

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
95th General Assembly
Regular Session, 2025

As Engrossed: S3/31/25

A Bill

SENATE BILL 130

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE ARKANSAS STATE
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2026;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE ARKANSAS STATE UNIVERSITY
APPROPRIATION FOR THE 2025-2026 FISCAL
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas State University for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual
			Salary Rate Fiscal Year 2025-2026
<u>ARKANSAS STATE UNIVERSITY - SYSTEM</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, Arkansas State University	1	\$435,855
(2)	Executive Vice President	1	\$273,183
(3)	Vice President	5	\$253,319



(4)	General Counsel	1	\$238,634
(5)	Assoc. Vice Pres.	2	\$207,598
(6)	Project/Program Administrator	11	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(7)	Associate General Counsel	4	\$197,229
(8)	Exec. Asst. to President	1	\$163,598
(9)	Assistant Vice President	1	\$158,535
(10)	Chief Audit Executive	1	\$132,139
(11)	Sr. Internal Auditor	3	\$109,727
(12)	Associate for Administration	1	\$98,309
(13)	Legislative Intern/Research Assist.	1	\$87,721
(14)	Research Assistant	2	\$87,721
<u>ARKANSAS STATE UNIVERSITY - JONESBORO</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(15)	Chancellor, ASU-Jonesboro	1	\$386,768
(16)	Dean of Veterinary Medicine	1	\$386,484
(17)	Executive Vice Chancellor	2	\$268,500
(18)	Dean of Business Administration	1	\$263,509
(19)	Dean of Engineering	1	\$263,509
(20)	Associate Vice Provost	3	\$235,373
(21)	Dean of Schools	8	\$222,737
(22)	Vice Chancellor	4	\$221,840
(23)	Project/Program Administrator	119	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000

	Project/Program Specialist		\$106,139
(24)	Assoc. Dean of Schools	13	\$203,817
(25)	Associate Vice Chancellor	3	\$194,960
(26)	IT Pool	69	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994
	Computer Network Coordinator		\$128,780
	Technical Support Staff		\$123,019
	Coordinator, Academic Computing		\$121,571
	Coord., Administrative Computing		\$121,570
	Coordinator of Information Technology		\$119,967
	Website Developer/Programmer		\$119,967
	System Programmer/Web Developer		\$118,592
	Computer Systems Mgr.		\$108,987
	Database Administrator		\$106,607
	Systems Administrator		\$105,547
	Information Systems Security Specialist		\$103,579
	Institution Information Technology Coord.		\$101,489
	Assistant Database Administrator		\$97,665
	Computer Support Manager		\$97,585
	Information Systems Coordinator		\$97,585
	Senior Software Support Specialist		\$97,585
	Systems Specialist		\$97,585
	Information Technology Manager		\$96,408
	Network Support Specialist		\$93,831
	Senior Software Support Analyst		\$93,831
	Tech Support/Systems Admin.		\$92,374
	Tech Support/Applications Support		\$92,374
	Information Systems Business Manager		\$90,223
	Security Analyst		\$90,223
	Systems Analyst		\$90,223
	Information Technology Specialist		\$88,339
	Computer Support Coordinator		\$86,753
	Software Support Analyst		\$86,753
	Systems Applications Supervisor		\$86,753
	Computer Operations Coordinator		\$83,416

	Systems Coordination Analyst		\$83,416
	PC Support Specialist		\$81,860
	Computer Support Specialist		\$80,208
	Database Analyst		\$80,208
	Digital Broadcast Specialist		\$77,123
	Network Support Analyst		\$77,123
	Website Developer		\$77,123
	Information Systems Analyst		\$74,157
	Information Systems Security Analyst		\$74,157
	Computer Support Analyst		\$74,157
	Software Support Specialist		\$71,305
	Telecommunications Supervisor		\$71,305
	Media Specialist		\$69,975
	Computer Support Technician		\$68,562
	Help Desk Specialist		\$68,562
	Computer Operator		\$65,925
	Network Analyst		\$65,925
	Telecommunications Specialist		\$65,925
	Multimedia Specialist		\$62,208
	Information Technology Assistant		\$58,608
	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(27)	Executive Asst. to the Chancellor	1	\$194,960
(28)	Controller	1	\$173,915
(29)	Asst. Vice-Chancellor	7	\$158,536
(30)	Registrar	1	\$156,464
(31)	Archivist	2	\$146,665
(32)	Coord. of Non-Credit Activity	1	\$146,665
(33)	Dean Student Affairs-Enrollment Svcs.	1	\$146,665
(34)	Assoc. Director - Info & Tech Svcs.	2	\$144,564
(35)	Development/Advancement Admin.	23	
	Development/Advancement Director		\$135,747
	Development/Advancement Manager		\$123,019
	Development/Advancement Specialist		\$106,139
(36)	Associate Controller	1	\$132,372

