

Stricken language would be deleted from and underlined language would be added to present law.

State of Arkansas
95th General Assembly
Regular Session, 2025

As Engrossed: S4/7/25

A Bill

SENATE BILL 585

By: Senator G. Leding

By: Representative Gonzales Worthen

For An Act To Be Entitled

AN ACT TO AMEND THE LAW REGARDING EMPLOYMENT; TO
REQUIRE CERTAIN RECORDS BE PROVIDED TO AN EMPLOYEE
WHO IS A MINOR; AND FOR OTHER PURPOSES.

Subtitle

TO REQUIRE CERTAIN RECORDS BE PROVIDED
TO AN EMPLOYEE WHO IS A MINOR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 11-4-217 is amended to read as follows:

11-4-217. Records kept and provided by employer.

(a) Every employer subject to any provision of this subchapter or of any rule issued under this subchapter shall make and keep for a period of not less than three (3) years in or about the premises wherein any employee is employed a record of the name, address, and occupation of each of his or her employees, the rate of pay, the amount paid each pay period to each employee, and such other information as the Director of the Division of Labor shall prescribe by rule as necessary or appropriate for the enforcement of the provisions of this subchapter or of the rules under this subchapter.

(b) The records shall be open for inspection or transcription by the director or his or her authorized representative at any reasonable time.

(c) Every employer shall furnish to the director or to his or her authorized representative on demand a sworn statement of the records and information upon forms prescribed or approved by the director.

(d)(1) Every employer with more than ten (10) employees subject to any provision of this subchapter or any rule issued under this subchapter shall



furnish to each employee who is a minor at the beginning of the pay cycle at the time the employee's wages are paid an itemized statement showing the:

(A) Pay basis in hours or days worked;

(B) Rate or rates of pay;

(C) Gross pay; and

(D) All deductions from the pay for the respective pay

period.

(2)(A) For purposes of this subsection, a person who has reached eighteen (18) years of age shall be considered to have reached the age of majority and be of full age for all purposes.

(B) Until the age of eighteen (18) years is attained, a person shall be considered a minor.

/s/G. Leding