

Stricken language will be deleted and underlined language will be added.

State of Arkansas
94th General Assembly
Fiscal Session, 2024

A Bill

HOUSE BILL 1052

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE NORTH ARKANSAS COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30, 2025; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE NORTH ARKANSAS COLLEGE APPROPRIATION FOR THE 2024-2025 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the North Arkansas College for the 2024-2025 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NAC	1	\$201,684
(2)	Chief Academic Officer	1	\$161,877
(3)	Chief Fiscal Officer	1	\$151,800
(4)	Chief Planning & Development Officer	1	\$151,800
(5)	Chief Student Life Officer	1	\$151,800



(6)	Director Human Resources	1	\$128,617
(7)	Director of Institutional Research	1	\$128,617
(8)	Counselor	1	\$123,555
(9)	Controller	1	\$122,898
(10)	Dir. Public Relations and Marketing	1	\$118,459
(11)	Registrar	1	\$118,458
(12)	Director of Student Financial Aid	1	\$118,222
(13)	Project/Program Administrator	5	
	Project/Program Director		\$117,170
	Project/Program Manager		\$98,116
	Project/Program Specialist		\$85,993
(14)	Director of Administrative Computing	1	\$116,247
(15)	Dir. of Occupational & Tech. Educ.	1	\$116,164
(16)	Business Manager	1	\$113,548
(17)	Director of Student Affairs	1	\$111,410
(18)	Director of Physical Plant	1	\$109,596
(19)	Assistant to the President	1	\$101,218
(20)	Network Support Specialist	1	\$90,922
(21)	Fiscal Support Pool	7	
	Fiscal Support Manager		\$89,227
	Fiscal Support Supervisor		\$73,338
	Accountant II		\$70,518
	Accountant I		\$67,806
	Fiscal Support Analyst		\$65,197
	Fiscal Support Specialist		\$57,961
	Accounting Technician		\$53,587
	Fiscal Support Technician		\$49,544
(22)	Public Safety Pool	2	
	HE Public Safety Commander III		\$87,425
	Director Public Safety I		\$85,795
	HE Public Safety Commander II		\$84,063
	HE Public Safety Commander I		\$80,829
	HE Public Safety Supervisor		\$71,858
	Public Safety Officer		\$69,094
	Public Safety Officer II		\$63,881
	Security Officer Supervisor		\$60,279

	Public Safety/Security Officer		\$54,605
	HE Public Safety Dispatcher		\$45,806
	Parking Control Supv.		\$45,806
	Security Officer		\$45,806
	Parking Control Officer		\$44,045
	Watchman		\$37,650
(23)	Security Analyst	1	\$87,425
(24)	Computer Support Coordinator	1	\$84,063
(25)	Software Support Analyst	1	\$84,063
(26)	Database Analyst	3	\$77,721
(27)	Procurement Coordinator	1	\$76,272
(28)	Benefits Coordinator	1	\$76,272
(29)	Academic Advisor	4	\$74,790
(30)	Network Support Analyst	1	\$74,731
(31)	Website Developer	1	\$74,731
(32)	Executive Assistant to the Director	1	\$73,338
(33)	Assistant Director of Financial Aid	1	\$70,518
(34)	Skilled Trades Pool	3	
	Skilled Trades Foreman		\$71,858
	Skilled Trades Supervisor		\$69,094
	Skilled Tradesman		\$66,436
	Skilled Trades Helper		\$50,486
	Apprentice Tradesman		\$44,882
(35)	HEI Program Coordinator	3	\$67,806
(36)	Student Applications Specialist	2	\$67,806
(37)	Construction/Maintenance Coordinator	1	\$67,806
(38)	Building and Grounds Coordinator	1	\$67,806
(39)	Media Specialist	1	\$67,806
(40)	Computer Support Technician	1	\$66,436
(41)	Administrative Support Pool	11	
	Administrative Assistant		\$65,197
	Administrative Analyst		\$65,197
	Administrative Support Supervisor		\$60,279
	Administrative Specialist III		\$57,961
	Administration Support Specialist		\$57,961
	Administrative Specialist II		\$51,526

	Administrative Support Specialist		\$51,526
	Administrative Specialist I		\$45,806
	Extra Help Assistant		\$37,650
(42)	Assistant Registrar	1	\$65,197
(43)	Financial Aid Analyst	2	\$65,197
(44)	Library Support Pool	2	
	Library Supervisor		\$65,197
	Library Specialist		\$55,731
	Library Technician		\$51,526
	Library Support Assistant		\$47,639
(45)	Maintenance Supervisor	1	\$65,197
(46)	Payroll Services Specialist	1	\$65,197
(47)	Student Accounts Officer	1	\$65,197
(48)	Maintenance Technician	2	\$60,279
(49)	Landscape Supervisor	1	\$60,279
(50)	Purchasing Technician	1	\$57,961
(51)	Maintenance Assistant	1	\$49,544
(52)	Institutional Services Shift Supervisor	1	\$47,639
(53)	Institutional Services Supervisor	1	\$42,351
(54)	Institutional Services Assistant	6	\$40,722
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(55)	Division Chairperson	5	\$141,668
(56)	Director Learning Center	1	\$121,582
(57)	Special Instructor	2	\$107,909
(58)	Project/Program Specialist	1	\$85,993
(59)	Assistant Librarian	1	\$80,100
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(60)	Faculty	67	\$107,909
(61)	Project/Program Specialist	1	\$85,993
(62)	Clinical Instructor	1	\$77,149
(63)	Part-Time Faculty	200	\$54,308
<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>POSITIONS</u>			
(64)	Campus Store Director	1	\$117,170

(65)	Food Preparation Manager	1	\$62,690
(66)	Residential Life Coordinator	1	\$56,073
(67)	Food Preparation Supervisor	1	\$55,731
(68)	Bookstore Office Manager	<u>1</u>	\$53,587
	MAX. NO. OF EMPLOYEES	377	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the North Arkansas College for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five hundred (500) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the North Arkansas College, to be payable from the North Arkansas College Fund, for personal services and operating expenses of the North Arkansas College for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2024-2025</u>
(01) REGULAR SALARIES	\$7,018,087
(02) PERSONAL SERVICES MATCHING	1,200,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	855,359
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$9,073,446</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the North Arkansas College, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the North Arkansas College for the fiscal year ending June 30, 2025, the

following:

ITEM NO.	FISCAL YEAR 2024-2025
(01) REGULAR SALARIES	\$4,500,000
(02) EXTRA HELP	825,000
(03) OVERTIME	40,000
(04) PERSONAL SERVICES MATCHING	2,700,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	6,000,000
(B) CONF. & TRAVEL	390,000
(C) PROF. FEES	485,000
(D) CAP. OUTLAY	3,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	10,500,000
(07) DEBT SERVICE	3,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	8,500,000
(09) PROMOTIONAL ITEMS	<u>50,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$39,990,000</u></u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive

Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2024 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2024 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2024.