(37)	Dir. of Grants & Other Spons. Progs.	1	\$132,372
(38)	Treasurer	1	\$132,372
(39)	Assoc. Dean of Student Affairs	6	\$131,622
(40)	Associate Registrar	1	\$131,622
(41)	Dir. of UPD, CS, Traffic & Parking	1	\$128,295
(42)	Project Engineer	1	\$127,980
(43)	Academic/Student Support	45	
	Counselor		\$127,507
	Student Development Specialist		\$103,502
	Academic Counselor		\$94,342
(44)	Communications Specialist	1	\$121,181
(45)	Research Compliance Coordinator	1	\$118,104
(46)	Project Architect	1	\$113,381
(47)	Bradbury Art Museum Director	1	\$113,108
(48)	Asst. Dean of Students	8	\$106,608
(49)	Director of Academic Advising	1	\$106,608
(50)	Asst. Dir. of Admissions	2	\$106,311
(51)	Asst. Dir. Records	1	\$106,311
(52)	Assoc. Dir. of Student Aid	1	\$99,422
(53)	Coord. of ASU Comm. Coll. Deg. Cntrs	1	\$99,422
(54)	Research Analyst	5	\$99,378
(55)	Assistant Director of Publications	1	\$94,941
(56)	Fiscal Support Pool	40	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(57)	Public Safety Pool	29	
	HE Public Safety Commander III		\$90,223
	Director Public Safety I		\$88,541
	HE Public Safety Commander II		\$86,753
	HE Public Safety Commander I		\$83,416

	HE Public Safety Supervisor		\$74,157
	Public Safety Officer		\$71,305
	Public Safety Officer II		\$65,925
	Security Officer Supervisor		\$62,208
	Public Safety/Security Officer		\$56,353
	HE Public Safety Dispatcher		\$47,272
	Parking Control Supv.		\$47,272
	Security Officer		\$47,272
	Parking Control Officer		\$45,455
	Watchman		\$38,855
(58)	Conservator	1	\$87,933
(59)	Technical Director	1	\$87,933
(60)	Academic Adviser	23	\$86,780
(61)	Assistant Director of Museum	1	\$86,219
(62)	Assistant Director of Computer Services	1	\$83,416
(63)	ASU Engineer Comm. Facilities Dir.	1	\$83,416
(64)	ASU Assoc. Dir. of Physical Plant	1	\$81,860
(65)	Benefits Coordinator	1	\$78,713
(66)	Curator	2	\$78,713
(67)	Procurement Coordinator	1	\$78,713
(68)	Education Program Coordinator	1	\$78,712
(69)	Grants Manager	2	\$78,712
(70)	ASU Asst. Dir. of Physical Plant	3	\$75,685
(71)	Skilled Trades Pool	89	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(72)	Department Business Coordinator	3	\$72,775
(73)	Budget Specialist	2	\$72,774
(74)	Human Resources Analyst	4	\$72,774
(75)	Production Artist	2	\$72,774
(76)	ASU Asst. Director of Farming	1	\$69,975
(77)	ASU Dir. of Housekeeping	2	\$69,975
(78)	Buyer	1	\$69,975

(79)	Construction/Maint. Coordinator	2	\$69,975
(80)	HEI Program Coordinator	24	\$69,975
(81)	Museum Exhibit Program Specialist	1	\$69,975
(82)	Radio News Director	1	\$69,975
(83)	Radio Program Director	1	\$69,975
(84)	Administrative Support Pool	110	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(85)	Assistant Registrar	6	\$67,284
(86)	Financial Aid Analyst	11	\$67,284
(87)	Library Support Pool	15	
	Library Supervisor		\$67,284
	Library Specialist		\$57,515
	Library Technician		\$53,175
	Library Support Assistant		\$49,164
(88)	Fabrication Shop Manager	1	\$67,284
(89)	Payroll Services Specialist	2	\$67,284
(90)	Special Events Manager	2	\$67,284
(91)	Broadcast Production Specialist	4	\$64,696
(92)	Commercial Graphic Artist	3	\$64,696
(93)	Comm. Artist I/Graphic Artist I	2	\$62,208
(94)	Human Resources Specialist	2	\$62,208
(95)	Landscape Supervisor	2	\$62,208
(96)	Museum Registrar	1	\$62,208
(97)	Records Management Analyst	15	\$62,208
(98)	Maintenance Specialist	5	\$59,815
(99)	Purchasing Technician	1	\$59,815
(100)	Pest Control Tech	1	\$57,515
(101)	Landscape Specialist	2	\$55,302

(102)	Special Events Supervisor	1	\$55,302
(103)	Student Account Specialist	1	\$55,302
(104)	Admissions Analyst	2	\$53,175
(105)	Heavy Equipment Operator	7	\$53,175
(106)	Inventory Control Technician	3	\$51,130
(107)	Maintenance Assistant	4	\$51,130
(108)	Registrar's Assistant	2	\$49,164
(109)	Institutional Svcs. Supervisor	13	\$43,706
(110)	Institutional Svcs. Assistant	65	\$42,025

