

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

HOUSE BILL 1265

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT LITTLE ROCK APPROPRIATION FOR THE 2025-2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Little Rock for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Dean of STEM	1	\$418,024
(2)	Chancellor	1	\$386,768
(3)	Vice Prov. for Res., Innovation & Com.	1	\$282,791
(4)	Provost	1	\$268,500



(5)	Dean of Business, Health, and Human Serv.	1	\$263,509
(6)	Dean Humanities, Arts, Soc. Sciences & Ed.	1	\$263,509
(7)	Dean of Law	1	\$262,220
(8)	Chief of Staff	1	\$232,104
(9)	Vice Chan. for Finance & Administration	1	\$225,261
(10)	Vice Chancellor for Student Affairs	1	\$225,261
(11)	Vice Chancellor	1	\$221,840
(12)	Vice Chan. for Advancement/Development	1	\$221,840
(13)	Vice Provost - Archives & Collections	1	\$214,999
(14)	Dean	2	\$214,997
(15)	Project/Program Administrator	82	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(16)	Associate Dean - STEM	2	\$204,728
(17)	IT Pool	28	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994
	Computer Network Coordinator		\$128,780
	Technical Support Staff		\$123,019
	Coordinator, Academic Computing		\$121,571
	Coord., Administrative Computing		\$121,570
	Coordinator of Information Technology		\$119,967
	Website Developer/Programmer		\$119,967
	System Programmer/Web Developer		\$118,592
	Computer Systems Mgr.		\$108,987
	Database Administrator		\$106,607
	Systems Administrator		\$105,547
	Information Systems Security Specialist		\$103,579
	Institution Information Technology Coord.		\$101,489
	Assistant Database Administrator		\$97,665
	Computer Support Manager		\$97,585

Information Systems Coordinator	\$97,585
Senior Software Support Specialist	\$97,585
Systems Specialist	\$97,585
Information Technology Manager	\$96,408
Network Support Specialist	\$93,831
Senior Software Support Analyst	\$93,831
Tech Support/Systems Admin.	\$92,374
Tech Support/Applications Support	\$92,374
Information Systems Business Manager	\$90,223
Security Analyst	\$90,223
Systems Analyst	\$90,223
Information Technology Specialist	\$88,339
Computer Support Coordinator	\$86,753
Software Support Analyst	\$86,753
Systems Applications Supervisor	\$86,753
Computer Operations Coordinator	\$83,416
Systems Coordination Analyst	\$83,416
PC Support Specialist	\$81,860
Computer Support Specialist	\$80,208
Database Analyst	\$80,208
Digital Broadcast Specialist	\$77,123
Network Support Analyst	\$77,123
Website Developer	\$77,123
Information Systems Analyst	\$74,157
Information Systems Security Analyst	\$74,157
Computer Support Analyst	\$74,157
Software Support Specialist	\$71,305
Telecommunications Supervisor	\$71,305
Media Specialist	\$69,975
Computer Support Technician	\$68,562
Help Desk Specialist	\$68,562
Computer Operator	\$65,925
Network Analyst	\$65,925
Telecommunications Specialist	\$65,925
Multimedia Specialist	\$62,208
Information Technology Assistant	\$58,608

	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(18)	Associate Vice Chancellor	10	\$194,960
(19)	Dir. Ark. Institute Econ. Advance.	1	\$193,822
(20)	Chief Information Security Officer	1	\$193,384
(21)	Dir. of Institute on Race & Ethnicity	1	\$191,605
(22)	Director of Arkansas SBTDC	1	\$188,816
(23)	Director of Digital Strategy	1	\$188,816
(24)	Division Chief	2	\$185,702
(25)	Assistant Dean - STEM	2	\$177,338
(26)	Asst. Vice Chan. for Student Affairs	3	\$174,046
(27)	Director of Information Technology	2	\$174,046
(28)	Director of Administrative Services	1	\$173,915
(29)	Director of Financial Services	1	\$173,915
(30)	Director of Distance Learning	1	\$173,466
(31)	Director of International Programs	1	\$173,466
(32)	Dir. of Research & Sponsored Programs	1	\$173,466
(33)	Associate Dean	10	\$172,300
(34)	Director Facilities Management	1	\$163,702
(35)	Assistant Dean	6	\$163,388
(36)	Director of Records & Registration	1	\$156,464
(37)	Director of Counseling	1	\$154,803
(38)	Development/Advancement Admin.	15	
	Development/Advancement Director		\$152,602
	Development/Advancement Manager		\$121,320
	Development/Advancement Specialist		\$104,674
(39)	Director of University Police	1	\$146,532
(40)	Director of Human Resources	1	\$146,532
(41)	HR Associate Director	2	\$146,532
(42)	Assoc. Director Information Technology	4	\$144,564
(43)	Director of Institutional Research	1	\$142,085
(44)	Director of Financial Aid	1	\$141,348
(45)	Dir. of Community Partnerships	1	\$137,620
(46)	Director of Health Services	1	\$135,999
(47)	Dean of Students	1	\$131,622

