

By: Senators J. Scott, S. Flowers, G. Leding, C. Tucker, R. Murdock, F. Love  
By: Representatives J. Richardson, Steele, Ennett, Springer, T. Shephard, Clowney, Barnett, Barnes,  
McGruder

## **SENATE CONCURRENT RESOLUTION**

TO AFFIRM THAT THE AMERICAN DREAM BELONGS TO ALL OF  
US.

### **Subtitle**

TO AFFIRM THAT THE AMERICAN DREAM  
BELONGS TO ALL OF US.

WHEREAS, the American Dream has been a beacon of hope for generations;  
and

WHEREAS, the American Dream embodies the ideals of opportunity,  
prosperity, and upward mobility, promising that every person should have the  
chance to achieve what they themselves define as success and fulfillment  
through hard work and determination; and

WHEREAS, many today feel as though the American Dream is unattainable;  
and

WHEREAS, the American Dream belongs to all of us, not just billionaires  
and multi-millionaires; and

WHEREAS, our highest accomplishments as a state and nation have been  
achieved when we harnessed the strengths of all people regardless of identity  
to overcome our greatest challenges; and

WHEREAS, Diversity, Equity, and Inclusion (DEI) is a centuries-old



movement deeply rooted in America's founding principles and its subsequent legacy of civil rights and social justice efforts aimed at delivering the laws, policies, and initiatives that enable America to live up to its Constitution's promises; and

WHEREAS, DEI policies, including the Nineteenth Amendment, the Civil Rights Act of 1964, and the Americans with Disabilities Act, among others, reflect the corrective legislative and legal actions taken across our nation's history to expand and guarantee access to the educational, economic, and civic obligations and capacities of our nation; and

WHEREAS, DEI principles and policies promote equal access to opportunities, foster an environment of respect and belonging, and ensure that every individual, regardless of background, can fully participate in all aspects of society; and

WHEREAS, DEI is essential to creating a society where all individuals are valued, heard, and included; and

WHEREAS, DEI is based on removing barriers to opportunity so that our merits can speak for themselves; and

WHEREAS, DEI is committed to widening pathways to the American Dream for every community so that all people can reap the benefits of shared prosperity in our nation; and

WHEREAS, freedom of speech and expression are fundamental constitutional rights, protecting the ability of individuals to voice their ideas and opinions without interference, punishment, or retaliation by the government; and

WHEREAS, anti-DEI activists, politicians, and corporate decision makers who attempt to prohibit Diversity, Equity, and Inclusion policies and initiatives infringe upon the right of individuals to freely express themselves, diminish the diversity of perspectives that strengthen our society, and conflict with anti-discrimination laws; and

WHEREAS, efforts to attack DEI are harmful to the bottom line and health of our economy,

NOW THEREFORE,

BE IT RESOLVED BY THE SENATE OF THE NINETY-FIFTH GENERAL ASSEMBLY OF THE STATE OF ARKANSAS, THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:

THAT the State of Arkansas affirms its commitment to DEI as an essential foundation for achieving the American Dream and fostering environments where all individuals have the freedom to be healthy, prosperous, and safe and the opportunity to realize their full potential.

BE IT FURTHER RESOLVED THAT the State of Arkansas encourages local, state, and federal policymakers, educational institutions, workplaces, and other organizations to adopt and uphold DEI principles that promote inclusivity, protect freedom of expression, remove barriers, and provide equitable opportunities for all individuals to pursue their dreams.