

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

HOUSE BILL 1201

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS DEPARTMENT OF TRANSPORTATION FOR THE FISCAL YEAR ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE ARKANSAS DEPARTMENT OF TRANSPORTATION APPROPRIATION FOR THE 2025-2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES. There is hereby established for the Arkansas Department of Transportation for the 2025-2026 fiscal year, the following maximum number of regular employees and the maximum annual salary for such employees; and no greater salary than that established herein shall be paid to any employee from appropriations hereinafter made for said department. The annual salaries to be paid to each employee authorized herein shall be determined by the Arkansas State Highway Commission within the limitations as set out in this Section and the funds and the appropriations made available for such purposes. All positions established herein shall be exempt from the provisions of the Uniform Classification and Compensation Act (Arkansas Code § 21-5-201, et seq.), or its successor, but shall not be exempt from the provisions of the Regular Salaries Procedures and Restrictions Act. Provided further that the salaries for the pay period beginning June 2025 and ending July 2025 can be paid from the salaries and overtime authorized for the fiscal year ending June 30, 2026.



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Item No.	Title	Maximum	Maximum Annual
		No. of Employees	Salary Rate Fiscal Year 2025-2026
(1)	Director	1	\$276,967
(2)	Chief Engineer - Preconstruction	1	\$242,365
(3)	Chief Engineer - Operations	1	\$242,365
(4)	Chief - Administration	1	\$242,365
(5)	Assistant Chief - Administration	1	\$220,331
(6)	Assistant Chief Engineer - Construction	1	\$220,331
(7)	Assistant Chief Engineer - Design	1	\$220,331
(8)	Assistant Chief Engineer - Maintenance	1	\$220,331
(9)	Assistant Chief Engineer - Planning	1	\$220,331
(10)	Assistant Chief Engineer - Program Deliv	1	\$220,331
(11)	Chief Fiscal Officer	1	\$200,302
(12)	Chief Legal Counsel	1	\$200,302
(13)	Chief of Highway Police	1	\$200,302
(14)	State Construction Engineer	1	\$200,302
(15)	State Maintenance Engineer	1	\$200,302
(16)	Alternative Delivery Administrator	1	\$182,092
(17)	ASHERS Executive Secretary	1	\$182,092
(18)	Chief Auditor	1	\$182,092
(19)	District Engineer	10	\$182,092
(20)	Division Head	18	\$182,092
(21)	Special Projects Coordinator	1	\$182,092
	SALARY LEVEL XX		\$165,538
(22)	Administrative Officer Pool	10	\$165,538
	Administrative Officer V		\$165,538
	Administrative Officer IV		\$148,551
	Administrative Officer III		\$126,951
	Administrative Officer II		\$112,440
	Administrative Officer I		\$99,340
(23)	Alternative Delivery Manager	1	\$165,538
(24)	Assistant Division Head	24	\$165,538
(25)	Data Governance Officer	1	\$165,538

(26)	Deputy Chief Counsel	1	\$165,538
(27)	District Construction Engineer	11	\$165,538
(28)	District Maintenance Engineer	11	\$165,538
(29)	Estimating & Scheduling Administrator	1	\$165,538
(30)	Governmental Relations Officer	1	\$165,538
	SALARY LEVEL XIX		\$157,454
(31)	Engineering Pool	295	\$157,454
	Staff Engineer		\$157,454
	Senior Engineer		\$134,759
	Advanced Engineer		\$119,514
	Engineer		\$105,718
	Engineering Technician		\$92,215
(32)	Enterprise System Administrator	1	\$157,454
(33)	Legal and Legislative Pool	11	\$157,454
	Senior Staff Attorney		\$157,454
	Staff Attorney		\$148,551
	Attorney II		\$134,759
	Attorney I		\$126,951
	Legal Administrator		\$126,951
	Legislative Specialist		\$126,951
	Legislative Analyst		\$112,440
(34)	Police Supervisory Pool	56	\$157,454
	Arkansas Highway Police Captain		\$157,454
	Arkansas Highway Police Lieutenant		\$148,551
	Arkansas Highway Police Sergeant		\$134,759
	Motor Carrier Safety Inspector		\$134,759
(35)	Section Head Pool	43	\$157,454
	Section Head - Technical & IT		\$157,454
	Section Head		\$148,551
(36)	Senior Right of Way Project Manager	2	\$157,454
(37)	Staff GIS & Mapping Administrator	1	\$157,454
(38)	Staff Land Surveyor	1	\$157,454
	SALARY LEVEL XVIII		\$148,551
(39)	Equipment and Procurement Officer	1	\$148,551
(40)	Materials Specifications Coordinator	1	\$148,551
(41)	Media Communications Manager	1	\$148,551