(48)	Director of Admissions	1	\$131,622
(49)	Chemical Hygiene Officer	1	\$127,980
(50)	Assoc. Dir. Research & Sponsored Prog.	1	\$127,278
(51)	Director of Finance	8	\$126,225
(52)	Dir. of Adm. & Registrar/Law	1	\$125,301
(53)	Project Coordinator	3	\$121,923
(54)	Academic/Student Support	85	
	Academic Counselor - STEM		\$120,656
	Student Development Specialist		\$106,608
	Academic Counselor		\$94,342
(55)	Director of Testing Services	1	\$119,695
(56)	Director of Alumni Relations	1	\$113,661
(57)	APAC Coordinator	1	\$111,531
(58)	Registered Nurse Practitioner	2	\$110,698
(59)	Director of Student Activities	1	\$109,445
(60)	Director of Disability Services	1	\$106,608
(61)	Coord. of Intramural Activities	1	\$103,400
(62)	Associate Director of Financial Aid	1	\$99,424
(63)	Fiscal Support Pool	15	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(64)	Archivist	2	\$91,593
(65)	Public Safety Pool	39	
	HE Public Safety Commander III		\$90,223
	Director Public Safety I		\$88,541
	HE Public Safety Commander II		\$86,753
	HE Public Safety Commander I		\$83,416
	HE Public Safety Supervisor		\$74,157
	Public Safety Officer		\$71,305
	Public Safety Officer II		\$65,925

	Security Officer Supervisor		\$62,208
	Public Safety/Security Officer		\$56,353
	HE Public Safety Dispatcher		\$47,272
	Parking Control Supv.		\$47,272
	Security Officer		\$47,272
	Parking Control Officer		\$45,455
	Watchman		\$38,855
(66)	Institutional Assistant	65	\$89,980
(67)	Campus Maintenance Supervisor	2	\$78,713
(68)	Education Counselor	6	\$78,713
(69)	Skilled Trades Pool	25	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(70)	Budget Specialist	3	\$72,774
(71)	Editor	2	\$72,774
(72)	Maintenance Coordinator	2	\$72,774
(73)	Research Project Analyst	3	\$72,774
(74)	Buyer	6	\$69,975
(75)	HEI Program Coordinator	22	\$69,975
(76)	Administrative Support Pool	68	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(77)	Assistant Registrar	5	\$67,284
(78)	Library Support Pool	8	
	Library Supervisor		\$67,284
	Library Specialist		\$57,515

	Library Technician		\$53,175
	Library Support Assistant		\$49,164
(79)	Maintenance Supervisor	2	\$67,284
(80)	Special Events Manager	1	\$67,284
(81)	Archival Assistant	2	\$64,696
(82)	Stationary Engineer	5	\$64,696
(83)	Warehouse Manager	1	\$64,696
(84)	Commercial Artist I/Graphic Art I	1	\$62,208
(85)	Human Resources Specialist	1	\$62,208
(86)	Landscape Supervisor	2	\$62,208
(87)	Logistics Manager	1	\$62,208
(88)	Landscape Specialist	1	\$55,302
(89)	Maintenance Assistant	8	\$51,130
(90)	Mail Services Assistant	3	\$45,455
(91)	Institutional Services Supervisor	5	\$43,706
(92)	Institutional Services Assistant	45	\$42,025
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(93)	Department Chairperson	37	
	Department Chair - STEM		\$228,689
	Department Chair		\$201,304
	Director		\$201,304
(94)	Faculty	57	
	University Professor - STEM		\$226,285
	Professor - STEM		\$223,889
	University Professor		\$214,168
	Professor		\$197,881
	Assoc. Professor - STEM		\$191,033
	Assoc. Professor		\$184,186
	Asst. Professor - STEM		\$180,763
	Asst. Professor		\$156,658
	Instructor - STEM		\$140,122
	Instructor		\$128,780
(95)	Economic Forecaster	1	\$218,200
(96)	Research/Extension Specialist	30	
	Senior Research/Extension Spec.		\$197,881

