

Stricken language will be deleted and underlined language will be added.

State of Arkansas  
94th General Assembly  
Fiscal Session, 2024

As Engrossed: S4/11/24  
**A Bill**

SENATE BILL 12

By: Joint Budget Committee

**For An Act To Be Entitled**

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE ARKANSAS STATE  
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2025;  
AND FOR OTHER PURPOSES.

**Subtitle**

AN ACT FOR THE ARKANSAS STATE UNIVERSITY  
APPROPRIATION FOR THE 2024-2025 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
for the Arkansas State University for the 2024-2025 fiscal year, the  
following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>ARKANSAS STATE UNIVERSITY - SYSTEM</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, Arkansas State University	1	\$422,340
(2)	Vice Pres. for System Operations	1	\$264,712
(3)	Vice President	5	\$245,464
(4)	General Counsel	1	\$231,235



(5)	Assoc. Vice Pres.	2	\$201,161
(6)	Project/Program Administrator	11	
	Executive Project/Program Director		\$200,866
	Exec. Project/Program Manager		\$175,482
	Sr. Project/Program Director		\$142,958
	Project/Program Director		\$131,538
	Project/Program Manager		\$119,204
	Project/Program Specialist		\$102,848
(7)	Associate General Counsel	3	\$191,113
(8)	Exec. Asst. to President	1	\$158,525
(9)	Assistant Vice Pres. for Admin.	1	\$153,619
(10)	Senior Internal Audit Manager	1	\$128,041
(11)	Sr. Internal Auditor	3	\$106,325
(12)	Associate for Administration	1	\$95,261
(13)	Legislative Intern/Research Assist.	1	\$85,001
(14)	Research Assistant	2	\$85,001

ARKANSAS STATE UNIVERSITY - JONESBORO

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE POSITIONS

(15)	Chancellor, ASU-Jonesboro	1	\$374,775
(16)	Dean of Veterinary Medicine	1	\$374,500
(17)	Executive Vice Chancellor	2	\$260,174
(18)	Dean of Business Administration	1	\$255,338
(19)	Dean of Engineering	1	\$255,338
(20)	Dean of Schools	7	\$215,831
(21)	Vice Chancellor	4	\$214,961
(22)	Assoc. Dean of Schools	11	\$197,497
(23)	Associate Vice Chancellor	4	\$188,914
(24)	Executive Asst. to the Chancellor	1	\$188,914
(25)	Director of Library Services	1	\$185,665
(26)	Coord. of Organized Research	1	\$179,944
(27)	Controller	1	\$168,522
(28)	Asst. Vice-Chancellor	8	\$153,620
(29)	Registrar	1	\$151,612
(30)	Archivist	2	\$142,117
(31)	Coord. of Non-Credit Activity	1	\$142,117

(32)	Dean Student Affairs-Enrollment Svcs.	1	\$142,117
(33)	Assoc. Director - Info & Tech Svcs.	2	\$140,081
(34)	Development/Advancement Admin.	22	
	Development/Advancement Director		\$131,538
	Development/Advancement Manager		\$119,204
	Development/Advancement Specialist		\$102,848
(35)	Project/Program Administrator	108	
	Exec. Project/Program Manager		\$175,482
	Sr. Project/Program Director		\$142,958
	Project/Program Director		\$131,538
	Project/Program Manager		\$119,204
	Project/Program Specialist		\$102,848
(36)	Associate Controller	1	\$128,268
(37)	Dir. of Grants & Other Spons. Progs.	1	\$128,268
(38)	Treasurer	1	\$128,268
(39)	Assoc. Dean of Student Affairs	6	\$127,541
(40)	Associate Registrar	1	\$127,541
(41)	Computer Network Coordinator	1	\$124,787
(42)	Dir. of UPD, CS, Traffic & Parking	1	\$124,317
(43)	Executive Assistant	5	\$124,088
(44)	Project Engineer	1	\$124,012
(45)	Academic/Student Support	41	
	Counselor		\$123,553
	Student Development Specialist		\$100,293
	Academic Counselor		\$91,416
(46)	Communications Specialist	1	\$117,423
(47)	Research Compliance Coordinator	2	\$114,442
(48)	Project Architect	1	\$109,865
(49)	Bradbury Art Museum Director	1	\$109,600
(50)	Asst. Dean of Students	7	\$103,302
(51)	Director of Academic Advising	1	\$103,302
(52)	Asst. Dir. of Admissions	2	\$103,015
(53)	Asst. Dir. Records	1	\$103,015
(54)	Inst. Information Tech Coord.	1	\$98,342
(55)	Assoc. Dir. of Student Aid	1	\$96,339
(56)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	\$96,339

