

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

SENATE BILL 126

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT PINE BLUFF APPROPRIATION FOR THE 2025-2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Pine Bluff for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum	Maximum Annual
		No. of Employees	Salary Rate Fiscal Year 2025-2026
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$291,247
(2)	Chief of Staff	1	\$232,104
(3)	Project/Program Administrator	28	
	Executive Project/Program Director		\$207,294



	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(4)	Provost	1	\$201,301
(5)	IT Pool	20	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994
	Computer Network Coordinator		\$128,780
	Technical Support Staff		\$123,019
	Coordinator, Academic Computing		\$121,571
	Coord., Administrative Computing		\$121,570
	Coordinator of Information Technology		\$119,967
	Website Developer/Programmer		\$119,967
	System Programmer/Web Developer		\$118,592
	Computer Systems Mgr.		\$108,987
	Database Administrator		\$106,607
	Systems Administrator		\$105,547
	Information Systems Security Specialist		\$103,579
	Institution Information Technology Coord.		\$101,489
	Assistant Database Administrator		\$97,665
	Computer Support Manager		\$97,585
	Information Systems Coordinator		\$97,585
	Senior Software Support Specialist		\$97,585
	Systems Specialist		\$97,585
	Information Technology Manager		\$96,408
	Network Support Specialist		\$93,831
	Senior Software Support Analyst		\$93,831
	Tech Support/Systems Admin.		\$92,374
	Tech Support/Applications Support		\$92,374
	Information Systems Business Manager		\$90,223
	Security Analyst		\$90,223
	Systems Analyst		\$90,223
	Information Technology Specialist		\$88,339

	Computer Support Coordinator		\$86,753
	Software Support Analyst		\$86,753
	Systems Applications Supervisor		\$86,753
	Computer Operations Coordinator		\$83,416
	Systems Coordination Analyst		\$83,416
	PC Support Specialist		\$81,860
	Computer Support Specialist		\$80,208
	Database Analyst		\$80,208
	Digital Broadcast Specialist		\$77,123
	Network Support Analyst		\$77,123
	Website Developer		\$77,123
	Information Systems Analyst		\$74,157
	Information Systems Security Analyst		\$74,157
	Computer Support Analyst		\$74,157
	Software Support Specialist		\$71,305
	Telecommunications Supervisor		\$71,305
	Media Specialist		\$69,975
	Computer Support Technician		\$68,562
	Help Desk Specialist		\$68,562
	Computer Operator		\$65,925
	Network Analyst		\$65,925
	Telecommunications Specialist		\$65,925
	Multimedia Specialist		\$62,208
	Information Technology Assistant		\$58,608
	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(6)	Vice Chan. for Finance & Administration	1	\$194,320
(7)	V-C for Res., Innovation & Econ. Devel.	1	\$188,485
(8)	Vice Chancellor for Student Affairs	1	\$188,485
(9)	Vice Chan. for Advancement/Development	1	\$188,485
(10)	Vice Chan. for Enrollment Mgmt	1	\$188,484
(11)	Dean	7	\$173,915
(12)	Dean of Graduate Studies	1	\$173,914
(13)	Dir. of Research & Sponsored Programs	1	\$173,466
(14)	Director of Counseling	1	\$154,803

(15)	Director of Computer Services	1	\$145,572
(16)	Director of Corporate Giving	1	\$144,269
(17)	Director of Facilities Planning	1	\$142,891
(18)	Director of University Relations	1	\$142,888
(19)	Director of Physical Plant	1	\$142,721
(20)	Assistant to the Chancellor	1	\$141,997
(21)	Associate Vice Chancellor	3	\$141,997
(22)	Business Affairs Administrator	1	\$141,997
(23)	Director of International Programs	1	\$141,997
(24)	Director of Development	2	\$141,997
(25)	Controller	1	\$138,312
(26)	Director of Affirmative Action	1	\$135,747
(27)	Director of Social Work	1	\$135,747
(28)	Dir. of Alumni and Gov. Relations	1	\$133,584
(29)	Director of Institutional Research	1	\$132,579
(30)	Registrar	1	\$129,169
(31)	Director of Admissions	1	\$126,225
(32)	Director of Student Financial Aid	1	\$126,225
(33)	Director of Cooperative Education	1	\$124,037
(34)	Development/Advancement Manager	1	\$121,320
(35)	Budget Director	1	\$120,948
(36)	Director of University Police	1	\$120,828
(37)	Dean of Students	2	\$119,876
(38)	Director of Administrative Services	1	\$116,274
(39)	Assoc. Dean of Students	2	\$113,407
(40)	Associate Dean	2	\$113,407
(41)	Assistant Dean	1	\$106,740
(42)	Dir. of Educational Assessment	1	\$106,740
(43)	Director of Health Services	1	\$106,740
(44)	Director of Recruitment	1	\$106,740
(45)	Student Development Specialist	2	\$100,654
(46)	Director of Disability Services	1	\$98,669
(47)	Associate for Administration	2	\$93,943
(48)	Director of Publications	1	\$93,943
(49)	Fiscal Support Pool	17	
	Fiscal Support Manager		\$92,082