(42)	Program Management Database Admin	1	\$148,551
(43)	TSMO Data Coordinator	1	\$148,551
	SALARY LEVEL XVII		\$134,759
(44)	Assistant Enterprise System Admin	1	\$134,759
(45)	Assistant GIS - Mapping Admin	1	\$134,759
(46)	Assistant Section Head Pool	15	\$134,759
	Assistant Section Head - Technical & IT		\$134,759
	Assistant Section Head		\$126,951
(47)	Information Technology Pool	54	\$134,759
	IT Administrator		\$134,759
	HR Systems Administrator		\$126,951
	IT Analyst		\$126,951
	Senior Maintenance Mngmnt System Admin		\$126,951
	Assistant HR Systems Administrator		\$112,440
	Fleet Management System Administrator		\$112,440
	IT Coordinator		\$112,440
	Maintenance Management System Admin		\$112,440
	IT Specialist		\$99,340
	IT Technician		\$85,592
(48)	Laboratory Facility Manager	1	\$134,759
(49)	Planning Pool	34	\$134,759
	Traffic Safety Data Management Coord		\$134,759
	Public Transportation Grants Officer		\$126,951
	Public Transportation Program Mngmnt Off		\$126,951
	Public Transportation Safety & Secur Off		\$126,951
	Railroad Crossing Coordinator		\$126,951
	Senior Traffic Safety Analyst		\$126,951
	Senior Transportation Planner		\$126,951
	Advanced Traffic Safety Analyst		\$112,440
	Assistant Railroad Crossing Coordinator		\$112,440
	Public Transportation Program Manager		\$112,440
	Safety Information Coordinator		\$112,440
	Transportation Planner		\$112,440
	Public Transportation Asset Specialist		\$99,340
	Public Transportation Program Spec		\$99,340
	Traffic Safety Analyst		\$99,340

	Planning Contract Specialist		\$85,592
	Traffic Safety Technician		\$85,592
(50)	Right of Way Project Manager	1	\$134,759
	SALARY LEVEL XVI		\$126,951
(51)	Accounting and Financial Pool	42	\$126,951
	Consultant Specialist		\$126,951
	Contract Auditor		\$126,951
	Fiscal Coordinator		\$126,951
	IT Auditor		\$126,951
	Reviewing Auditor		\$126,951
	Senior Accountant		\$126,951
	Senior Retirement Administrator (ASHERS)		\$126,951
	Accountant		\$112,440
	Assistant Fiscal Coordinator		\$112,440
	Financial Analyst		\$112,440
	Retirement Administrator		\$112,440
	Staff Auditor		\$112,440
	Contract Specialist		\$99,340
	Maintenance Inventory Coordinator		\$99,340
(52)	Administrative Support Supervisory Pool	31	\$126,951
	Creative Services Manager		\$126,951
	Office Manager		\$112,440
	Purchasing Manager		\$112,440
	Mail & Supply Supervisor		\$99,340
	Records Supervisor		\$99,340
	Storeroom Supervisor		\$99,340
(53)	Bridge Management and Inspection Pool	71	\$126,951
	Statewide Bridge Inspector		\$126,951
	Senior Bridge Inspector		\$119,514
	Bridge Management Analyst		\$112,440
	Advanced Bridge Inspector		\$105,718
	Bridge Management Specialist		\$99,340
	Bridge Inspector		\$92,215
(54)	Civil Rights Pool	9	\$126,951
	Lead Civil Rights Coordinator		\$126,951
	Civil Rights Coordinator		\$112,440

