

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

HOUSE BILL 1260

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2026;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE SOUTHERN ARKANSAS
UNIVERSITY APPROPRIATION FOR THE 2025-
2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Southern Arkansas University for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum	Maximum Annual
		No. of Employees	Salary Rate Fiscal Year 2025-2026
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, Southern Arkansas Univ.	1	\$322,307
(2)	Project/Program Administrator	28	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097



	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(3)	Vice-Pres. for Acad. Affairs & Prov.	1	\$201,301
(4)	IT Pool	13	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994
	Computer Network Coordinator		\$128,780
	Technical Support Staff		\$123,019
	Coordinator, Academic Computing		\$121,571
	Coord., Administrative Computing		\$121,570
	Coordinator of Information Technology		\$119,967
	Website Developer/Programmer		\$119,967
	System Programmer/Web Developer		\$118,592
	Computer Systems Mgr.		\$108,987
	Database Administrator		\$106,607
	Systems Administrator		\$105,547
	Information Systems Security Specialist		\$103,579
	Institution Information Technology Coord.		\$101,489
	Assistant Database Administrator		\$97,665
	Computer Support Manager		\$97,585
	Information Systems Coordinator		\$97,585
	Senior Software Support Specialist		\$97,585
	Systems Specialist		\$97,585
	Information Technology Manager		\$96,408
	Network Support Specialist		\$93,831
	Senior Software Support Analyst		\$93,831
	Tech Support/Systems Admin.		\$92,374
	Tech Support/Applications Support		\$92,374
	Information Systems Business Manager		\$90,223
	Security Analyst		\$90,223
	Systems Analyst		\$90,223
	Information Technology Specialist		\$88,339
	Computer Support Coordinator		\$86,753

	Software Support Analyst		\$86,753
	Systems Applications Supervisor		\$86,753
	Computer Operations Coordinator		\$83,416
	Information Technology Manager		\$83,416
	Systems Coordination Analyst		\$83,416
	PC Support Specialist		\$81,860
	Computer Support Specialist		\$80,208
	Database Analyst		\$80,208
	Digital Broadcast Specialist		\$77,123
	Network Support Analyst		\$77,123
	Website Developer		\$77,123
	Information Systems Analyst		\$74,157
	Information Systems Security Analyst		\$74,157
	Computer Support Analyst		\$74,157
	Software Support Specialist		\$71,305
	Telecommunications Supervisor		\$71,305
	Media Specialist		\$69,975
	Computer Support Technician		\$68,562
	Help Desk Specialist		\$68,562
	Computer Operator		\$65,925
	Network Analyst		\$65,925
	Telecommunications Specialist		\$65,925
	Multimedia Specialist		\$62,208
	Information Technology Assistant		\$58,608
	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(5)	Vice-Pres. for Finance	1	\$194,320
(6)	Vice-Pres. for Administration	1	\$188,485
(7)	Vice-Pres. for Student Affairs	1	\$188,485
(8)	Vice-Pres. for Univ. Advancement	1	\$188,484
(9)	Dean	7	\$173,915
(10)	Associate Vice President	2	\$166,259
(11)	Director of Counseling	1	\$154,803
(12)	Business Manager	1	\$151,635
(13)	Director of Physical Plant/Plant Eng.	1	\$151,635

(14)	Director of Computer Services	1	\$145,572
(15)	Registrar	1	\$139,183
(16)	Director of Continuing Education	1	\$136,560
(17)	Development/Advancement Admin	4	
	Development/Advancement Director		\$135,747
	Development/Advancement Manager		\$123,019
	Development/Advancement Specialist		\$106,139
(18)	Director of Institutional Research	1	\$132,577
(19)	Director of Engineering Systems	1	\$128,780
(20)	Controller	1	\$128,061
(21)	Counselor	4	\$127,507
(22)	Director of Academic Advising	1	\$126,225
(23)	Director of Admissions	1	\$126,225
(24)	Dir. of Enrollment Services	1	\$126,225
(25)	Director of International Programs	1	\$126,225
(26)	Director of Student Aid	1	\$126,225
(27)	Director of Media Services	1	\$124,824
(28)	Associate Registrar	1	\$122,932
(29)	Director of Public Safety	1	\$122,932
(30)	Dean of Students	1	\$119,876
(31)	Associate Dean of Students	3	\$113,407
(32)	Director of Instructional Technology	1	\$106,742
(33)	Assistant Dean of Students	3	\$106,740
(34)	Associate Director of Computer Services	2	\$106,740
(35)	Director of Disability Support	1	\$98,669
(36)	Assistant Controller	1	\$95,766
(37)	Fiscal Support Pool	12	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(38)	Public Safety Pool	12	

