

State of Arkansas  
94th General Assembly  
Fiscal Session, 2024

# A Bill

HOUSE BILL 1046

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE COSSATOT COMMUNITY  
COLLEGE OF THE UNIVERSITY OF ARKANSAS FOR THE FISCAL  
YEAR ENDING JUNE 30, 2025; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE COSSATOT COMMUNITY COLLEGE  
OF THE UNIVERSITY OF ARKANSAS  
APPROPRIATION FOR THE 2024-2025 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
for the Cossatot Community College of the University of Arkansas for the  
2024-2025 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual
			Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$201,684
(2)	Vice Chancellor	1	\$161,878
(3)	Provost	1	\$161,877
(4)	Vice Chancellor for Finance	1	\$151,800



(5)	Vice Chancellor for Student Affairs	1	\$151,800
(6)	Director of Human Resources	1	\$128,617
(7)	Director of Workforce Development	1	\$125,800
(8)	Information Systems Manager	1	\$123,457
(9)	Coord. of Cont. Educ. & Business Outreach	1	\$118,459
(10)	Registrar	1	\$118,459
(11)	Dir. of Public Relations & Marketing	1	\$118,459
(12)	Program Manager	1	\$118,459
(13)	Director of Financial Aid	1	\$118,222
(14)	Director of Off-Campus Operations	1	\$116,164
(15)	Institutional Research Coordinator	1	\$107,909
(16)	Fiscal Support Pool	3	
	Fiscal Support Manager		\$89,227
	Fiscal Support Supervisor		\$73,338
	Accountant II		\$70,518
	Accountant I		\$67,806
	Fiscal Support Analyst		\$65,197
	Fiscal Support Specialist		\$57,961
	Accounting Technician		\$53,587
	Fiscal Support Technician		\$49,544
(17)	Project/Program Specialist	1	\$88,573
(18)	Public Safety Pool	3	
	HE Public Safety Commander III		\$87,425
	Director Public Safety I		\$85,795
	HE Public Safety Commander II		\$84,063
	HE Public Safety Commander I		\$80,829
	HE Public Safety Supervisor		\$71,858
	Public Safety Officer		\$69,094
	Public Safety Officer II		\$63,881
	Security Officer Supervisor		\$60,279
	Public Safety/Security Officer		\$54,605
	HE Public Safety Dispatcher		\$45,806
	Parking Control Supv.		\$45,806
	Security Officer		\$45,806
	Parking Control Officer		\$44,045
	Watchman		\$37,650

(19)	Academic Advisor	5	\$84,157
(20)	Assessment Coordinator	1	\$84,157
(21)	Coordinator of Admissions	1	\$84,157
(22)	Coord. of Info. & Comm. Relations	1	\$84,157
(23)	Academic Tutor	2	\$74,790
(24)	Skilled Trades Pool	2	
	Skilled Trades Foreman		\$71,858
	Skilled Trades Supervisor		\$69,094
	Skilled Tradesman		\$66,436
	Skilled Trades Helper		\$50,486
	Apprentice Tradesman		\$44,882
(25)	Administrative Support Pool	13	
	Administrative Assistant		\$65,197
	Administrative Analyst		\$65,197
	Administrative Support Supervisor		\$60,279
	Administrative Specialist III		\$57,961
	Administration Support Specialist		\$57,961
	Administrative Specialist II		\$51,526
	Administrative Support Specialist		\$51,526
	Administrative Specialist I		\$45,806
	Extra Help Assistant		\$37,650
(26)	Assistant Registrar	1	\$65,197
(27)	Financial Aid Analyst	1	\$65,197
(28)	Library Support Pool	1	
	Library Supervisor		\$65,197
	Library Specialist		\$55,731
	Library Technician		\$51,526
	Library Support Assistant		\$47,639
(29)	Maintenance Supervisor	1	\$65,197
(30)	Payroll Services Specialist	1	\$65,197
(31)	Purchasing Specialist	1	\$65,197
(32)	Student Accounts Officer	1	\$65,197
(33)	Computer Operator	3	\$63,881
(34)	Financial Aid Specialist	3	\$60,279
(35)	Human Resources Specialist	1	\$60,279
(36)	Cashier	1	\$49,544

(37)	Maintenance Assistant	3	\$49,544
(38)	Food Preparation Specialist	1	\$42,351
(39)	Institutional Services Assistant	8	\$40,722
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(40)	Division Chairperson	4	\$141,668
(41)	Director of Nursing	1	\$140,166
(42)	Faculty	16	\$135,019
(43)	Instructor - Nursing & Allied Health	4	\$116,574
(44)	Learning Center Coordinator	1	\$90,523
(45)	Special Instructor/Trainer	5	\$81,706
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(46)	Faculty	31	\$107,909
(47)	Part-Time Faculty	60	\$54,308
<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>POSITIONS</u>			
(48)	Director of Food Service	<u>1</u>	\$102,370
	MAX. NO. OF EMPLOYEES	197	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Cossatot Community College of the University of Arkansas for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one hundred (100) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Cossatot Community College of the University of Arkansas, to be payable from the Cossatot Community College of the University of Arkansas Fund, for personal services and operating expenses of the Cossatot Community College of the University of Arkansas for the fiscal year ending June 30, 2025, the following:

ITEM NO.	FISCAL YEAR
	2024-2025
(01) REGULAR SALARIES	\$3,398,500
(02) EXTRA HELP	40,000
(03) PERSONAL SERVICES MATCHING	905,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	856,574
(B) CONF. & TRAVEL	10,000
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
TOTAL AMOUNT APPROPRIATED	<u>\$5,210,074</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Cossatot Community College of the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Cossatot Community College of the University of Arkansas for the fiscal year ending June 30, 2025, the following:

ITEM NO.	FISCAL YEAR
	2024-2025
(01) REGULAR SALARIES	\$4,550,000
(02) EXTRA HELP	325,000
(03) PERSONAL SERVICES MATCHING	1,500,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	4,425,000
(B) CONF. & TRAVEL	275,000
(C) PROF. FEES	300,000
(D) CAP. OUTLAY	1,000,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	500,000
(06) DEBT SERVICE	700,000
(07) PROMOTIONAL ITEMS	50,000
TOTAL AMOUNT APPROPRIATED	<u>\$13,625,000</u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2024 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2024 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2024.