

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

HOUSE BILL 1421

By: Representative Unger

By: Senator J. Bryant

For An Act To Be Entitled

AN ACT TO AMEND THE LAW CONCERNING LAW ENFORCEMENT
OFFICER TRAINING REIMBURSEMENT; TO INCLUDE ANY LAW
ENFORCEMENT AGENCY RECOGNIZED BY THE ARKANSAS
COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING;
AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE LAW CONCERNING LAW
ENFORCEMENT OFFICER TRAINING
REIMBURSEMENT; AND TO INCLUDE ANY LAW
ENFORCEMENT AGENCY RECOGNIZED BY THE
ARKANSAS COMMISSION ON LAW ENFORCEMENT
STANDARDS AND TRAINING.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 12-9-209 is amended to read as follows:

12-9-209. Reimbursement for training costs or expenses.

(a)(1) If a county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the Arkansas Commission on Law Enforcement Standards and Training pays the costs or expenses for training a law enforcement officer at a state-funded or municipally operated law enforcement training academy and another county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission employs that law enforcement officer within eighteen (18) months after completion of the training in a position requiring a certificate of training from a state-funded or municipally operated law enforcement training academy, the county,



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city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission that employs the law enforcement officer, at the time of employing the law enforcement officer, shall reimburse the county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission for all or a portion of the costs or expenses incurred by the county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission for the training of the law enforcement officer at the state-funded or municipally operated law enforcement training academy, unless the law enforcement officer has been terminated by the county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission that paid the costs or expenses of training, in which case no reimbursement is required from the county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission employing the law enforcement officer.

(2) Reimbursement may be sought only from the first county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission that employed the law enforcement officer after the county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission paid the costs or expenses of training.

(3) Reimbursement shall include any salary, travel expenses, food, lodging, or other costs required to be paid by the county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission as follows:

(A) If the law enforcement officer is employed within two (2) months after completion of the training, the employing agency shall reimburse the total of the costs or expenses of training;

(B) If the law enforcement officer is employed more than two (2) months but not more than six (6) months after completion of the training, the employing agency shall reimburse eighty percent (80%) of the costs or expenses of training;

(C) If the law enforcement officer is employed more than six (6) months but not more than ten (10) months after completion of the training, the employing agency shall reimburse sixty percent (60%) of the costs or expenses of training;

(D) If the law enforcement officer is employed more than ten (10) months but not more than fourteen (14) months after completion of

the training, the employing agency shall reimburse forty percent (40%) of the costs or expenses of training; or

(E) If the law enforcement officer is employed more than fourteen (14) months but not more than eighteen (18) months after completion of the training, the employing agency shall reimburse twenty percent (20%) of the costs or expenses of training.

(b)(1) If any county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission that employs a law enforcement officer whose costs or expenses of training were paid by another county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission fails to make reimbursement for the costs or expenses of training as required in subsection (a) of this section, the county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission entitled to reimbursement shall notify the Treasurer of State.

(2) The Treasurer of State shall then withhold the amount of the reimbursement due for training the law enforcement officer from the county or municipal aid of the employing county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission or from funds appropriated to the employing state agency and shall remit the amount to the county, city, town, ~~or~~ state agency, or other law enforcement agency recognized by the commission that is entitled to the reimbursement under the provisions of this section.

(c)(1) A private community with a population of more than five thousand (5,000) persons that employs certified law enforcement officers is entitled to reimbursement under this section and may remit the reimbursed costs or expenses under subsection (a) of this section to an entity contracting with the private community that paid the training costs or expenses of the certified law enforcement officers.

(2) As used in this subsection, "private community" means the same as defined in § 14-14-814.