	HE Public Safety Commander III		\$90,223
	Director Public Safety I		\$88,541
	HE Public Safety Commander II		\$86,753
	HE Public Safety Commander I		\$83,416
	HE Public Safety Supervisor		\$74,157
	Public Safety Officer		\$71,305
	Public Safety Officer II		\$65,925
	Security Officer Supervisor		\$62,208
	Public Safety/Security Officer		\$56,353
	HE Public Safety Dispatcher		\$47,272
	Parking Control Supv.		\$47,272
	Security Officer		\$47,272
	Parking Control Officer		\$45,455
	Watchman		\$38,855
(39)	Accounting Coordinator	1	\$85,136
(40)	Grants Manager	1	\$85,136
(41)	Personnel Manager	1	\$85,136
(42)	Assistant Director of Computer Services	2	\$83,416
(43)	Campus Maintenance Supervisor	1	\$78,713
(44)	Career Plng & Placement Coord.	1	\$75,685
(45)	Skilled Trades Pool	26	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(46)	Assistant Dir. of Financial Aid	1	\$72,774
(47)	Maintenance Coordinator	1	\$72,774
(48)	Administrative Support Pool	62	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175

	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(49)	Assistant Registrar	2	\$67,284
(50)	Financial Aid Analyst	3	\$67,284
(51)	Library Support Pool	2	
	Library Supervisor		\$67,284
	Library Specialist		\$57,515
	Library Technician		\$53,175
	Library Support Assistant		\$49,164
(52)	Purchasing Specialist	1	\$67,284
(53)	Student Accounts Officer	1	\$67,284
(54)	Heavy Equipment Operator	3	\$53,175
(55)	Registrar's Assistant	1	\$49,164
(56)	Equipment Operator	2	\$45,455

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(57)	Dir. of Nursing, SAU System	1	\$163,881
(58)	Department Chairperson	23	\$160,134
(59)	Director of Library	1	\$135,750
(60)	Assoc. Librarian	1	\$110,077
(61)	Asst. Librarian	5	\$96,743

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(62)	Faculty	200	
	Distinguished Professor		\$158,658
	University Professor		\$154,174
	Professor		\$149,687
	Assoc. Professor		\$132,261
	Asst. Professor		\$121,812
	Instructor		\$100,908
(63)	Part-Time Faculty	51	\$56,046

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

(64)	Project/Program Administrator	7	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097

	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(65)	Dir. of Athletics	1	\$159,847
(66)	Head Coach	3	\$146,047
(67)	Director of Health Services	1	\$135,999
(68)	Coach	4	\$114,807
(69)	Residential Life Coordinator	<u>2</u>	\$73,766
	MAX. NO. OF EMPLOYEES	529	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southern Arkansas University for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand nine hundred (1,900) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$17,626,055
(02) PERSONAL SERVICES MATCHING	2,020,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	60,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0

(E) DATA PROC.	0
(04) CONTINGENCY	<u>985,303</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$20,691,358</u></u>

SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University System for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$45,000
(02) PERSONAL SERVICES MATCHING	13,500
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	41,500
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$100,000</u></u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Southern Arkansas University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$7,621,000
(02) EXTRA HELP	2,885,000
(03) PERSONAL SERVICES MATCHING	7,984,500
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	23,530,000
(B) CONF. & TRAVEL	1,388,625

(C) PROF. FEES	1,315,000
(D) CAP. OUTLAY	2,107,923
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	2,500,000
(06) DEBT SERVICE	6,300,000
(07) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>100,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$55,732,048</u>

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm

upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.