Director of Counseling	1	\$150,003
(10)	Business Manager	1	\$146,933
(11)	Director of Physical Plant/Plant Eng.	1	\$146,933
(12)	Director of Computer Services	1	\$141,058
(13)	Registrar	1	\$134,868
(14)	Director of Continuing Education	1	\$132,326
(15)	Development/Advancement Admin	4	
	Development/Advancement Director		\$131,538
	Development/Advancement Manager		\$119,204
	Development/Advancement Specialist		\$102,848
(16)	Project/Program Administrator	28	
	Project/Program Director		\$131,538
	Project/Program Manager		\$119,204
	Project/Program Specialist		\$102,848
(17)	Director of Institutional Research	1	\$128,467
(18)	Director of Engineering Systems	1	\$124,787
(19)	Controller	1	\$124,091
(20)	Counselor	4	\$123,553
(21)	Director of Academic Advising	1	\$122,311
(22)	Director of Admissions	1	\$122,311
(23)	Dir. of Enrollment Services	1	\$122,311
(24)	Director of International Programs	1	\$122,311
(25)	Director of Student Aid	1	\$122,311
(26)	Director of Media Services	1	\$120,953
(27)	Associate Registrar	1	\$119,120
(28)	Director of Public Safety	1	\$119,120
(29)	Dean of Students	1	\$116,159
(30)	Associate Dean of Students	3	\$109,891
(31)	Director of Instructional Technology	1	\$103,432
(32)	Assistant Dean of Students	3	\$103,430
(33)	Associate Director of Computer Services	2	\$103,430
(34)	Director of Disability Support	1	\$95,609
(35)	Computer Support Manager	1	\$94,560

(36)	Assistant Controller	1	\$92,796
(37)	Fiscal Support Pool	12	
	Fiscal Support Manager		\$89,227
	Fiscal Support Supervisor		\$73,338
	Accountant II		\$70,518
	Accountant I		\$67,806
	Fiscal Support Analyst		\$65,197
	Fiscal Support Specialist		\$57,961
	Accounting Technician		\$53,587
	Fiscal Support Technician		\$49,544
(38)	Public Safety Pool	10	
	HE Public Safety Commander III		\$87,425
	Director Public Safety I		\$85,795
	HE Public Safety Commander II		\$84,063
	HE Public Safety Commander I		\$80,829
	HE Public Safety Supervisor		\$71,858
	Public Safety Officer		\$69,094
	Public Safety Officer II		\$63,881
	Security Officer Supervisor		\$60,279
	Public Safety/Security Officer		\$54,605
	HE Public Safety Dispatcher		\$45,806
	Parking Control Supv.		\$45,806
	Security Officer		\$45,806
	Parking Control Officer		\$44,045
	Watchman		\$37,650
(39)	Accounting Coordinator	1	\$82,496
(40)	Grants Manager	1	\$82,496
(41)	Personnel Manager	1	\$82,496
(42)	Assistant Director of Computer Services	2	\$80,829
(43)	Information Technology Manager	2	\$80,829
(44)	Database Analyst	1	\$77,721
(45)	Campus Maintenance Supervisor	1	\$76,272
(46)	Network Support Analyst	2	\$74,731
(47)	Career Plng & Placement Coord.	1	\$73,338
(48)	Information Systems Analyst	3	\$71,858
(49)	Skilled Trades Pool	26	

	Skilled Trades Foreman		\$71,858
	Skilled Trades Supervisor		\$69,094
	Skilled Tradesman		\$66,436
	Skilled Trades Helper		\$50,486
	Apprentice Tradesman		\$44,882
(50)	Assistant Dir. of Financial Aid	1	\$70,518
(51)	Budget Specialist	1	\$70,518
(52)	Maintenance Coordinator	1	\$70,518
(53)	Software Support Specialist	4	\$69,094
(54)	Administrative Support Pool	60	
	Administrative Assistant		\$65,197
	Administrative Analyst		\$65,197
	Administrative Support Supervisor		\$60,279
	Administrative Specialist III		\$57,961
	Administration Support Specialist		\$57,961
	Administrative Specialist II		\$51,526
	Administrative Support Specialist		\$51,526
	Administrative Specialist I		\$45,806
	Extra Help Assistant		\$37,650
(55)	Assistant Registrar	2	\$65,197
(56)	Financial Aid Analyst	1	\$65,197
(57)	Library Support Pool	4	
	Library Supervisor		\$65,197
	Library Specialist		\$55,731
	Library Technician		\$51,526
	Library Support Assistant		\$47,639
(58)	Purchasing Specialist	1	\$65,197
(59)	Student Accounts Officer	1	\$65,197
(60)	Computer Operator	1	\$63,881
(61)	Network Analyst	2	\$63,881
(62)	Heavy Equipment Operator	3	\$51,526
(63)	Registrar's Assistant	1	\$47,639
(64)	Equipment Operator	2	\$44,045
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(65)	Dir. of Nursing, SAU System	1	\$158,800

(66)	Department Chairperson	23	\$155,168
(67)	Director of Library	1	\$131,541
(68)	Assoc. Librarian	1	\$106,664
(69)	Asst. Librarian	5	\$93,743
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(70)	Faculty	200	
	Distinguished Professor		\$153,738
	University Professor		\$149,393
	Professor		\$145,046
	Assoc. Professor		\$128,160
	Asst. Professor		\$118,035
	Instructor		\$97,779
(71)	Part-Time Faculty	51	\$54,308
<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>POSITIONS</u>			
(72)	Dir. of Athletics	1	\$154,891
(73)	Head Coach	3	\$141,519
(74)	Project/Program Administrator	5	
	Project/Program Director		\$131,538
	Project/Program Manager		\$119,204
	Project/Program Specialist		\$102,848
(75)	Director of Health Services	1	\$131,782
(76)	Coach	4	\$111,247
(77)	Director of Food Service	1	\$102,368
(78)	Bookstore Manager	1	\$101,640
(79)	Residential Life Coordinator	<u>2</u>	\$71,479
	MAX. NO. OF EMPLOYEES	529	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southern Arkansas University for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand nine hundred (1,900) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate

classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2025, the following:

ITEM NO.	FISCAL YEAR 2024-2025
(01) REGULAR SALARIES	\$17,150,694
(02) PERSONAL SERVICES MATCHING	2,000,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	75,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$19,225,694</u>

SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University System for the fiscal year ending June 30, 2025, the following:

ITEM NO.	FISCAL YEAR 2024-2025
(01) REGULAR SALARIES	\$45,000
(02) PERSONAL SERVICES MATCHING	13,500
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	41,500
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>

TOTAL AMOUNT APPROPRIATED \$100,000

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Southern Arkansas University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2025, the following:

ITEM NO.	FISCAL YEAR 2024-2025
(01) REGULAR SALARIES	\$6,492,000
(02) EXTRA HELP	3,393,000
(03) PERSONAL SERVICES MATCHING	7,582,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	21,500,000
(B) CONF. & TRAVEL	1,430,000
(C) PROF. FEES	1,000,000
(D) CAP. OUTLAY	2,500,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	2,500,000
(06) DEBT SERVICE	6,300,000
(07) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>800,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$53,497,000</u>

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2024 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2024 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2024.