TWELVE MONTH EDUCATIONAL AND GENERALACADEMIC POSITIONS

(111)	Nurse Anesthesia Clinical Coord.	3	\$268,582
(112)	Department Chairperson	30	\$201,304
(113)	Faculty	68	
	Professor		\$197,881
	Assoc. Professor		\$184,186
	Asst. Professor		\$156,658
	Instructor		\$128,780
(114)	Research Associate	4	\$146,533
(115)	Asst. Library Director	2	\$112,217
(116)	Librarian	10	\$112,217
(117)	Veterinary Medicine Instructor	3	\$110,424
(118)	Instructional Designer	10	\$87,721
(119)	Research Assistant	18	\$87,721
(120)	Graduate Assistant - Research	10	\$64,109
(121)	Graduate Assistant	130	\$46,864

NINE MONTH EDUCATIONAL AND GENERALACADEMIC POSITIONS

(122)	College of Business Faculty	40	
	Distinguished Professor		\$272,788
	Professor		\$218,534
	Associate Professor		\$179,510
	Assistant Professor		\$171,705
	Instructor		\$140,486
(123)	Faculty	501	
	Distinguished Professor		\$221,655

	Professor		\$194,459
	Assoc. Professor		\$170,492
	Asst. Professor		\$142,719
	Instructor		\$111,361
	Lecturer		\$89,979
(124)	Part-Time Faculty	240	\$56,046
(125)	Graduate Assistant	150	\$35,147

TWELVE MONTH AUXILIARY ENTERPRISESPOSITIONS

(126)	Vice Chancellor - Athletics	1	\$681,971
(127)	ASU Head Football Coach	1	\$255,265
(128)	Head Men's Basketball Coach	1	\$255,265
(129)	ASU Def. Coordinator-Football	1	\$188,435
(130)	ASU Off. Coordinator-Football	1	\$188,435
(131)	Assoc. Dir. of Athletics	4	\$173,466
(132)	ASU Asst. Head Football Coach	2	\$166,458
(133)	Assistant Football Coach	5	\$166,458
(134)	Head Coach	12	\$146,047
(135)	ASU Dir. of Auxiliary Enterprises	1	\$140,296
(136)	Dir. of Arena	1	\$135,999
(137)	Development/Advancement Admin.	3	
	Development/Advancement Director		\$135,747
	Development/Advancement Manager		\$123,019
	Development/Advancement Specialist		\$106,139
(138)	Asst. Dir. Athletics	8	\$130,431
(139)	Head Athletic Trainer	1	\$130,431
(140)	Assistant Coach	25	\$110,824
(141)	Dir. of Strength & Conditioning	3	\$110,824
(142)	Trainer	5	\$110,824
(143)	Facilities and Equipment Manager	2	\$99,798
(144)	Assistant Director	1	\$96,579
(145)	Fiscal Support Pool	1	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975

	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(146)	Asst. Dir. of Media Relations	2	\$87,812
(147)	Academic Adviser	2	\$86,780
(148)	Director of Marketing	1	\$84,157
(149)	Ticket Manager	1	\$81,642
(150)	Director of Student Union	1	\$75,685
(151)	Skilled Trades Pool	9	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(152)	Athletic Ticket Sales Coordinator	1	\$69,975
(153)	Print Shop Manager	1	\$69,975
(154)	Administrative Support Pool	8	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(155)	Special Events Manager	2	\$67,284
(156)	Institutional Printer	5	\$64,696
(157)	Student Union Night Manager	1	\$64,696
(158)	Special Events Coordinator	2	\$59,815
(159)	Athletic Facility Supervisor	3	\$57,515
(160)	Student Union Sec. Mgr.	1	\$53,175
(161)	Institutional Svcs. Supervisor	3	\$43,706
(162)	Institutional Svcs. Assistant	<u>25</u>	\$42,025
	MAX. NO. OF EMPLOYEES	2,270	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$57,500,000
(02) EXTRA HELP	134,000
(03) PERSONAL SERVICES MATCHING	9,150,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	7,203,094
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	570,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	1,000,000
(06) CONTINGENCY	<u>3,465,103</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$79,022,197</u></u>

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of Arkansas State University, as set out herein, the following amounts of the funds appropriated in the State Operations appropriation section in this Act, to Arkansas State University, there to be used as

provided by law, for the fiscal year ending June 30, 2026, the following:

ITEM NO.	MAXIMUM ALLOCATION
	FISCAL YEAR 2025-2026
(1) JONESBORO CAMPUS	\$72,767,154
(2) ASU - SYSTEM ADMINISTRATION	3,325,358
(3) HERITAGE SITES	2,476,122
(4) DELTA CENTER FOR ECONOMIC DEVELOPMENT	<u>453,563</u>
TOTAL AMOUNT ALLOCATED	<u>\$79,022,197</u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Arkansas State University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR
	2025-2026
(01) REGULAR SALARIES	\$36,000,000
(02) EXTRA HELP	10,970,000
(03) OVERTIME	30,000
(04) PERSONAL SERVICES MATCHING	15,500,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	47,000,000
(B) CONF. & TRAVEL	6,000,000
(C) PROF. FEES	27,675,000
(D) CAP. OUTLAY	11,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	51,396,158
(07) DEBT SERVICE	18,000,000
(08) PROMOTIONAL ITEMS	200,000
(09) RESALE	<u>125,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$223,896,158</u>

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.

/s/ Joint Budget Committee