	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(50)	Public Safety Pool	20	
	HE Public Safety Commander III		\$90,223
	Director Public Safety I		\$88,541
	HE Public Safety Commander II		\$86,753
	HE Public Safety Commander I		\$83,416
	HE Public Safety Supervisor		\$74,157
	Public Safety Officer		\$71,305
	Public Safety Officer II		\$65,925
	Security Officer Supervisor		\$62,208
	Public Safety/Security Officer		\$56,353
	HE Public Safety Dispatcher		\$47,272
	Parking Control Supv.		\$47,272
	Security Officer		\$47,272
	Parking Control Officer		\$45,455
	Watchman		\$38,855
(51)	Asst. Dir. of Continuing Educ.	2	\$90,135
(52)	Asst. Dir. of Coop. Education	2	\$90,135
(53)	Director of Materials Management	1	\$90,135
(54)	Grants Manager	1	\$85,136
(55)	Personnel Manager	1	\$85,136
(56)	Television Program Manager	1	\$85,136
(57)	Public Information Coordinator	1	\$81,860
(58)	Campus Maintenance Supervisor	3	\$78,713
(59)	Education Counselor	3	\$78,713
(60)	Payroll Services Coordinator	1	\$78,713
(61)	Research Technologist	1	\$78,713
(62)	Admissions Counselor	3	\$77,184
(63)	Academic Advisor	5	\$77,184
(64)	Transfer Coordinator	1	\$77,184

(65)	Skilled Trades Pool	26	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(66)	Asst. Dir. Financial Aid	1	\$72,774
(67)	Budget Specialist	1	\$72,774
(68)	Human Resources Analyst	1	\$72,774
(69)	Research Project Analyst	4	\$72,774
(70)	HEI Program Coordinator	1	\$69,975
(71)	Print Shop Manager	1	\$69,975
(72)	Administrative Support Pool	58	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(73)	Assistant Registrar	3	\$67,284
(74)	Financial Aid Analyst	4	\$67,284
(75)	Library Support Pool	11	
	Library Supervisor		\$67,284
	Library Specialist		\$57,515
	Library Technician		\$53,175
	Library Support Assistant		\$49,164
(76)	Payroll Services Specialist	1	\$67,284
(77)	Purchasing Specialist	2	\$67,284
(78)	Broadcast Production Specialist	1	\$64,696
(79)	Institutional Printer	2	\$64,696
(80)	Warehouse Manager	1	\$64,696
(81)	Financial Aid Specialist	3	\$62,208
(82)	Human Resources Specialist	2	\$62,208

(83)	Inventory Control Manager	1	\$62,208
(84)	Student Recruitment Specialist	2	\$62,208
(85)	Maintenance Specialist	1	\$59,815
(86)	Research Assistant	2	\$59,815
(87)	Athletic Facility Supervisor	1	\$57,515
(88)	Coordinator of Housekeeping	2	\$57,515
(89)	Storeroom Supervisor	1	\$57,515
(90)	Human Resources Assistant	1	\$55,302
(91)	Laboratory Technician	3	\$55,302
(92)	Institutional Bus Driver	3	\$53,175
(93)	Research Technician	2	\$53,175
(94)	Inventory Control Technician	1	\$51,130
(95)	Maintenance Assistant	14	\$51,130
(96)	Registrar's Assistant	1	\$49,164
(97)	Shipping & Receiving Clerk	4	\$45,455
(98)	Institutional Services Supervisor	4	\$43,706
(99)	Institutional Services Assistant	27	\$42,025

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(100)	Department Chairperson	16	\$160,134
(101)	Faculty	38	
	Professor		\$153,170
	Associate Professor		\$135,750
	Assistant Professor		\$125,303
	Instructor		\$104,389
(102)	Director of Library Services	1	\$135,750
(103)	Research Associate	1	\$133,427
(104)	Assoc. Director of Library	1	\$129,986
(105)	Associate Librarian	5	\$110,077
(106)	Special Instructor	1	\$104,389
(107)	Assistant Librarian	2	\$96,743
(108)	Graduate Assistant	2	\$34,516

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(109)	Faculty	132	
	Distinguished Professor		\$161,829

	Professor		\$149,687
	Associate Professor		\$132,261
	Assistant Professor		\$121,812
	Instructor		\$100,908
(110)	Special Instructor	2	\$100,908
(111)	Lecturer	2	\$75,273
(112)	Part-Time Faculty	53	\$56,046
(113)	Laboratory Assistant	6	\$40,163

