

State of Arkansas  
95th General Assembly  
Regular Session, 2025

# A Bill

SENATE BILL 497

By: Senators D. Wallace, C. Tucker

By: Representative Nazarenko

## For An Act To Be Entitled

AN ACT TO AMEND THE LAW REGARDING LABOR; TO REQUIRE THE CREATION OF A POSTER REGARDING VETERANS' BENEFITS AND SERVICES; TO REQUIRE CERTAIN EMPLOYERS TO DISPLAY THE POSTER; AND FOR OTHER PURPOSES.

## Subtitle

TO REQUIRE THE CREATION OF A POSTER REGARDING VETERANS' BENEFITS AND SERVICES; AND TO REQUIRE CERTAIN EMPLOYERS TO DISPLAY THE POSTER.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 11, Chapter 2, Subchapter 1, is amended to add an additional section to read as follows:

11-2-126. Posting of veterans' benefits and services.

(a)(1) The Department of Labor and Licensing, in consultation with the Department of Veterans Affairs, shall create and distribute a veterans' benefits and services poster to employers.

(2) The poster created under subdivision (a)(1) of this section shall include without limitation the following information:

(A) Contact and website information for the Department of Veterans Affairs programs and services;

(B) Substance abuse and mental health treatment options;

(C) Educational, workforce, and training resources;

(D) Tax benefits;

(E) The availability of a veteran's designation on a



driver's license or an identification card;

(F) Eligibility for unemployment insurance benefits under state and federal law;

(G) Legal services; and

(H) Contact information for the United States Department of Veterans Affairs Veterans Crisis Line.

(b) An employer in the state with fifty (50) or more full-time equivalent employees shall display the poster created under this section in a conspicuous place accessible to employees in the employer's workplace.