

State of Arkansas
95th General Assembly
Fiscal Session, 2026

A Bill

SENATE BILL 39

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE ARKANSAS STATE
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2027;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE ARKANSAS STATE UNIVERSITY
APPROPRIATION FOR THE 2026-2027 FISCAL
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas State University for the 2026-2027 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum	Maximum Annual
		No. of Employees	Salary Rate Fiscal Year 2026-2027
<u>ARKANSAS STATE UNIVERSITY - SYSTEM</u>			
<u>TWELVE MONTH EDUCATION AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	Pres., Arkansas State University	1	\$449,802
(2)	Executive Vice President	1	\$281,925
(3)	Vice President	5	\$261,425



(4)	General Counsel	1	\$246,270
(5)	Assoc. Vice Pres.	2	\$214,241
(6)	Project/Program Administrator	11	
	Executive Project/Program Director		\$213,928
	Exec. Project/Program Manager		\$186,892
	Sr. Project/Program Director		\$172,738
	Project/Program Director		\$140,094
	Project/Program Manager		\$126,956
	Executive Assistant		\$118,680
	Project/Program Specialist		\$109,536
(7)	Associate General Counsel	4	\$203,540
(8)	Exec. Asst. to President	1	\$168,833
(9)	Assistant Vice President	1	\$163,608
(10)	Chief Audit Executive	1	\$136,367
(11)	Sr. Internal Auditor	3	\$113,239
(12)	Associate for Administration	1	\$101,455
(13)	Legislative Intern/Research Assist.	1	\$90,528
(14)	Research Assistant	2	\$90,528
<u>ARKANSAS STATE UNIVERSITY - JONESBORO</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(15)	Chancellor, ASU-Jonesboro	1	\$399,144
(16)	Dean of Veterinary Medicine	1	\$398,851
(17)	Executive Vice Chancellor	2	\$277,092
(18)	Dean of Business Administration	1	\$271,941
(19)	Dean of Engineering	1	\$271,941
(20)	Associate Vice Provost	3	\$242,905
(21)	Dean of Schools	8	\$229,865
(22)	Vice Chancellor	4	\$228,939
(23)	Project/Program Administrator	119	
	Executive Project/Program Director		\$213,928
	Exec. Project/Program Manager		\$186,892
	Sr. Project/Program Director		\$172,738
	Project/Program Director		\$140,094
	Project/Program Manager		\$126,956
	Executive Assistant		\$118,680

	Project/Program Specialist		\$109,536
(24)	Assoc. Dean of Schools	13	\$210,339
(25)	IT Pool	69	
	Network Engineer		\$207,404
	Information Systems Manager		\$133,122
	Computer Network Coordinator		\$132,901
	Technical Support Staff		\$126,956
	Coordinator, Academic Computing		\$125,461
	Coord., Administrative Computing		\$125,461
	Coordinator of Information Tech		\$123,806
	Website Developer/Programmer		\$123,806
	System Programmer/Web Developer		\$122,387
	Computer Systems Mgr.		\$112,475
	Database Administrator		\$110,019
	Systems Administrator		\$108,925
	Information Systems Security Spec		\$106,894
	Institution Information Tech Coord.		\$104,736
	Assistant Database Administrator		\$100,790
	Computer Support Manager		\$100,708
	Information Systems Coordinator		\$100,708
	Senior Software Support Specialist		\$100,708
	Systems Specialist		\$100,708
	Information Technology Manager		\$99,493
	Network Support Specialist		\$96,834
	Senior Software Support Analyst		\$96,834
	Tech Support/Systems Admin.		\$95,330
	Tech Support/Applications Support		\$95,330
	Information Systems Business Mgr.		\$93,110
	Security Analyst		\$93,110
	Systems Analyst		\$93,110
	Information Technology Specialist		\$91,166
	Computer Support Coordinator		\$89,529
	Software Support Analyst		\$89,529
	Systems Applications Supervisor		\$89,529
	Computer Operations Coordinator		\$86,085
	Systems Coordination Analyst		\$86,085