	DBE Supportive Services Specialist		\$99,340
	EEO Specialist		\$99,340
	OJT Supportive Services Specialist		\$99,340
	DBE Program Specialist		\$85,592
(55)	Environmental Pool	41	\$126,951
	Lead Cultural Resources Specialist		\$126,951
	Lead Environmental Impact Analyst		\$126,951
	Lead GIS-Data Management Specialist		\$126,951
	Lead Natural Resources Specialist		\$126,951
	Lead Public Involvement Specialist		\$126,951
	Advanced Cultural Resources Specialist		\$112,440
	Advanced Environmental Impact Analyst		\$112,440
	Advanced GIS-Data Management Specialist		\$112,440
	Advanced Natural Resources Specialist		\$112,440
	Advanced Public Involvement Specialist		\$112,440
	Cultural Resources Specialist		\$99,340
	Environmental Impact Analyst		\$99,340
	GIS-Data Management Specialist		\$99,340
	Natural Resources Specialist		\$99,340
	Public Involvement Specialist		\$99,340
	Environmental Technician		\$85,592
(56)	Geodetic Surveys Coordinator	1	\$126,951
(57)	Field Construction Pool	370	\$126,951
	Senior Construction Project Coordinator		\$126,951
	Construction Project Coordinator		\$119,514
	Senior Inspector		\$105,718
	Construction Materials Inspector		\$92,215
	District Surveys Coordinator		\$92,215
	Inspector		\$92,215
	Advanced Construction Aide		\$79,433
	District Surveys Technician		\$79,433
	Construction Aide		\$66,857
(58)	Geospatial Pool	22	\$126,951
	Senior Geospatial Specialist		\$126,951
	Program Management GIS Analyst		\$112,440
	Advanced Geospatial Specialist		\$112,440

	Geospatial Specialist		\$99,340
	GIS Technician		\$85,592
(59)	Land Surveyor	5	\$126,951
(60)	Lead Alternative Project Delivery Coord	1	\$126,951
(61)	Local Technical Assistance Program Mngr	1	\$126,951
(62)	Maintenance Professionals Pool	8	\$126,951
	Traffic Services Specialist		\$126,951
	Lead Agronomist		\$119,514
	Maintenance Management Coordinator		\$119,514
	Sign Developer/Designer		\$119,514
	Traffic Investigator		\$112,440
	Agronomist		\$105,718
(63)	Maintenance Supervisor Pool	316	\$126,951
	District Maintenance Superintendent		\$126,951
	HBM Superintendent		\$126,951
	Area Maintenance Supervisor		\$119,514
	Bridge Maintenance Superintendent		\$119,514
	HBM Supervisor		\$119,514
	Pavement Profiling Superintendent		\$119,514
	Sealing Superintendent		\$119,514
	Signing Superintendent		\$119,514
	Sign Shop Supervisor		\$119,514
	Special Maintenance Superintendent		\$119,514
	Striping Superintendent		\$119,514
	Assistant Maintenance Supervisor		\$105,718
	Assistant Signing Superintendent		\$105,718
	Assistant Striping Superintendent		\$105,718
	Ferry Boat Supervisor		\$105,718
	Sign Crew Supervisor		\$105,718
	Assistant Sign Shop Supervisor		\$99,340
(64)	Photogrammetry Pool	9	\$126,951
	Photogrammetric Specialist		\$126,951
	Advanced Photogrammetry Technician		\$112,440
	Photogrammetry Technician		\$99,340
	Aerial Photographer		\$72,874
(65)	Preconstruction Pool	16	\$126,951