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

(114)	Head Coach	7	\$195,794
(115)	Director of Athletics	1	\$159,847
(116)	Director of Auxiliary Enterprises	1	\$125,549
(117)	Assistant Director of Athletics	2	\$122,257
(118)	Senior Women's Sports Administrator	1	\$122,257
(119)	Coach	13	\$122,241
(120)	Athletic Compliance Coordinator	1	\$118,867
(121)	Assistant Coach	8	\$114,807
(122)	Head Athletic Trainer	1	\$114,806
(123)	Business Manager	1	\$99,798
(124)	Sports Information Director	1	\$99,798
(125)	Athletic Facility Manager	1	\$96,579
(126)	Eligibility Specialist	1	\$96,579
(127)	Registered Nurse	1	\$81,860
(128)	Education Counselor	3	\$78,713
(129)	Director of Student Union	1	\$75,685
(130)	UAPB Director of Housing	1	\$75,685
(131)	Athletic Ticket Sales Coord.	1	\$69,975
(132)	HEI Program Coordinator	2	\$69,975
(133)	Administrative Support Pool	2	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175

	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(134)	Asst. Director Student Union	1	\$67,284
(135)	Food Service Pool	1	
	Food Preparation Manager		\$64,696
	Food Preparation Supervisor		\$57,515
	Food Preparation Coordinator		\$51,130
	Food Preparation Specialist		\$43,706
	Food Preparation Technician		\$40,409
(136)	Licensed Practical Nurse	1	\$62,208
(137)	Recreation Coordinator	1	\$59,815
(138)	Resident Hall Specialist	12	\$57,515
(139)	Athletic Trainer	2	\$55,302
(140)	Inventory Control Technician	1	\$51,130
(141)	Mail Services Coordinator	1	\$49,164
(142)	Mail Services Assistant	2	\$45,455
(143)	Institutional Services Assistant	5	\$42,025

AGRICULTURAL EXPERIMENT STATION

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(144)	Dir. of UAPB Agri. Experiment Stat.	1	\$173,915
(145)	Resident Director	1	\$105,621
(146)	Administrative Support Pool	6	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(147)	Research Assistant	3	\$59,815
(148)	Landscape Specialist	1	\$55,302

TWELVE MONTH EDUCATIONAL AND GENERAL

	<u>ACADEMIC POSITIONS</u>		
(149)	Faculty	37	
	Distinguished Professor		\$161,829
	Professor		\$153,172
	Associate Professor		\$135,750
	Assistant Professor		\$125,303
	Instructor		\$104,389
(150)	Research Associate	12	\$133,427
(151)	Research Specialist	7	\$106,131
(152)	Senior Research Assistant	14	\$100,908
(153)	Graduate Assistant	33	\$57,379
	<u>UAPB 1890 EXTENSION PROGRAM</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(154)	UAPB 1890 Extension Administrator	1	\$173,915
(155)	Project/Program Director	2	\$135,747
(156)	Administrative Support Pool	3	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(157)	Extension Faculty	35	
	Extension Specialist V		\$242,370
	Extension Specialist IV		\$223,889
	Extension Specialist III		\$191,033
	Extension Specialist II		\$180,763
	Extension Specialist I		\$128,780
	Extension Asst. Specialist		\$113,454
(158)	Extension Associate	9	\$100,914

(159)	Multi-County Ext. Agent	5	\$59,115
(160)	Extension Program Aide	<u>7</u>	\$56,247
	MAX. NO. OF EMPLOYEES	880	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Pine Bluff for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred twenty-four (924) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from the University of Arkansas at Pine Bluff Fund, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$18,655,782
(02) EXTRA HELP	317,860
(03) PERSONAL SERVICES MATCHING	4,882,693
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	10,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	575,000
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) CONTINGENCY	<u>1,222,067</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$25,663,402</u></u>

SECTION 4. APPROPRIATION - STATE OPERATIONS - 1890 EXTENSION PROGRAM. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from the University of Arkansas at Pine Bluff Fund, for personal

services and operating expenses of the University of Arkansas at Pine Bluff 1890 Extension Program for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) EXTENSION PROGRAM PERSONAL SERVICES AND OPERATING EXPENSES	<u>\$6,396,701</u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$16,122,263
(02) EXTRA HELP	1,815,986
(03) OVERTIME	500,000
(04) PERSONAL SERVICES MATCHING	5,235,857
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	21,273,367
(B) CONF. & TRAVEL	776,093
(C) PROF. FEES	4,440,232
(D) CAP. OUTLAY	4,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	36,000,000
(07) DEBT SERVICE	2,602,223
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	20,000
(09) PROMOTIONAL ITEMS	<u>113,499</u>
TOTAL AMOUNT APPROPRIATED	<u>\$92,899,520</u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS

CENTER. Of the funds appropriated in the State Operations appropriation section, the sum of \$252,558 for the fiscal year shall be used to provide support to the Jenkins Center in Pine Bluff. Provided, however, such funds shall be used to conduct and maintain a University training program in cooperation with the Jenkins Center. Provided, further, any reductions in funding for appropriation provided in the State Operations appropriation section shall be proportionately applied to the funds set out herein for support.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in

the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.