

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
94th General Assembly  
Fiscal Session, 2024

# A Bill

HOUSE BILL 1056

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE HENDERSON STATE  
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2025;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE HENDERSON STATE UNIVERSITY  
APPROPRIATION FOR THE 2024-2025 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Henderson State University for the 2024-2025 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, Henderson State Univ.	1	\$312,313
(2)	Vice Chancellor	4	\$209,157
(3)	Dean of School	4	\$199,621
(4)	Associate Vice Chancellor	4	\$188,065
(5)	Exec. Assistant to the President	1	\$182,640



(6)	Dir. of Computer/Comms. Svcs.	1	\$175,305
(7)	Controller	1	\$161,465
(8)	Associate Dean	3	\$160,369
(9)	Executive Director of Diversity	1	\$160,369
(10)	Director of Counseling	1	\$150,030
(11)	Director of Retention	1	\$147,851
(12)	Project/Program Administrator	35	
	Sr. Project/Program Director		\$142,958
	Project/Program Director		\$131,538
	Project/Program Manager		\$119,204
	Project/Program Specialist		\$102,848
(13)	Dean of Student Services	1	\$136,179
(14)	Associate Director of Comp./Comms. Svcs.	1	\$134,229
(15)	Director of Planning and Research	1	\$131,928
(16)	Director of Student Aid	1	\$131,243
(17)	Counselor	3	\$123,553
(18)	Assoc. Dean of Student Services	4	\$122,375
(19)	Director of Testing	1	\$111,133
(20)	Director of Alumni	1	\$105,526
(21)	Director of Publications/Creative Svcs.	1	\$105,014
(22)	Director of Instructional Technology	1	\$103,432
(23)	Assistant Dean of Student Services	5	\$100,388
(24)	Major Gift Devel. Officer	1	\$100,388
(25)	Fiscal Support Pool	10	
	Fiscal Support Manager		\$89,227
	Fiscal Support Supervisor		\$73,338
	Accountant II		\$70,518
	Accountant I		\$67,806
	Fiscal Support Analyst		\$65,197
	Fiscal Support Specialist		\$57,961
	Accounting Technician		\$53,587
	Fiscal Support Technician		\$49,544
(26)	Aircraft Maintenance Coordinator	1	\$88,467
(27)	Public Safety Pool	10	
	HE Public Safety Commander III		\$87,425
	Director Public Safety I		\$85,795

	HE Public Safety Commander II		\$84,063
	HE Public Safety Commander I		\$80,829
	HE Public Safety Supervisor		\$71,858
	Public Safety Officer		\$69,094
	Public Safety Officer II		\$63,881
	Security Officer Supervisor		\$60,279
	Public Safety/Security Officer		\$54,605
	HE Public Safety Dispatcher		\$45,806
	Parking Control Supv.		\$45,806
	Security Officer		\$45,806
	Parking Control Officer		\$44,045
	Watchman		\$37,650
(28)	Institutional Assistant	11	\$87,190
(29)	Computer Support Specialist	1	\$77,721
(30)	Network Support Analyst	1	\$74,731
(31)	Information Systems Analyst	2	\$71,858
(32)	Skilled Trades Pool	3	
	Skilled Trades Foreman		\$71,858
	Skilled Trades Supervisor		\$69,094
	Skilled Tradesman		\$66,436
	Skilled Trades Helper		\$50,486
	Apprentice Tradesman		\$44,882
(33)	Aviation Technician	2	\$70,518
(34)	HEI Program Coordinator	4	\$67,806
(35)	Computer Support Technician	3	\$66,436
(36)	Administrative Support Pool	35	
	Administrative Assistant		\$65,197
	Administrative Analyst		\$65,197
	Administrative Support Supervisor		\$60,279
	Administrative Specialist III		\$57,961
	Administration Support Specialist		\$57,961
	Administrative Specialist II		\$51,526
	Administrative Support Specialist		\$51,526
	Administrative Specialist I		\$45,806
	Extra Help Assistant		\$37,650
(37)	Financial Aid Analyst	4	\$65,197

(38)	Library Support Pool	6	
	Library Supervisor		\$65,197
	Library Specialist		\$55,731
	Library Technician		\$51,526
	Library Support Assistant		\$47,639
(39)	Payroll Services Specialist	2	\$65,197
(40)	Purchasing Specialist	2	\$65,197
(41)	Network Analyst	1	\$63,881
(42)	Career Planning & Placement Specialist	1	\$62,690
(43)	Financial Aid Specialist	2	\$60,279
(44)	Human Resources Specialist	1	\$60,279
(45)	Student Recruitment Specialist	1	\$60,279
(46)	Purchasing Technician	1	\$57,961
(47)	Cashier	2	\$49,544