	Advanced Program Management Specialist		\$126,951
	Federal Programs Coordinator		\$126,951
	Program Management Data Specialist		\$126,951
	Bicycle-Pedestrian Coordinator		\$112,440
	Program Management Specialist		\$112,440
	Local Programs Technician		\$99,340
	Program Management Technician		\$99,340
(66)	Research Support Supervisor	1	\$126,951
(67)	Right of Way Pool	99	\$126,951
	Broadband Utility Coordinator		\$126,951
	Relocation Specialist		\$126,951
	Reviewing Appraiser		\$126,951
	ROW Acquisition Specialist		\$126,951
	ROW Engineering Specialist		\$126,951
	Utilities Specialist		\$126,951
	Utilities Inspection Coordinator		\$119,514
	Advanced District Permit Officer		\$112,440
	Closing Agent		\$112,440
	Lead Abstractor		\$112,440
	Lead Beautification Coordinator		\$112,440
	Lead Realty Appraiser		\$112,440
	Lead Relocation Coordinator		\$112,440
	Lead ROW Acquisition Agent		\$112,440
	Lead ROW Billing Coordinator		\$112,440
	Lead ROW Plans Designer		\$112,440
	Lead Utilities Coordinator		\$112,440
	Property Manager		\$112,440
	Abstractor		\$99,340
	Beautification Coordinator		\$99,340
	District Permit Officer		\$99,340
	Realty Appraiser		\$99,340
	Relocation Coordinator		\$99,340
	ROW Acquisition Agent		\$99,340
	ROW Billing Coordinator		\$99,340
	Utilities Coordinator		\$99,340
	ROW Plans Designer		\$85,592

	Utility Billing Coordinator		\$85,592
	Abstractor Aide		\$72,874
(68)	Roadway Design Review Coordinator	1	\$126,951
(69)	Skilled Trades Supervisory Pool	32	\$126,951
	Facilities Management Superintendent		\$126,951
	Fleet Manager		\$126,951
	Central Office Facilities Manager		\$112,440
	Equipment Maintenance Supervisor		\$112,440
	Equipment Specialist		\$112,440
	Facilities Management Project Coord		\$105,718
	Shop Supervisor		\$105,718
(70)	Surveys Technical Coordinator	1	\$126,951
(71)	System Information Pool	37	\$126,951
	Asset Management & Pavement Data Analyst		\$126,951
	System Information Data Specialist		\$126,951
	Advanced Data Quality Management Analyst		\$112,440
	Geophysical Data Analyst		\$112,440
	System Information Analyst		\$112,440
	Assistant Geophysical Data Analyst		\$99,340
	Data Quality Management Analyst		\$99,340
	Lead Data Collection Technician		\$99,340
	Lead System Information Technician		\$99,340
	Advanced Data Collection Technician		\$92,215
	Advanced System Information Technician		\$92,215
	Data Collection Technician		\$85,592
	System Information Technician		\$85,592
(72)	System Information Supervisor	2	\$126,951
	SALARY LEVEL XV		\$119,514
(73)	Construction Systems Specialist	1	\$119,514
(74)	Creative Professionals Pool	11	\$119,514
	Senior Creative Professional		\$119,514
	Advanced Graphic Design Specialist		\$112,440
	Community Relations Coordinator		\$112,440
	Digital Content Coordinator		\$105,718
	External Information Coordinator		\$105,718
	Photographer		\$105,718

	Publications Specialist		\$105,718
	Videographer		\$105,718
	Writer		\$105,718
	Graphic Design Specialist		\$99,340
(75)	District Materials Supervisor	11	\$119,514
(76)	Geologist Pool	2	\$119,514
	Advanced Geologist		\$119,514
	Geologist		\$105,718
(77)	Traffic Safety Supervisory Pool	10	\$119,514
	ITS Operations Supervisor		\$119,514
	TMC Manager		\$119,514
	Traffic Operations Supervisor		\$119,514
	Assistant ITS Operations Supervisor		\$105,718
	Assistant TMC Manager		\$105,718
	Assistant Traffic Operations Supervisor		\$105,718
	SALARY LEVEL XIV		\$112,440
(78)	Construction Earthwork Coordinator	1	\$112,440
(79)	Designer Pool	17	\$112,440
	Advanced Designer		\$112,440
	Advanced Estimator		\$112,440
	Designer		\$99,340
	Estimator		\$99,340
	Design Technician		\$85,592
(80)	Geotechnical Drill Crew Supervisor	3	\$112,440
(81)	Human Resources Pool	36	\$112,440
	Classification & Compensation Specialist		\$112,440
	Employee Relations Coordinator		\$112,440
	Safety Program Coordinator		\$112,440
	Senior Health & Safety Officer		\$112,440
	Senior HR Specialist		\$112,440
	Talent Acquisition Coordinator		\$112,440
	Workforce Development Coordinator		\$112,440
	Health & Safety Officer		\$99,340
	HR Specialist		\$99,340
	HR Systems Technician		\$99,340
	Workforce Development Specialist		\$99,340

