

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

HOUSE BILL 1104

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE DEPARTMENT OF LABOR AND LICENSING - DIVISION OF LABOR FOR THE FISCAL YEAR ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE DEPARTMENT OF LABOR AND LICENSING - DIVISION OF LABOR APPROPRIATION FOR THE 2025-2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - SHARED SERVICES. There is hereby established for the Department of Labor and Licensing for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
(1)	SC010	SECRETARY OF LABOR & LICENSING	1	GRADE SE05
(2)	D030C	INFORMATION SYSTEMS COORDINATOR	1	GRADE IT07
(3)	D063C	COMPUTER SUPPORT SPECIALIST	3	GRADE IT05
(4)	D057C	INFORMATION TECHNOLOGY MANAGER	1	GRADE IT05
(5)	D052C	SOFTWARE SUPPORT ANALYST	1	GRADE IT05



(6)	N245N DLL CHIEF OF STAFF	1	GRADE GS15
(7)	U135U DLL DIVISION OF LABOR DIRECTOR	1	GRADE GS15
(8)	G019C GENERAL COUNSEL	1	GRADE GS13
(9)	G004C MANAGING ATTORNEY	1	GRADE GS13
(10)	A021C AGENCY CONTROLLER I	1	GRADE GS12
(11)	R013C AGENCY HUMAN RESOURCES MANAGER	1	GRADE GS11
(12)	G076C ADMINISTRATIVE SERVICES MANAGER	1	GRADE GS10
(13)	G308C DLL ENFORCEMENT MANAGER	1	GRADE GS10
(14)	R021C BUDGET ANALYST	1	GRADE GS08
(15)	A116C BUSINESS OPERATIONS MANAGER	1	GRADE GS08
(16)	C010C EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE GS07
(17)	C094C ATHLETIC COMMISSION PROGRAM MANAGER	1	GRADE GS06
(18)	A074C FISCAL SUPPORT SUPERVISOR	2	GRADE GS06
(19)	R025C HUMAN RESOURCES ANALYST	1	GRADE GS06
(20)	G179C LEGAL SERVICES SPECIALIST	1	GRADE GS06
(21)	P031C MEDIA SPECIALIST	1	GRADE GS06
(22)	C022C BUSINESS OPERATIONS SPECIALIST	1	GRADE GS05
(23)	A098C FISCAL SUPPORT SPECIALIST	<u>1</u>	GRADE GS04
	MAX. NO. OF EMPLOYEES	26	

SECTION 2. EXTRA HELP - SHARED SERVICES. There is hereby authorized, for the Department of Labor and Licensing - Shared Services for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: four (4) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - SHARED SERVICES PAYING ACCOUNT. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the paying account as determined by the Chief Fiscal Officer of the State, for personal services and operating expenses of the Department of Labor and Licensing - Shared Services Paying Account for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR
	2025-2026
(01) REGULAR SALARIES	\$1,973,081
(02) EXTRA HELP	77,000
(03) PERSONAL SERVICES MATCHING	656,260
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,130,704
(B) CONF. & TRAVEL	15,000
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
TOTAL AMOUNT APPROPRIATED	<u>\$3,852,045</u>

SECTION 4. REGULAR SALARIES - DIVISION OF LABOR. There is hereby established for the Department of Labor and Licensing - Division of Labor for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
(1)	D068C	INFORMATION SYSTEMS ANALYST	1	GRADE IT04
(2)	G096C	DLL LABOR DIVISION MANAGER	4	GRADE GS09
(3)	X052C	DLL LABOR INSPECTOR SUPERVISOR	8	GRADE GS08
(4)	X051C	DLL LABOR MEDIATOR	1	GRADE GS08
(5)	E026C	EDUCATION & INSTRUCTION COORDINATOR	1	GRADE GS08
(6)	G159C	DEPARTMENT BUSINESS COORDINATOR	1	GRADE GS07
(7)	X065C	DLL LABOR INSPECTOR	26	GRADE GS07
(8)	E048C	EDUCATION & INSTRUCTION SPECIALIST	2	GRADE GS07
(9)	G147C	GRANTS COORDINATOR	1	GRADE GS07
(10)	A072C	RESEARCH & STATISTICS MANAGER	1	GRADE GS07
(11)	C037C	ADMINISTRATIVE ANALYST	4	GRADE GS06
(12)	X122C	DLL LABOR STANDARDS INVESTIGATOR	8	GRADE GS06
(13)	A093C	STATISTICIAN	2	GRADE GS06
(14)	V014C	BUYER	1	GRADE GS05