(57)	Research Analyst	5	\$96,296
(58)	Computer Support Manager	2	\$94,560
(59)	Information Systems Coord.	1	\$94,560
(60)	Systems Specialist	5	\$94,560
(61)	Assistant Director of Publications	1	\$91,997
(62)	Network Support Specialist	2	\$90,922
(63)	Sr. Software Support Analyst	1	\$90,922
(64)	Fiscal Support Pool	37	
	Fiscal Support Manager		\$89,227
	Fiscal Support Supervisor		\$73,338
	Accountant II		\$70,518
	Accountant I		\$67,806
	Fiscal Support Analyst		\$65,197
	Fiscal Support Specialist		\$57,961
	Accounting Technician		\$53,587
	Fiscal Support Technician		\$49,544
(65)	Systems Analyst	6	\$87,425
(66)	Public Safety Pool	23	
	HE Public Safety Commander III		\$87,425
	Director Public Safety I		\$85,795
	HE Public Safety Commander II		\$84,063
	HE Public Safety Commander I		\$80,829
	HE Public Safety Supervisor		\$71,858
	Public Safety Officer		\$69,094
	Public Safety Officer II		\$63,881
	Security Officer Supervisor		\$60,279
	Public Safety/Security Officer		\$54,605
	HE Public Safety Dispatcher		\$45,806
	Parking Control Supv.		\$45,806
	Security Officer		\$45,806
	Parking Control Officer		\$44,045
	Watchman		\$37,650
(67)	Conservator	1	\$85,206
(68)	Technical Director	1	\$85,206
(69)	Academic Adviser	23	\$84,089
(70)	Computer Support Coordinator	1	\$84,063

(71)	Assistant Director of Museum	1	\$83,545
(72)	Assistant Director of Computer Services	1	\$80,829
(73)	ASU Engineer Comm. Facilities Dir.	1	\$80,829
(74)	Information Technology Manager	4	\$80,829
(75)	ASU Assoc. Dir. of Physical Plant	1	\$79,322
(76)	Computer Support Specialist	18	\$77,721
(77)	Database Analyst	3	\$77,721
(78)	Benefits Coordinator	1	\$76,272
(79)	Curator	2	\$76,272
(80)	Education Program Coordinator	1	\$76,272
(81)	Grants Manager	2	\$76,272
(82)	Procurement Coordinator	1	\$76,272
(83)	Network Support Analyst	1	\$74,731
(84)	ASU Asst. Dir. of Physical Plant	3	\$73,338
(85)	Information Systems Analyst	7	\$71,858
(86)	Information Systems Security Analyst	1	\$71,858
(87)	Computer Support Analyst	3	\$71,858
(88)	Skilled Trades Pool	89	
	Skilled Trades Foreman		\$71,858
	Skilled Trades Supervisor		\$69,094
	Skilled Tradesman		\$66,436
	Skilled Trades Helper		\$50,486
	Apprentice Tradesman		\$44,882
(89)	Budget Specialist	2	\$70,518
(90)	Department Business Coordinator	3	\$70,518
(91)	Human Resources Analyst	2	\$70,518
(92)	Production Artist	2	\$70,518
(93)	ASU Asst. Director of Farming	1	\$67,806
(94)	ASU Dir. of Housekeeping	2	\$67,806
(95)	Buyer	1	\$67,806
(96)	Construction/Maint. Coordinator	2	\$67,806
(97)	HEI Program Coordinator	24	\$67,806
(98)	Museum Exhibit Program Specialist	1	\$67,806
(99)	Radio News Director	1	\$67,806
(100)	Radio Program Director	1	\$67,806
(101)	Computer Support Technician	5	\$66,436