	HR Generalist		\$85,592
	Training Coordinator		\$85,592
	Wellness Coordinator		\$85,592
(82)	Materials Testing Pool	29	\$112,440
	Lead Chemist		\$112,440
	Laboratory Coordinator		\$105,718
	Chemist		\$92,215
	Steel Fabrication Inspector		\$92,215
	Testing Equipment Specialist		\$92,215
	Materials Stockroom Coordinator		\$85,592
	District Laboratory Technician		\$79,433
	Senior Materials Technician		\$79,433
	Materials Technician		\$66,857
(83)	Police and Security Pool	151	\$112,440
	Arkansas Highway Police Corporal		\$112,440
	Arkansas Highway Police Ptrl Off 1st Cls		\$99,340
	Arkansas Highway Police Patrol Officer		\$85,592
	Motor Carrier Safety Auditor		\$85,592
	Arkansas Highway Police Security Super		\$79,433
	Arkansas Highway Police Security Guard		\$66,857
	Security Guard		\$56,274
(84)	Research Pool	6	\$112,440
	Librarian		\$112,440
	Research Financial Analyst		\$112,440
	Advanced Research Assistant		\$99,340
	Research Assistant		\$85,592
(85)	Surveys Crew Supervisor	12	\$112,440
	SALARY LEVEL XIII		\$105,718
(86)	Construction Office Pool	76	\$105,718
	Advanced Subcontract Administrator		\$105,718
	Estimates Analyst		\$105,718
	Advanced Resident Office Technician		\$99,340
	Subcontract Administrator		\$99,340
	Construction Systems Technician		\$92,215
	Resident Office Technician		\$85,592
	Construction Office Specialist		\$79,433

	Advanced Field Clerk		\$72,874
	Estimates Technician		\$72,874
	Field Clerk		\$66,857
(87)	Emergency Management Pool	3	\$105,718
	Emergency Management Coordinator		\$105,718
	Emergency Management Planner		\$92,215
	Emergency Management Technician		\$79,433
	SALARY LEVEL XII		\$99,340
(88)	Administrative Support Pool	235	\$99,340
	Advanced Motor Carrier Safety Data Spec		\$99,340
	Executive Assistant		\$99,340
	Fuel Management Specialist		\$99,340
	Legal Specialist		\$99,340
	Maintenance Management Specialist		\$99,340
	Maintenance Services Coordinator		\$99,340
	Purchasing Specialist		\$99,340
	Senior Permit Technician		\$99,340
	Accounting Specialist		\$85,592
	Administrative Assistant		\$85,592
	Advanced Permit Technician		\$85,592
	Bookkeeper		\$85,592
	Legal Assistant		\$85,592
	Motor Carrier Safety Data Specialist		\$85,592
	Planning Technician		\$85,592
	Retirement Specialist		\$85,592
	Advanced Maintenance Services Spec		\$79,433
	Lead Storeroom Assistant		\$79,433
	Print Services Coordinator		\$79,433
	Publications Technician		\$79,433
	Accounting Assistant		\$72,874
	Advanced District Clerk		\$72,874
	Advanced Motor Carrier Safety Spec		\$72,874
	Computer Technician		\$72,874
	Fleet Management Analyst		\$72,874
	HR Assistant		\$72,874
	Legal Tech Support		\$72,874

