

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas  
95th General Assembly  
Regular Session, 2025

# A Bill

HOUSE BILL 1230

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE NORTH ARKANSAS COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE NORTH ARKANSAS COLLEGE APPROPRIATION FOR THE 2025-2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the North Arkansas College for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NAC	1	\$208,138
(2)	IT Pool	11	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994



Computer Network Coordinator	\$128,780
Technical Support Staff	\$123,019
Coordinator, Academic Computing	\$121,571
Coord., Administrative Computing	\$121,570
Coordinator of Information Technology	\$119,967
Website Developer/Programmer	\$119,967
System Programmer/Web Developer	\$118,592
Computer Systems Mgr.	\$108,987
Database Administrator	\$106,607
Systems Administrator	\$105,547
Information Systems Security Specialist	\$103,579
Institution Information Technology Coord.	\$101,489
Assistant Database Administrator	\$97,665
Computer Support Manager	\$97,585
Information Systems Coordinator	\$97,585
Senior Software Support Specialist	\$97,585
Systems Specialist	\$97,585
Information Technology Manager	\$96,408
Network Support Specialist	\$93,831
Senior Software Support Analyst	\$93,831
Tech Support/Systems Admin.	\$92,374
Tech Support/Applications Support	\$92,374
Information Systems Business Manager	\$90,223
Security Analyst	\$90,223
Systems Analyst	\$90,223
Information Technology Specialist	\$88,339
Computer Support Coordinator	\$86,753
Software Support Analyst	\$86,753
Systems Applications Supervisor	\$86,753
Computer Operations Coordinator	\$83,416
Systems Coordination Analyst	\$83,416
PC Support Specialist	\$81,860
Computer Support Specialist	\$80,208
Database Analyst	\$80,208
Digital Broadcast Specialist	\$77,123
Network Support Analyst	\$77,123

	Website Developer		\$77,123
	Information Systems Analyst		\$74,157
	Information Systems Security Analyst		\$74,157
	Computer Support Analyst		\$74,157
	Software Support Specialist		\$71,305
	Telecommunications Supervisor		\$71,305
	Media Specialist		\$69,975
	Computer Support Technician		\$68,562
	Help Desk Specialist		\$68,562
	Computer Operator		\$65,925
	Network Analyst		\$65,925
	Telecommunications Specialist		\$65,925
	Multimedia Specialist		\$62,208
	Information Technology Assistant		\$58,608
	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(3)	Chief Academic Officer	1	\$167,057
(4)	Chief Fiscal Officer	1	\$156,658
(5)	Chief Planning & Development Officer	1	\$156,658
(6)	Chief Student Life Officer	1	\$156,658
(7)	Director Human Resources	1	\$132,733
(8)	Director of Institutional Research	1	\$132,733
(9)	Counselor	1	\$127,508
(10)	Controller	1	\$126,830
(11)	Dir. Public Relations and Marketing	1	\$122,249
(12)	Registrar	1	\$122,249
(13)	Director of Student Financial Aid	1	\$122,005
(14)	Project/Program Administrator	5	
	Project/Program Director		\$120,919
	Project/Program Manager		\$101,256
	Project/Program Specialist		\$91,408
(15)	Director of Administrative Computing	1	\$119,967
(16)	Dir. of Occupational & Tech. Educ.	1	\$119,881
(17)	Business Manager	1	\$117,181
(18)	Director of Student Affairs	1	\$114,976

(19)	Director of Physical Plant	1	\$113,103
(20)	Assistant to the President	1	\$104,457
(21)	Fiscal Support Pool	7	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(22)	Public Safety Pool	2	
	HE Public Safety Commander III		\$90,223
	Director Public Safety I		\$88,541
	HE Public Safety Commander II		\$86,753
	HE Public Safety Commander I		\$83,416
	HE Public Safety Supervisor		\$74,157
	Public Safety Officer		\$71,305
	Public Safety Officer II		\$65,925
	Security Officer Supervisor		\$62,208
	Public Safety/Security Officer		\$56,353
	HE Public Safety Dispatcher		\$47,272
	Parking Control Supv.		\$47,272
	Security Officer		\$47,272
	Parking Control Officer		\$45,455
	Watchman		\$38,855
(23)	Procurement Coordinator	1	\$78,713
(24)	Benefits Coordinator	1	\$78,713
(25)	Academic Advisor	4	\$77,184
(26)	Executive Assistant to the Director	1	\$75,685
(27)	Skilled Trades Pool	3	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319