	PC Support Specialist		\$84,480
	Computer Support Specialist		\$82,775
	Database Analyst		\$82,775
	Digital Broadcast Specialist		\$79,590
	Network Support Analyst		\$79,590
	Website Developer		\$79,590
	Information Systems Analyst		\$76,530
	Info Systems Security Analyst		\$76,530
	Computer Support Analyst		\$76,530
	Software Support Specialist		\$73,587
	Telecommunications Supervisor		\$73,587
	Media Specialist		\$72,215
	Computer Support Technician		\$70,756
	Help Desk Specialist		\$70,756
	Computer Operator		\$68,035
	Network Analyst		\$68,035
	Telecommunications Specialist		\$68,035
	Multimedia Specialist		\$64,199
	Information Technology Assistant		\$60,483
	Computer Lab Technician		\$58,156
	Multimedia Technician		\$52,766
	Audiovisual Laboratory Assistant		\$48,785
(26)	Associate Vice Chancellor	3	\$201,198
(27)	Executive Asst. to the Chancellor	1	\$201,198
(28)	Controller	1	\$179,480
(29)	Asst. Vice-Chancellor	7	\$163,609
(30)	Registrar	1	\$161,471
(31)	Archivist	2	\$151,358
(32)	Coord. of Non-Credit Activity	1	\$151,358
(33)	Dean Student Affs.-Enrollment Svcs.	1	\$151,358
(34)	Assoc. Director - Info & Tech Svcs.	2	\$149,190
(35)	Development/Advancement Admin.	23	
	Development/Advancement Director		\$140,091
	Development/Advancement Manager		\$126,956
	Development/Advancement Specialist		\$109,536
(36)	Associate Controller	1	\$136,608

(37)	Dir. of Grants & Other Spons. Progs	1	\$136,608
(38)	Treasurer	1	\$136,608
(39)	Assoc. Dean of Student Affairs	6	\$135,834
(40)	Associate Registrar	1	\$135,834
(41)	Dir. of UPD, CS, Traffic & Parking	1	\$132,400
(42)	Project Engineer	1	\$132,076
(43)	Academic/Student Support	45	
	Counselor		\$131,587
	Student Development Specialist		\$106,814
	Academic Counselor		\$97,361
(44)	Communications Specialist	1	\$125,059
(45)	Research Compliance Coordinator	1	\$121,883
(46)	Project Architect	1	\$117,009
(47)	Bradbury Art Museum Director	1	\$116,727
(48)	Asst. Dean of Students	8	\$110,019
(49)	Director of Academic Advising	1	\$110,019
(50)	Asst. Dir. of Admissions	2	\$109,713
(51)	Asst. Dir. Records	1	\$109,713
(52)	Assoc. Dir. of Student Aid	1	\$102,604
(53)	Coord. of ASU Comm Coll. Deg. Cntrs	1	\$102,604
(54)	Research Analyst	5	\$102,558
(55)	Assistant Director of Publications	1	\$97,979
(56)	Fiscal Support Pool	40	
	Fiscal Support Manager		\$95,029
	Fiscal Support Supervisor		\$78,106
	Accountant II		\$75,103
	Accountant I		\$72,215
	Fiscal Support Analyst		\$69,437
	Fiscal Support Specialist		\$61,729
	Accounting Technician		\$57,071
	Fiscal Support Technician		\$52,766
(57)	Public Safety Pool	29	
	HE Public Safety Commander III		\$93,110
	Director Public Safety I		\$91,374
	HE Public Safety Commander II		\$89,529
	HE Public Safety Commander I		\$86,085

	HE Public Safety Supervisor		\$76,530
	Public Safety Officer		\$73,587
	Public Safety Officer II		\$68,035
	Security Officer Supervisor		\$64,199
	Public Safety/Security Officer		\$58,156
	HE Public Safety Dispatcher		\$48,785
	Parking Control Supv.		\$48,785
	Security Officer		\$48,785
	Parking Control Officer		\$46,909
	Watchman		\$40,098
(58)	Conservator	1	\$90,747
(59)	Technical Director	1	\$90,747
(60)	Academic Adviser	23	\$89,557
(61)	Assistant Director of Museum	1	\$88,978
(62)	Asst. Director of Computer Services	1	\$86,085
(63)	ASU Engineer Comm. Facilities Dir.	1	\$86,085
(64)	ASU Assoc. Dir. of Physical Plant	1	\$84,480
(65)	Benefits Coordinator	1	\$81,232
(66)	Curator	2	\$81,232
(67)	Procurement Coordinator	1	\$81,232
(68)	Education Program Coordinator	1	\$81,231
(69)	Grants Manager	2	\$81,231
(70)	ASU Asst. Dir. of Physical Plant	3	\$78,106
(71)	Skilled Trades Pool	89	
	Skilled Trades Foreman		\$76,530
	Skilled Trades Supervisor		\$73,587
	Skilled Tradesman		\$70,756
	Skilled Trades Helper		\$53,769
	Apprentice Tradesman		\$47,801
(72)	Department Business Coordinator	3	\$75,104
(73)	Budget Specialist	2	\$75,103
(74)	Human Resources Analyst	4	\$75,103
(75)	Production Artist	2	\$75,103
(76)	ASU Asst. Director of Farming	1	\$72,215
(77)	ASU Dir. of Housekeeping	2	\$72,215
(78)	Buyer	1	\$72,215