	Office Assistant		\$72,874
	Permit Technician		\$72,874
	Purchasing Clerk		\$72,874
	Records Specialist		\$72,874
	District Clerk		\$66,857
	Legal Aide		\$66,857
	Mail & Supply Assistant		\$66,857
	Storeroom Assistant		\$66,857
	Data Entry Operator		\$61,337
	Motor Carrier Safety Specialist		\$61,337
	Office Aide		\$61,337
	Records Technician		\$61,337
	Mail Courier		\$56,274
	Parts Runner		\$56,274
(89)	Communications and ITS Pool	28	\$99,340
	Senior ITS Specialist		\$99,340
	Senior Traffic Operations Specialist		\$99,340
	ITS Specialist		\$92,215
	Traffic Operations Specialist		\$92,215
(90)	Skilled Trades Pool	179	\$99,340
	Fleet Electronics & Diagnostics Tech		\$99,340
	Senior Skilled Tradesperson		\$99,340
	Advanced Skilled Tradesperson		\$92,215
	CNC Machinist		\$92,215
	AHP Technician		\$85,592
	Electrician		\$85,592
	Electronics Technician		\$85,592
	Mechanic		\$85,592
	Plumber		\$85,592
	Body Repairer & Painter		\$79,433
	Carpenter		\$79,433
	Electrical Plumbing & Mech Repairer		\$79,433
	Welder		\$79,433
	Skilled Trades Apprentice		\$66,857
	Skilled Trades Trainee		\$56,274
(91)	Surveys Pool	41	\$99,340

	Advanced Surveys Technician		\$99,340
	Surveys Research Technician		\$85,592
	Surveys Technician		\$85,592
	Advanced Surveys Aide		\$72,874
	Surveys Aide		\$61,337
	SALARY LEVEL XI		\$92,215
(92)	District Maintenance Pool	1,687	\$92,215
	Crew Leader		\$92,215
	Ferry Boat Pilot		\$79,433
	Janitorial Staff Coordinator		\$79,433
	Lead Bridge Repairer		\$79,433
	Maintenance Specialist		\$79,433
	Advanced Area Headquarters Attendant		\$72,874
	Landscape Technician		\$72,874
	Tractor Trailer Driver		\$72,874
	Area Headquarters Attendant		\$66,857
	Bridge Repairer		\$66,857
	Lead Station Attendant		\$66,857
	Maintenance Aide II		\$66,857
	Pilot - Deck Hand		\$66,857
	Rest Area Attendant II		\$66,857
	Sign Erector II		\$66,857
	District Caretaker II		\$61,337
	Rest Area Attendant		\$61,337
	Sign Erector		\$61,337
	Deck Hand		\$56,274
	District Caretaker		\$56,274
	Janitor II		\$56,274
	Maintenance Aide I		\$56,274
	Station Attendant		\$56,274
	General Laborer		\$52,127
	Janitor		\$52,127
(93)	Geotechnical Pool	9	\$92,215
	Senior Geotechnical Aide		\$92,215
	Geotechnical Specialist		\$85,592
	Advanced Geotechnical Aide		\$79,433