(15) C056C ADMINISTRATIVE SPECIALIST III	<u>8</u>	GRADE GS04
MAX. NO. OF EMPLOYEES	69	

SECTION 5. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the Department of Labor and Licensing Fund Account, for personal services and operating expenses of the Department of Labor and Licensing - Division of Labor - State Operations for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$1,652,017
(02) EXTRA HELP	0
(03) PERSONAL SERVICES MATCHING	636,633
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	354,954
(B) CONF. & TRAVEL	42,395
(C) PROF. FEES	3,000
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$2,688,999</u></u>

SECTION 6. APPROPRIATION - BOILER INSPECTION. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the Department of Labor and Licensing Special Fund, for personal services and operating expenses of the Department of Labor and Licensing - Division of Labor - Boiler Inspection for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$462,090
(02) PERSONAL SERVICES MATCHING	185,341
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	201,804

(B) CONF. & TRAVEL	14,044
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$863,279</u></u>

SECTION 7. APPROPRIATION - BOARD OF ELECTRICAL EXAMINERS. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the Department of Labor and Licensing Special Fund, for personal services and operating expenses of the Department of Labor and Licensing - Division of Labor - Board of Electrical Examiners for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$414,911
(02) PERSONAL SERVICES MATCHING	164,532
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	111,738
(B) CONF. & TRAVEL	6,430
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$697,611</u></u>

SECTION 8. APPROPRIATION - FEDERAL PROGRAMS. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the federal funds as designated by the Chief Fiscal Officer of the State, for personal services and operating expenses of the Department of Labor and Licensing - Division of Labor - Federal Programs for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$923,235
(02) PERSONAL SERVICES MATCHING	385,345

(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	246,963
(B) CONF. & TRAVEL	43,950
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$1,599,493</u></u>

SECTION 9. APPROPRIATION - WAGE AND HOUR - CASH. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the cash fund deposited in the State Treasury as determined by the Chief Fiscal Officer of the State, for distribution of wages due employees from employers in Arkansas by the Department of Labor and Licensing - Division of Labor - Wage and Hour - Cash for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) WAGES DUE	<u><u>\$200,000</u></u>

SECTION 10. APPROPRIATION - SEMINAR AND CONFERENCE EXPENSES - CASH. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the cash fund deposited in the State Treasury as determined by the Chief Fiscal Officer of the State, for operating expenses from the deposit of registration fees collected for seminars and conferences by the Department of Labor and Licensing - Division of Labor - Seminar and Conference Expenses - Cash for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$2,000
(B) CONF. & TRAVEL	46,000
(C) PROF. FEES	0
(D) CAP. OUTLAY	0

(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$48,000</u></u>

SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SHARED SERVICES. (a)(1) The Chief Fiscal Officer of the State may create a Shared Services paying accounts on his or her books and on the books of the Treasurer of State and the Auditor of State for the payment of personal services and operating expenses in the Shared Services Paying Account Appropriation by the Department of Labor and Licensing.

(2) The Chief Fiscal Officer of the State shall direct the transfer of funds and appropriations to the Shared Services Paying Account appropriation section of this act on the books of the Treasurer of State, the Auditor of State, and the Chief Fiscal Officer of the State.

(3) The transfer authority provided to the department in subdivision (a)(2) of this section may be used to make transfers only within the department's appropriation act or between other appropriation acts authorized for the department.

(4) The provisions of this section shall be in effect from the date of passage through June 30, ~~2025~~ 2026.

SECTION 12. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 13. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget

manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 14. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.