(102)	Administrative Support Pool	118	
	Administrative Assistant		\$65,197
	Administrative Analyst		\$65,197
	Administrative Support Supervisor		\$60,279
	Administrative Specialist III		\$57,961
	Administration Support Specialist		\$57,961
	Administrative Specialist II		\$51,526
	Administrative Support Specialist		\$51,526
	Administrative Specialist I		\$45,806
	Extra Help Assistant		\$37,650
(103)	Assistant Registrar	6	\$65,197
(104)	Financial Aid Analyst	8	\$65,197
(105)	Library Support Pool	15	
	Library Supervisor		\$65,197
	Library Specialist		\$55,731
	Library Technician		\$51,526
	Library Support Assistant		\$47,639
(106)	Fabrication Shop Manager	1	\$65,197
(107)	Payroll Services Specialist	4	\$65,197
(108)	Purchasing Specialist	1	\$65,197
(109)	Special Events Manager	2	\$65,197
(110)	Computer Operator	6	\$63,881
(111)	Broadcast Production Specialist	4	\$62,690
(112)	Commercial Graphic Artist	3	\$62,690
(113)	Comm. Artist I/Graphic Artist I	3	\$60,279
(114)	Human Resources Specialist	1	\$60,279
(115)	Landscape Supervisor	2	\$60,279
(116)	Multimedia Specialist	1	\$60,279
(117)	Museum Registrar	1	\$60,279
(118)	Records Management Analyst	12	\$60,279
(119)	Maintenance Specialist	5	\$57,961
(120)	Purchasing Technician	1	\$57,961
(121)	Pest Control Tech	1	\$55,731
(122)	Call Center Specialist	6	\$54,605
(123)	Landscape Specialist	2	\$53,587
(124)	Special Events Supervisor	1	\$53,587

(125)	Student Account Specialist	1	\$53,587
(126)	Admissions Analyst	2	\$51,526
(127)	Broadcast Announcer	1	\$51,526
(128)	Heavy Equipment Operator	9	\$51,526
(129)	Cashier	1	\$49,544
(130)	Inventory Control Technician	3	\$49,544
(131)	Maintenance Assistant	5	\$49,544
(132)	Registrar's Assistant	2	\$47,639
(133)	Institutional Svcs. Supervisor	13	\$42,351
(134)	Institutional Svcs. Assistant	65	\$40,722

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(135)	Nurse Anesthesia Clinical Coord.	3	\$260,254
(136)	Department Chairperson	30	\$195,062
(137)	Faculty	68	
	Professor		\$191,745
	Assoc. Professor		\$178,474
	Asst. Professor		\$151,800
	Instructor		\$124,787
(138)	Research Associate	4	\$141,989
(139)	Asst. Library Director	2	\$108,737
(140)	Librarian	10	\$108,737
(141)	Veterinary Medicine Instructor	3	\$107,000
(142)	Instructional Designer	10	\$85,001
(143)	Research Assistant	18	\$85,001
(144)	Graduate Assistant - Research	10	\$62,122
(145)	Graduate Assistant	130	\$45,410

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(146)	College of Business Faculty	40	
	Distinguished Professor		\$264,330
	Professor		\$211,757
	Associate Professor		\$173,944
	Assistant Professor		\$166,381
	Instructor		\$136,130
(147)	Faculty	501	

	Distinguished Professor		\$214,782
	Professor		\$188,430
	Assoc. Professor		\$165,205
	Asst. Professor		\$138,293
	Instructor		\$107,908
	Lecturer		\$87,189
(148)	Part-Time Faculty	240	\$54,308
(149)	Graduate Assistant	150	\$34,057