	Geotechnical Aide		\$66,857
(94)	Traffic Management Center Pool	35	\$92,215
	Senior Customer Service Represent		\$92,215
	Senior TMC Operator		\$92,215
	Senior Communications Operator		\$79,433
	TMC Operator		\$79,433
	Communications Operator		\$66,857
	Customer Service Representative		\$66,857
	SALARY LEVEL X		\$85,592
(95)	Sign Shop Pool	9	\$85,592
	Sign Fabrication Specialist		\$85,592
	Advanced Sign Fabricator		\$72,874
	Sign Fabricator		\$61,337
(96)	Statewide Maintenance Pool	76	\$85,592
	Highway Zoner		\$85,592
	Lead Heavy Bridge Repairer		\$85,592
	Statewide Maintenance Specialist		\$85,592
	Heavy Bridge Repairer		\$72,874
	Statewide Maintenance Aide II		\$72,874
	Statewide Maintenance Aide I		\$61,337
	SALARY LEVEL IX		\$79,433
	SALARY LEVEL VIII		\$72,874
	SALARY LEVEL VII		\$66,857
	SALARY LEVEL VI		\$61,337
	SALARY LEVEL V		\$56,274
(97)	Temporary Employee Pool	144	\$56,274
	Senior Intern		\$56,274
	Advanced Intern		\$52,127
	Intern		\$47,364
	Extra Help		\$43,453
	Seasonal Employee		\$39,865
	SALARY LEVEL IV		\$52,127
	SALARY LEVEL III		\$47,364
	SALARY LEVEL II		\$43,453
	SALARY LEVEL I		\$39,865
	MAX. NO. OF EMPLOYEES	<u>4,558</u>	

SECTION 2. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the State Highway and Transportation Department Fund, for the administration and operation of the Arkansas Department of Transportation; for construction, reconstruction, maintenance, betterments, replacement, and operation of roads, bridges, ferries, and all other facilities by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$270,000,000
(02) PERSONAL SERVICES MATCHING	130,000,000
(03) OVERTIME	10,000,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	270,000,000
(B) CONF. & TRAVEL	500,000
(C) PROF. FEES	120,000,000
(D) CAP. OUTLAY	1,800,000,000
(E) DATA PROC.	0
(05) TRANSPORTATION ASSISTANCE GRANTS & AID	70,000,000
(06) DEBT SERVICE	<u>50,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$2,720,500,000</u>

SECTION 3. APPROPRIATION - STATE AID ROADS PROGRAM. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the State Aid Road Fund, for construction, reconstruction, and improvement of roads on the State Aid Road System as authorized by Arkansas Code Title 27, Chapter 72, for transfer of engineering and other expenses to the State Highway and Transportation Department Fund, and for refunds to counties, by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) MAINT. & GEN. OPERATION	

(A) OPER. EXPENSE	\$4,000,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(02) GRANTS AND AID	<u>30,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$34,000,000</u>

SECTION 4. APPROPRIATION - ARKANSAS PUBLIC TRANSIT TRUST FUND PROGRAM. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the Arkansas Public Transit Trust Fund, for acquiring federal matching funds for the purchase of public transportation vehicles, public transit equipment or facilities, and for the operation of the United States Department of Transportation Federal Transit Administration Assistance Programs, by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) GRANTS AND AID	<u>\$7,000,000</u>

SECTION 5. APPROPRIATION - STATE AID STREETS PROGRAM. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the State Aid Street Fund, for construction, reconstruction, and improvement of roads and expenses of state aid for municipalities in the State Aid Street System as authorized by Arkansas Code Title 27, Chapter 72, for transfer of engineering and other expenses to the State Highway and Transportation Department Fund, and for refunds to municipalities, by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$2,000,000
(B) CONF. & TRAVEL	0

(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(02) GRANTS AND AID	<u>32,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$34,000,000</u>

SECTION 6. APPROPRIATION - ARKANSAS FOUR-LANE HIGHWAY CONSTRUCTION AND IMPROVEMENT BOND ACCOUNT PROGRAM. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the State Highway and Transportation Department Fund, for repayment of bonds, transfer to trustees for debt service, bond redemption, investment in accordance with applicable resolutions or trust indentures, and funding additional four-lane highway construction and improvements, as provided in Amendment 91 of the Constitution of the State of Arkansas, by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$5,000,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	30,000,000
(D) CAP. OUTLAY	400,000,000
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$435,000,000</u>

SECTION 7. APPROPRIATION - ROAD AND BRIDGE REPAIR, MAINTENANCE, AND GRANTS PROGRAM. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the Road and Bridge Repair, Maintenance, and Grants Fund, for road and bridge repair, maintenance, and grants for damages resulting from trucks and other heavy machinery used in the extraction of natural gas, by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>