(79)	Construction/Maint. Coordinator	2	\$72,215
(80)	HEI Program Coordinator	24	\$72,215
(81)	Museum Exhibit Program Specialist	1	\$72,215
(82)	Radio News Director	1	\$72,215
(83)	Radio Program Director	1	\$72,215
(84)	Administrative Support Pool	110	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
(85)	Assistant Registrar	6	\$69,437
(86)	Financial Aid Analyst	11	\$69,437
(87)	Library Support Pool	15	
	Library Supervisor		\$69,437
	Library Specialist		\$59,355
	Library Technician		\$54,877
	Library Support Assistant		\$50,737
(88)	Fabrication Shop Manager	1	\$69,437
(89)	Payroll Services Specialist	2	\$69,437
(90)	Special Events Manager	2	\$69,437
(91)	Broadcast Production Specialist	4	\$66,767
(92)	Commercial Graphic Artist	3	\$66,767
(93)	Comm. Artist I/Graphic Artist I	2	\$64,199
(94)	Human Resources Specialist	2	\$64,199
(95)	Landscape Supervisor	2	\$64,199
(96)	Museum Registrar	1	\$64,199
(97)	Records Management Analyst	15	\$64,199
(98)	Maintenance Specialist	5	\$61,729
(99)	Purchasing Technician	1	\$61,729
(100)	Pest Control Tech	1	\$59,355
(101)	Landscape Specialist	2	\$57,071

(102)	Special Events Supervisor	1	\$57,071
(103)	Student Account Specialist	1	\$57,071
(104)	Admissions Analyst	2	\$54,877
(105)	Heavy Equipment Operator	7	\$54,877
(106)	Inventory Control Technician	3	\$52,766
(107)	Maintenance Assistant	4	\$52,766
(108)	Registrar's Assistant	2	\$50,737
(109)	Institutional Svcs. Supervisor	13	\$45,105
(110)	Institutional Svcs. Assistant	65	\$43,370

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(111)	Nurse Anesthesia Clinical Coord.	3	\$277,176
(112)	Department Chairperson	30	\$207,746
(113)	Faculty	68	
	Professor		\$204,213
	Assoc. Professor		\$190,080
	Asst. Professor		\$161,671
	Instructor		\$132,901
(114)	Research Associate	4	\$151,222
(115)	Asst. Library Director	2	\$115,808
(116)	Librarian	10	\$115,808
(117)	Veterinary Medicine Instructor	3	\$113,958
(118)	Instructional Designer	10	\$90,528
(119)	Research Assistant	18	\$90,528
(120)	Graduate Assistant - Research	10	\$66,161
(121)	Graduate Assistant	130	\$48,363

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(122)	College of Business Faculty	40	
	Distinguished Professor		\$281,518
	Professor		\$225,527
	Associate Professor		\$185,254
	Assistant Professor		\$177,200
	Instructor		\$144,982
(123)	Faculty	501	
	Distinguished Professor		\$228,748

	Professor		\$200,682
	Assoc. Professor		\$175,948
	Asst. Professor		\$147,286
	Instructor		\$114,924
	Lecturer		\$92,858
(124)	Part-Time Faculty	240	\$57,840
(125)	Graduate Assistant	150	\$36,272