	Research/Extension Specialist		\$184,187
	Associate Research/Extension Spec.		\$156,658
	Assistant Research/Extension Spec.		\$122,453
(97)	Research Support	158	
	Research Associate		\$146,533
	Research Scientist		\$144,484
	Post Doctoral Fellow		\$122,236
	Senior Research Assistant - STEM		\$100,908
	Senior Research Assistant		\$87,718
(98)	Librarian	16	\$112,217
(99)	Extension Assistant	4	\$87,718
	<u>NINE MONTH EDUCATION AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(100)	Faculty	355	
	Distinguished Professor - Law		\$241,426
	Professor - Law		\$225,603
	Distinguished Professor		\$221,655
	Professor - STEM		\$211,566
	University Professor		\$210,452
	Professor		\$194,459
	Associate Professor - Law		\$194,459
	Associate Professor - STEM		\$180,763
	Assistant Professor - Law		\$180,763
	Assistant Professor - STEM		\$175,235
	Associate Professor		\$170,492
	Assistant Professor		\$142,719
	Instructor		\$111,361
(101)	Lecturer	330	\$89,980
(102)	Graduate Assistant	180	\$35,147
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>POSITIONS</u>		
(103)	Director of Athletics	1	\$262,220
(104)	Head Basketball Coach	2	\$219,247
(105)	Project/Program Administrator	12	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097

	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(106)	Assoc. Dir. of Athletics	8	\$166,458
(107)	Director of Special Events Center	1	\$135,999
(108)	Head Athletic Trainer	1	\$130,431
(109)	Assistant Athletic Director	4	\$127,303
(110)	Head Coach	8	\$127,303
(111)	Assistant Basketball Coach	8	\$127,303
(112)	Development Officer	2	\$122,528
(113)	Dir. of Printing Services	1	\$113,108
(114)	Assistant Coach	20	\$110,827
(115)	Trainer	8	\$110,824
(116)	Dir. of Strength & Conditioning	1	\$110,824
(117)	Asst. Dir. of Aquatics & Fitness	1	\$106,608
(118)	Skilled Trades Pool	5	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(119)	Residential Life Coordinator	1	\$73,766
(120)	Budget Specialist	2	\$72,774
(121)	HEI Program Coordinator	4	\$69,975
(122)	Print Shop Manager	2	\$69,975
(123)	Administrative Support Pool	5	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272

	Extra Help Assistant		\$38,855
(124)	Assistant Dir. of Student Union	1	\$67,284
(125)	Printer	6	\$57,515
(126)	Student Union Section Manager	1	\$53,175
(127)	Maintenance Assistant	2	\$51,130
(128)	Reproduction Equipment Operator	1	\$45,455
(129)	Shipping & Receiving Clerk	1	\$45,455
(130)	Institutional Services Supervisor	1	\$43,706
(131)	Institutional Services Assistant	20	\$42,025
(132)	Graduate Assistant	12	\$35,147
	<u>NANOTECHNOLOGY CENTER</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(133)	Director of Nanotechnology Center	1	\$238,501
(134)	Project/Program Administrator	3	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(135)	Coordinator of Commercialization	1	\$135,745
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(136)	Research Support	7	
	Research Associate		\$146,533
	Post Doctoral Fellow		\$122,236
	Senior Research Assistant		\$87,718
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(137)	Graduate Assistant	<u>4</u>	\$35,147
	MAX. NO. OF EMPLOYEES	1,989	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Little Rock for the 2025-2026 fiscal year, the

following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand three hundred (1,300) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$59,774,411
(02) PERSONAL SERVICES MATCHING	9,931,569
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	20,204
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(04) CONTINGENCY	<u>3,171,150</u>
TOTAL AMOUNT APPROPRIATED	<u>\$72,897,334</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$34,250,000
(02) EXTRA HELP	4,750,475

(03) OVERTIME	250,000
(04) PERSONAL SERVICES MATCHING	12,872,206
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	39,500,000
(B) CONF. & TRAVEL	3,000,000
(C) PROF. FEES	8,000,000
(D) CAP. OUTLAY	16,594,940
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	30,000,000
(07) DEBT SERVICE	13,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>81,078</u>
TOTAL AMOUNT APPROPRIATED	<u>\$162,298,699</u>

SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, from special revenues received from additional uniform filing fees in circuit court as authorized by Arkansas Code Annotated 16-10-314, for expenses of the University of Arkansas at Little Rock - William H. Bowen School of Law for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) WILLIAM H. BOWEN SCHOOL OF LAW EXPENSES	<u>\$800,000</u>

SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses, research, and development of viable technologies of the University of Arkansas at Little Rock - Nanotechnology Center for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>

(01) NANOTECHNOLOGY CENTER EXPENSES

\$2,000,000

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.