

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas  
95th General Assembly  
Regular Session, 2025

As Engrossed: H3/17/25 H3/31/25

## A Bill

HOUSE BILL 1341

By: Representative Warren

By: Senator J. Dotson

### For An Act To Be Entitled

AN ACT TO AMEND THE LAW CONCERNING BENEFITS UNDER THE ARKANSAS LOCAL POLICE AND FIRE RETIREMENT SYSTEM; TO AMEND THE DEFINITION OF "PAY" UNDER THE ARKANSAS LOCAL POLICE AND FIRE RETIREMENT SYSTEM; AND FOR OTHER PURPOSES.

### Subtitle

TO AMEND THE LAW CONCERNING BENEFITS UNDER THE ARKANSAS LOCAL POLICE AND FIRE RETIREMENT SYSTEM; AND TO AMEND THE DEFINITION OF "PAY" UNDER THE ARKANSAS LOCAL POLICE AND FIRE RETIREMENT SYSTEM.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

*SECTION 1. Arkansas Code § 24-10-102(26), concerning the definition of "pay" as applied to the Arkansas Local Police and Fire Retirement System, is amended to read as follows:*

*(26)(A) "Pay" means the recurring remuneration paid an employee for personal services rendered by the employee in a position covered by the system and shall not exceed the amount the employee is required to report for federal income tax purposes.*

*(B) In determining pay, consideration shall not be given to:*

- (i) Special single-sum payments paid by an employer;*
- (ii) Employer contributions to any employee benefit*

*plan; or*



(iii) Any other unusual or nonrecurring remuneration.

(C)(i) An active member who is receiving temporary workers' compensation benefits for an injury or illness incurred in the course of his or her covered employment may remit the temporary workers' compensation benefits to his or her employer.

(ii) If an active member remits temporary worker's compensation benefits to his or her employer under subdivision (26)(C)(i) of this section, the employer shall report the total pay to the system.

(iii) If an active member remits temporary worker's compensation benefits to his or her employer under subdivision (26)(C)(i) of this section, the reported pay for any month shall not be greater than the pay that would have been earned by the active member if the active member had not been receiving temporary workers' compensation benefits.

~~(G)(D)~~ Annual compensation in excess of the limitations under the Internal Revenue Code of 1986, 26 U.S.C. §401(a), as it existed on January 1, ~~2011~~ 2025, shall be disregarded;

/s/Warren