

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

HOUSE BILL 1162

By: Representative Duffield

For An Act To Be Entitled

AN ACT TO ESTABLISH GOOD FRIDAY AS AN OFFICIAL STATE
HOLIDAY; AND FOR OTHER PURPOSES.

Subtitle

TO ESTABLISH GOOD FRIDAY AS AN OFFICIAL
STATE HOLIDAY.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 1-5-101 is amended to read as follows:
1-5-101. Official holidays.

(a) The following days are declared to be the sole official holidays
applicable to state government in Arkansas:

- (1) New Year's Day – January 1;
- (2) Dr. Martin Luther King Jr.'s Birthday – the third Monday in
January;
- (3) George Washington's Birthday and Daisy Gatson Bates Day –
the third Monday in February;
- (4) Good Friday – the Friday immediately preceding Easter
Sunday;

- ~~(4)~~(5) Memorial Day – the last Monday in May;
- ~~(5)~~(6) Independence Day – July 4;
- ~~(6)~~(7) Labor Day – the first Monday in September;
- ~~(7)~~(8) Veterans Day – November 11;
- ~~(8)~~(9) Thanksgiving Day – the fourth Thursday in November;
- ~~(9)~~(10) Christmas Eve – December 24;
- ~~(10)~~(11) Christmas Day – December 25; and



~~(11)~~(12) An employee's birthday – an employee is granted one (1) holiday to observe his or her birthday.

(b) A holiday falling on a Saturday will be observed on the preceding Friday. A holiday falling on a Sunday will be observed on the succeeding Monday.

(c) It is the specific intent of the General Assembly that all state employees shall be entitled to ~~eleven~~~~(11)~~ twelve (12) paid holidays per year. The Office of Personnel Management shall promulgate rules and regulations to assure this legislative intent.