(28)	Assistant Director of Financial Aid	1	\$72,774
(29)	HEI Program Coordinator	3	\$69,975
(30)	Student Applications Specialist	2	\$69,975
(31)	Construction/Maintenance Coordinator	1	\$69,975
(32)	Building and Grounds Coordinator	1	\$69,975
(33)	Administrative Support Pool	11	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(34)	Assistant Registrar	1	\$67,284
(35)	Financial Aid Analyst	2	\$67,284
(36)	Library Support Pool	2	
	Library Supervisor		\$67,284
	Library Specialist		\$57,515
	Library Technician		\$53,175
	Library Support Assistant		\$49,164
(37)	Maintenance Supervisor	1	\$67,284
(38)	Payroll Services Specialist	1	\$67,284
(39)	Student Accounts Officer	1	\$67,284
(40)	Maintenance Technician	2	\$62,208
(41)	Landscape Supervisor	1	\$62,208
(42)	Purchasing Technician	1	\$59,815
(43)	Maintenance Assistant	1	\$51,130
(44)	Institutional Services Shift Supervisor	1	\$49,164
(45)	Institutional Services Supervisor	1	\$43,706
(46)	Institutional Services Assistant	6	\$42,025
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(47)	Division Chairperson	5	\$146,201
(48)	Director Learning Center	1	\$125,473

(49)	Project/Program Administrator	1	
	Project/Program Director		\$120,919
	Project/Program Manager		\$101,256
	Project/Program Specialist		\$91,408
(50)	Special Instructor	2	\$111,362
(51)	Assistant Librarian	1	\$82,663
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(52)	Project/Program Administrator	1	
	Project/Program Director		\$120,919
	Project/Program Manager		\$101,256
	Project/Program Specialist		\$91,408
(53)	Faculty	67	\$111,362
(54)	Clinical Instructor	1	\$79,618
(55)	Part-Time Faculty	200	\$56,046
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>POSITIONS</u>		
(56)	Campus Store Director	1	\$120,919
(57)	Athletic Administration & Support Pool	4	
	Coach		\$104,891
	Asst. Coach		\$56,046
	Athletic Trainer		\$41,956
(58)	Food Service Pool	2	
	Food Preparation Manager		\$64,696
	Food Preparation Supervisor		\$57,515
	Food Preparation Coordinator		\$51,130
	Food Preparation Specialist		\$43,706
	Food Preparation Technician		\$40,409
(59)	Residential Life Coordinator	1	\$57,868
(60)	Bookstore Office Manager	<u>1</u>	\$55,302
	MAX. NO. OF EMPLOYEES	381	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the North Arkansas College for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five

hundred (500) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the North Arkansas College, to be payable from the North Arkansas College Fund, for personal services and operating expenses of the North Arkansas College for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$7,018,087
(02) PERSONAL SERVICES MATCHING	1,200,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	601,391
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(04) CONTINGENCY	<u>440,974</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$9,260,452</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the North Arkansas College, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the North Arkansas College for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$4,750,000
(02) EXTRA HELP	886,000
(03) OVERTIME	40,000
(04) PERSONAL SERVICES MATCHING	3,426,000
(05) MAINT. & GEN. OPERATION	

(A) OPER. EXPENSE	5,250,000
(B) CONF. & TRAVEL	390,000
(C) PROF. FEES	575,000
(D) CAP. OUTLAY	2,950,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	11,200,000
(07) DEBT SERVICE	2,250,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	5,723,000
(09) PROMOTIONAL ITEMS	<u>50,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$37,490,000</u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of

the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.