TWELVE MONTH AUXILIARY ENTERPRISESPOSITIONS

(150)	Vice Chancellor - Athletics	1	\$254,089
(151)	ASU Head Football Coach	1	\$247,350
(152)	Head Men's Basketball Coach	1	\$247,350
(153)	ASU Def. Coordinator-Football	1	\$182,592
(154)	ASU Off. Coordinator-Football	1	\$182,592
(155)	Assoc. Dir. of Athletics	4	\$168,087
(156)	ASU Asst. Head Football Coach	2	\$161,296
(157)	Assistant Football Coach	5	\$161,296
(158)	Head Coach	11	\$141,519
(159)	ASU Dir. of Auxiliary Enterprises	1	\$135,946
(160)	Dir. of Arena	1	\$131,782
(161)	Asst. Dir. Athletics	8	\$126,387
(162)	Head Athletic Trainer	1	\$126,387
(163)	Assistant Coach	24	\$107,388
(164)	Dir. of Strength & Conditioning	3	\$107,388
(165)	Trainer	5	\$107,388
(166)	Facilities and Equipment Manager	2	\$96,704
(167)	Assistant Director	1	\$93,584
(168)	Fiscal Support Pool	1	
	Fiscal Support Manager		\$89,227
	Fiscal Support Supervisor		\$73,338
	Accountant II		\$70,518
	Accountant I		\$67,806
	Fiscal Support Analyst		\$65,197
	Fiscal Support Specialist		\$57,961
	Accounting Technician		\$53,587

	Fiscal Support Technician		\$49,544
(169)	Asst. Dir. of Development	1	\$85,089
(170)	Asst. Dir. of Media Relations	2	\$85,089
(171)	Academic Adviser	2	\$84,089
(172)	Director of Marketing	1	\$81,548
(173)	Ticket Manager	1	\$79,110
(174)	Director of Student Union	1	\$73,338
(175)	Skilled Trades Pool	9	
	Skilled Trades Foreman		\$71,858
	Skilled Trades Supervisor		\$69,094
	Skilled Tradesman		\$66,436
	Skilled Trades Helper		\$50,486
	Apprentice Tradesman		\$44,882
(176)	Athletic Ticket Sales Coordinator	1	\$67,806
(177)	Print Shop Manager	1	\$67,806
(178)	Administrative Support Pool	10	
	Administrative Assistant		\$65,197
	Administrative Analyst		\$65,197
	Administrative Support Supervisor		\$60,279
	Administrative Specialist III		\$57,961
	Administration Support Specialist		\$57,961
	Administrative Specialist II		\$51,526
	Administrative Support Specialist		\$51,526
	Administrative Specialist I		\$45,806
	Extra Help Assistant		\$37,650
(179)	Special Events Manager	2	\$65,197
(180)	Institutional Printer	6	\$62,690
(181)	Student Union Night Manager	1	\$62,690
(182)	Special Events Coordinator	2	\$57,961
(183)	Athletic Facility Supervisor	4	\$55,731
(184)	Student Union Sec. Mgr.	1	\$51,526
(185)	Institutional Svcs. Supervisor	3	\$42,351
(186)	Institutional Svcs. Assistant	<u>25</u>	\$40,722
	MAX. NO. OF EMPLOYEES	2,263	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

the Arkansas State University for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2024-2025</u>
(01) REGULAR SALARIES	\$56,000,000
(02) EXTRA HELP	133,006
(03) PERSONAL SERVICES MATCHING	8,800,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	9,626,412
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	570,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>1,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$76,129,418</u>

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of Arkansas State University, as set out herein, the following amounts of the funds appropriated in the State Operations appropriation section in this Act, to Arkansas State University, there to be used as provided by law, for the fiscal year ending June 30, 2025, the following:

ITEM	MAXIMUM ALLOCATION FISCAL YEAR
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<u>NO.</u>	<u>2024-2025</u>
(1) JONESBORO CAMPUS	\$69,975,131
(2) ASU - SYSTEM ADMINISTRATION	3,148,730
(3) HERITAGE SITES	2,538,387
(4) DELTA CENTER FOR ECONOMIC DEVELOPMENT	<u>467,170</u>
TOTAL AMOUNT ALLOCATED	<u>\$76,129,418</u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Arkansas State University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2025, the following:

<u>ITEM</u>	<u>FISCAL YEAR</u>
<u>NO.</u>	<u>2024-2025</u>
(01) REGULAR SALARIES	\$36,000,000
(02) EXTRA HELP	10,970,000
(03) OVERTIME	30,000
(04) PERSONAL SERVICES MATCHING	15,500,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	47,000,000
(B) CONF. & TRAVEL	6,000,000
(C) PROF. FEES	27,675,000
(D) CAP. OUTLAY	11,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	51,396,158
(07) DEBT SERVICE	18,000,000
(08) PROMOTIONAL ITEMS	200,000
(09) RESALE	<u>125,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$223,896,158</u>

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2024 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2024 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2024.

*/s/Joint Budget Committee*