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

(126)	Vice Chancellor - Athletics	1	\$703,794
(127)	ASU Head Football Coach	1	\$263,434
(128)	Head Men's Basketball Coach	1	\$263,434
(129)	ASU Def. Coordinator-Football	1	\$194,465
(130)	ASU Off. Coordinator-Football	1	\$194,465
(131)	Assoc. Dir. of Athletics	4	\$179,017
(132)	ASU Asst. Head Football Coach	2	\$171,785
(133)	Assistant Football Coach	5	\$171,785
(134)	Head Coach	12	\$150,721
(135)	ASU Dir. of Auxiliary Enterprises	1	\$144,786
(136)	Dir. of Arena	1	\$140,351
(137)	Development/Advancement Admin.	3	
	Development/Advancement Director		\$140,091
	Development/Advancement Manager		\$126,956
	Development/Advancement Specialist		\$109,536
(138)	Asst. Dir. Athletics	8	\$134,605
(139)	Head Athletic Trainer	1	\$134,605
(140)	Assistant Coach	25	\$114,370
(141)	Dir. of Strength & Conditioning	3	\$114,370
(142)	Trainer	5	\$114,370
(143)	Facilities and Equipment Manager	2	\$102,992
(144)	Assistant Director	1	\$99,669
(145)	Fiscal Support Pool	1	
	Fiscal Support Manager		\$95,029
	Fiscal Support Supervisor		\$78,106
	Accountant II		\$75,103
	Accountant I		\$72,215

	Fiscal Support Analyst		\$69,437
	Fiscal Support Specialist		\$61,729
	Accounting Technician		\$57,071
	Fiscal Support Technician		\$52,766
(146)	Asst. Dir. of Media Relations	2	\$90,622
(147)	Academic Adviser	2	\$89,557
(148)	Director of Marketing	1	\$86,850
(149)	Ticket Manager	1	\$84,254
(150)	Director of Student Union	1	\$78,106
(151)	Skilled Trades Pool	9	
	Skilled Trades Foreman		\$76,530
	Skilled Trades Supervisor		\$73,587
	Skilled Tradesman		\$70,756
	Skilled Trades Helper		\$53,769
	Apprentice Tradesman		\$47,801
(152)	Athletic Ticket Sales Coordinator	1	\$72,215
(153)	Print Shop Manager	1	\$72,215
(154)	Administrative Support Pool	8	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
(155)	Special Events Manager	2	\$69,437
(156)	Institutional Printer	5	\$66,767
(157)	Student Union Night Manager	1	\$66,767
(158)	Special Events Coordinator	2	\$61,729
(159)	Athletic Facility Supervisor	3	\$59,355
(160)	Student Union Sec. Mgr.	1	\$54,877
(161)	Institutional Svcs. Supervisor	3	\$45,105
(162)	Institutional Svcs. Assistant	<u>25</u>	\$43,370
	MAX. NO. OF EMPLOYEES	2,270	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2026-2027 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2026-2027</u>
(01) REGULAR SALARIES	\$60,413,455
(02) EXTRA HELP	200,956
(03) PERSONAL SERVICES MATCHING	9,711,103
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	7,160,751
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	570,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	1,000,000
(06) CONTINGENCY	<u>3,534,405</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$82,590,670</u></u>

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of Arkansas State University, as set out herein, the following amounts of the funds appropriated in the State Operations appropriation section in this Act, to Arkansas State University, there to be used as provided by law, for the fiscal year ending June 30, 2027, the following:

ITEM NO.	MAXIMUM ALLOCATION
	FISCAL YEAR 2026-2027
(1) JONESBORO CAMPUS	\$76,310,097
(2) ASU - SYSTEM ADMINISTRATION	3,283,706
(3) HERITAGE SITES	2,529,697
(4) DELTA CENTER FOR ECONOMIC DEVELOPMENT	<u>467,170</u>
TOTAL AMOUNT ALLOCATED	<u>\$82,590,670</u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Arkansas State University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2027, the following:

ITEM NO.	FISCAL YEAR
	2026-2027
(01) REGULAR SALARIES	\$36,000,000
(02) EXTRA HELP	10,970,000
(03) OVERTIME	30,000
(04) PERSONAL SERVICES MATCHING	15,500,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	47,000,000
(B) CONF. & TRAVEL	6,000,000
(C) PROF. FEES	27,675,000
(D) CAP. OUTLAY	11,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	60,396,158
(07) DEBT SERVICE	18,000,000
(08) PROMOTIONAL ITEMS	200,000
(09) RESALE	<u>125,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$232,896,158</u>

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency

and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2026 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2026 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2026.