(01) ROAD AND BRIDGE REPAIR, MAINTENANCE
 AND GRANTS TO POLITICAL SUBDIVISIONS \$5,000,000

SECTION 8. APPROPRIATION - COMMERCIAL TRUCK SAFETY AND EDUCATION PROGRAM. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the Commercial Truck Safety and Education Fund, for personal services, maintenance and operating expenses, capital outlay, and grants for improving the safety of the commercial trucking industry through cooperative public and private programs focusing on increased enforcement, regulatory compliance, industry training, and educational programs to ensure the safe movement of goods on state highways, by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$100,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(02) GRANTS AND AID	<u>6,900,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$7,000,000</u>

SECTION 9. APPROPRIATION - PUBLIC TRANSPORTATION PROGRAM. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the Miscellaneous Agencies Fund Account, for use in the preparation of project applications, program developments, and as matching monies for the United States Department of Transportation funds and other federal funds, and for capital improvements to, and operating assistance for, the Public Transportation Programs serving transportation-dependent persons, by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
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NO.	2025-2026
(01) DEPARTMENT FUNDING ASSISTANCE GRANTS TO RURAL & URBAN TRANSPORTATION AGENCIES	<u>\$350,000</u>

SECTION 10. APPROPRIATION - NOAA WEATHER WARNING SYSTEM. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the Miscellaneous Agencies Fund Account, for operating expenses of the National Oceanic and Atmospheric Administration Weather Warning Radio System, by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$4,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$4,000</u>

SECTION 11. APPROPRIATION - ARKANSAS STATE HIGHWAY EMPLOYEES' RETIREMENT SYSTEM. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the Arkansas State Highway Employees' Retirement System Fund, for annuities, investments, benefits, refunds, and expenses of the Arkansas Department of Transportation - Arkansas State Highway Employees' Retirement System for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$1,000,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	15,000,000
(D) CAP. OUTLAY	0

(E) DATA PROC.	0
(02) BENEFITS AND SYSTEM EXPENSES	230,000,000
(03) REFUNDS/REIMBURSEMENTS	<u>4,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$250,000,000</u>

SECTION 12. APPROPRIATION - INTERMODAL FACILITIES GRANTS PROGRAM.

There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the State Highway and Transportation Department Fund, for grants to regional intermodal facilities, by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM <u>NO.</u>	FISCAL YEAR <u>2025-2026</u>
(01) INTERMODAL FACILITIES GRANTS	<u>\$525,000</u>

SECTION 13. APPROPRIATION - TRANSPORTATION RELATED RESEARCH AND WORKFORCE DEVELOPMENT GRANT PROGRAM. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the Future Transportation Research and Workforce Development Fund, for grants to publicly funded institutions of higher education for transportation related research or workforce development, by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM <u>NO.</u>	FISCAL YEAR <u>2025-2026</u>
(01) FUTURE TRANSPORTATION RESEARCH AND WORKFORCE DEVELOPMENT FUND GRANTS	<u>\$1,000,000</u>

SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFERS AUTHORIZED. Any savings in the amount appropriated in the Operations appropriation section for the Regular Salaries line item, Overtime line item, Personal Services Matching line item, or any sub-item of the Maintenance and General Operation line item, may be transferred by the Director of the Arkansas Department of Transportation to any sub-item of the Maintenance and General Operation line item, upon review by the Arkansas Legislative Council

or Joint Budget Committee and by notifying the Secretary of the Department of Finance and Administration and the Auditor of State to transfer said savings to a specific sub-item of the Maintenance and General Operation line item and make it available for said purpose during the then current fiscal year.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in the Personal Services Matching line item of the Operations appropriation section are insufficient in the fiscal year to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of the Arkansas Department of Transportation, and upon review by the Arkansas Legislative Council or Joint Budget Committee, will be transferred by the Secretary of the Department of Finance and Administration and the Auditor of State from the Maintenance and General Operation line items to the Personal Services Matching line item of the Operations appropriation section to enable the Arkansas Department of Transportation to pay the required matching funds.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 17. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for

which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 18. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.