

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

HOUSE BILL 1888

By: Representative Steele

For An Act To Be Entitled

AN ACT TO AMEND THE DIVISION OF WORKFORCE SERVICES
LAW; TO PROVIDE ACCESS TO EMPLOYMENT RECORDS FOR
INDIVIDUALS; AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE DIVISION OF WORKFORCE
SERVICES LAW; AND TO PROVIDE ACCESS TO
EMPLOYMENT RECORDS FOR INDIVIDUALS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 11, Chapter 10, Subchapter 1, is amended to add an additional section to read as follows:

11-10-113. Access to employment records for individuals.

(a) Upon written request by an individual whose employment records are maintained by the Division of Workforce Services under this chapter, the division shall make available, without charge, the individual's wage and employment record to the individual or his or her representative.

(b)(1) At the request of an individual under subsection (a) of this section, the division shall provide the electronic transmission of the individual's wage and employment records, directly or through a qualified third-party vendor, for the purposes set forth in the Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq., as it existed on January 1, 2025.

(2)(A) If the division uses a third-party vendor, the division shall seek a qualified third-party vendor who conforms with the United States Department of Labor rules to provide the technology without charge to the division.



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(B) Any revenue share from the qualified third-party vendor to the division shall support eligible workforce programs.

(c) The division may promulgate rules to implement this section.

SECTION 2. DO NOT CODIFY. IMPLEMENTATION DATE.

The Division of Workforce Services shall complete the implementation of this act sufficiently in advance to provide the electronic transmission of employment records under § 11-10-113 to requesting individuals no later than December 31, 2025.