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(48)	Faculty	8	
	Professor		\$191,745
	Assoc. Professor		\$178,474
	Asst. Professor		\$151,800
	Instructor		\$124,787
(49)	Department Chairperson	8	\$186,905
(50)	Director of Library	1	\$177,898
(51)	Director of Aviation	1	\$134,929
(52)	Director of Bands	1	\$134,929
(53)	Director of Honors College	1	\$134,929
(54)	Library Faculty	6	
	Associate Librarian		\$128,468
	Assistant Librarian		\$106,664
(55)	Chief Flight Instructor	1	\$106,282

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(56)	Faculty	160	
	Distinguished Professor		\$205,808
	Professor		\$180,549
	Assoc. Professor		\$158,286

	Asst. Professor		\$132,517
	Instructor		\$103,390
	Lecturer		\$86,769
(57)	Part-Time Faculty	75	\$54,308
(58)	Graduate Assistant	65	\$32,623
<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>POSITIONS</u>			
(59)	Director of Athletics	1	\$154,891
(60)	Coach	9	\$141,519
(61)	Project/Program Administrator	10	
	Project/Program Director		\$131,538
	Project/Program Manager		\$119,204
	Project/Program Specialist		\$102,848
(62)	Assistant Coach	11	\$111,247
(63)	Head Athletic Trainer	1	\$111,247
(64)	Administrative Support Pool	6	
	Administrative Assistant		\$65,197
	Administrative Analyst		\$65,197
	Administrative Support Supervisor		\$60,279
	Administrative Specialist III		\$57,961
	Administration Support Specialist		\$57,961
	Administrative Specialist II		\$51,526
	Administrative Support Specialist		\$51,526
	Administrative Specialist I		\$45,806
(65)	Asst. Athletic Trainer	2	\$58,740
(66)	Resident Hall Specialist	<u>4</u>	\$55,731
	MAX. NO. OF EMPLOYEES	555	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five hundred (500) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2024-2025</u>
(01) REGULAR SALARIES	\$11,000,000
(02) EXTRA HELP	40,000
(03) PERSONAL SERVICES MATCHING	3,000,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	7,913,927
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	400,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	200,000
(06) COMMUNITY EDUCATION CENTER	<u>86,917</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$22,640,844</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2024-2025</u>
(01) REGULAR SALARIES	\$15,000,000
(02) EXTRA HELP	2,000,000
(03) OVERTIME	100,000
(04) PERSONAL SERVICES MATCHING	3,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	20,000,000
(B) CONF. & TRAVEL	1,000,000

(C) PROF. FEES	3,000,000
(D) CAP. OUTLAY	3,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	20,000,000
(07) DEBT SERVICE	10,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	2,000,000
(09) FUNDED DEPRECIATION	<u>200,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$79,300,000</u></u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FISCAL YEAR 2020 BUDGET STABILIZATION LOAN REPAYMENT.

(a) It is the intent of this section to provide for the repayment by Henderson State University of a loan received from the Budget Stabilization Trust Fund in fiscal year 2020.

(b) As repayment for the outstanding loan received from the Budget Stabilization Trust Fund in fiscal year 2020, Henderson State University shall make payments of nine hundred fifty-eight thousand three hundred thirty-three dollars and thirty-three cents (\$958,333.33) from any legal fund of Henderson State University to the Budget Stabilization Trust Fund on the following dates unless modifications are made under subsection (d) of this section:

- (1) December 1, 2024;
- (2) December 1, 2025;
- (3) December 1, 2026;
- (4) December 1, 2027;
- (5) December 1, 2028; and
- (6) December 1, 2029.

(c) Henderson State University shall provide a report to the Legislative Council or, if the General Assembly is in regular, fiscal, or extraordinary session, the Joint Budget Committee, no later than June 30 of each year regarding the status of the loan received from the Budget Stabilization Trust Fund.

(d)(1) Loan payments under subsection (b) of this section may be modified by the Legislative Council or, if the General Assembly is in

regular, fiscal, or extraordinary session, the Joint Budget Committee, based upon its review of the status of the loan received from the Budget Stabilization Trust Fund.

(2) A modification to a loan payment under subdivision (2)(A) of this section may include without limitation:

(A) The amount of one (1) or more loan payments; and

(B) The timing of one (1) or more loan payments.

(e) This section shall expire upon the final payment by Henderson State University to the Budget Stabilization Trust Fund under subsection (b) of this section.

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2024 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in

the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2024 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2024.